



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:**      **April 13, 2021**

**TITLE:**            **Results Based Funding Bonus Payout**

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**BACKGROUND:**

Pursuant to §ARS 15-249.08 schools meeting eligibility requirements receive Results-Based funding. This is the fourth year this funding has been awarded to schools in Arizona. Five schools in our district met the requirements based on student results for 2019-2020. The district has received approximately 60% of the funding promised by the State of Arizona. The schools who met the criteria for this funding this year are: **Harelson Elementary School, Holaway Elementary School, Innovation Academy, Painted Sky Elementary School, Rio Vista Elementary School.**

Each school received a different allocation based upon level of accomplishment and total school enrollment during 2019-2020. Therefore, performance bonuses will vary from school site to school site. Bonuses were prorated by Full Time Employment (FTE) and adjusted if the employee worked less than a full school year. The site maximums per eligible employee before proration and taxes are:

- Harelson Elementary School: \$1,866.06**
- Holaway Elementary School: \$1,470.52**
- Innovation Academy: \$1,898.68**
- Painted Sky Elementary School: \$1,629.49**
- Rio Vista Elementary School: \$1,418.17**

A committee of teacher representatives, principals, and a representative from the Amphi Education Association met when this funding was proposed several years ago to discuss the new allocation and to make recommendations for the expenditure of the funds. The recommendation from the committee, which was accepted by the administration, was to allocate 60% of the funds to a performance bonus for each teacher who worked at the school during the award year. The remaining 40% of the funds, which the District does not receive until toward the end of the school year, will be used for allowable projects, such as replication of programs in these schools in other schools, mentoring other teachers and school leaders, professional development, and providing for school improvement efforts in other schools. This fund will pay teachers to attend Summer Institute 2021 training in June.

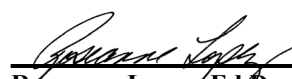
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**RECOMMENDATION:**

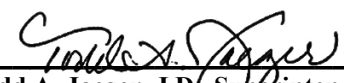
The administration recommends that the teachers who worked at Harelson, Holaway, Innovation Academy, Painted Sky, and Rio Vista Elementary Schools be paid a performance stipend from the Results Based Funding for the results of their school from the 2019-2020 school year. Amounts per teacher are listed on the attached spreadsheets.

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**INITIATED BY:**

  
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**Roseanne Lopez, Ed.D.,**  
Associate Superintendent for Elementary Education

Date: March 30, 2021

  
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**Todd A. Jaeger, J.D., Superintendent**

Bigelow, Sandra Duran	Rio Vista Elementary - 117	\$1,470.52
Bowman, Ryan Myles	Rio Vista Elementary - 117	\$1,470.52
Campos, Alessandra R	Rio Vista Elementary - 117	\$735.26
Cook, Julie Ann	Rio Vista Elementary - 117	\$1,470.52
Davis, Shelby Lorraine	Rio Vista Elementary - 117	\$1,470.52
Diamond, Rebecca Marie	Rio Vista Elementary - 117	\$1,617.57
Estrella, Crystal Marion	Rio Vista Elementary - 117	\$1,470.52
Foreman, Rebecca R	Rio Vista Elementary - 117	\$294.10
Gallagher, Deborah D	Rio Vista Elementary - 117	\$1,470.52
Garcia, Teresa	Rio Vista Elementary - 117	\$735.26
Gotlieb, Hayley Katerina	Rio Vista Elementary - 117	\$1,470.52
Hervert, Margaret Ann	Rio Vista Elementary - 117	\$1,470.52
Hill, Vanessa Catherine	Rio Vista Elementary - 117	\$1,176.42
Jernigan, Kelsey Hannon	Rio Vista Elementary - 117	\$1,470.52
Jorgensen, Pamela L	Rio Vista Elementary - 117	\$1,764.62
Larriva, Amanda Emilia	Rio Vista Elementary - 117	\$1,470.52
Lindberg, Patricia Claire	Rio Vista Elementary - 117	\$1,470.52
Morales, Andres J	Rio Vista Elementary - 117	\$1,470.52
Morales, Cheryl Lynn	Rio Vista Elementary - 117	\$1,470.52
Nicley, Phillip Michael	Rio Vista Elementary - 117	\$1,470.52
Paul, Kayleigh Michelle	Rio Vista Elementary - 117	\$1,470.52
Plank, Dorothy Carmella	Rio Vista Elementary - 117	\$1,470.52
Radloff, Callista June	Rio Vista Elementary - 117	\$1,470.52
Rivas, Bianca G	Rio Vista Elementary - 117	\$1,470.52
Taylor, Sean David	Rio Vista Elementary - 117	\$1,470.52
Varma, Donna Marie	Rio Vista Elementary - 117	\$1,470.52
Wiechert, Hilary Katherine	Rio Vista Elementary - 117	\$1,470.52
Williams, Stephanie Gay	Rio Vista Elementary - 117	\$1,323.47
Wolf, Amber Marie	Rio Vista Elementary - 117	\$1,470.52
Bobb-Matzdorff, Kerri Kay	Holaway Elementary - 108	\$1,418.17
Brunswick, Samantha Irene	Holaway Elementary - 108	\$1,418.17
Butler, Caryn Elizabeth	Holaway Elementary - 108	\$1,418.17
Clark, Susan B	Holaway Elementary - 108	\$1,418.17
Cox, Lu A	Holaway Elementary - 108	\$1,418.17
Cummins, Jocelyn Ann	Holaway Elementary - 108	\$1,418.17
Cuyegkeng, Maria L	Holaway Elementary - 108	\$709.09
Cyrus, Thomas A	Holaway Elementary - 108	\$283.63
Dietrich, Margo E	Holaway Elementary - 108	\$709.09
Gibson-Sinclair, Jill Colleen	Holaway Elementary - 108	\$1,418.17
Goldberg, Gina Russo	Holaway Elementary - 108	\$1,276.35
Hamrick, Stephanie Ann	Holaway Elementary - 108	\$1,418.17
Hoover, Rachel Elizabeth	Holaway Elementary - 108	\$1,418.17
Kasen, Jamie R	Holaway Elementary - 108	\$567.27
Knight, Alison Dawn	Holaway Elementary - 108	\$1,418.17
Krim, Jennifer Lynn	Holaway Elementary - 108	\$1,418.17
Lipich, Brandi Rae	Holaway Elementary - 108	\$1,418.17
Magrie, Kylie S	Holaway Elementary - 108	\$1,418.17
Marner, Peggy Katherine	Holaway Elementary - 108	\$1,418.17

Murray, Patricia G	Holaway Elementary - 108	\$1,418.17
Pingry, Bonnie Levine	Holaway Elementary - 108	\$709.09
Powers, Karlie A	Holaway Elementary - 108	\$1,418.17
Ratliff, Katherine K	Holaway Elementary - 108	\$1,418.17
Riggs, Jennifer L	Holaway Elementary - 108	\$1,418.17
Robustelli, Gabrielle Maria	Holaway Elementary - 108	\$709.09
Rudd, Amy Ann	Holaway Elementary - 108	\$1,134.54
Ruiz, Judith Madrid	Holaway Elementary - 108	\$1,418.17
Smith, Kimberly L	Holaway Elementary - 108	\$1,418.17
Wick, Elizabeth H	Holaway Elementary - 108	\$1,418.17
Wilkins, Holly Anne	Holaway Elementary - 108	\$1,418.17
Baeder, Lindsay D	Innovation Academy - 119	\$1,518.94
Barrett, Pamela Jean	Innovation Academy - 119	\$1,898.68
Bechman, Sarah	Innovation Academy - 119	\$1,898.68
Brady, Linda Irene	Innovation Academy - 119	\$189.87
Cardon, Alejandro G	Innovation Academy - 119	\$2,278.42
Cordell, Mandi Rachele	Innovation Academy - 119	\$1,898.68
Ferris, Rachelle Tracy	Innovation Academy - 119	\$1,898.68
Freienmuth, Jennifer E	Innovation Academy - 119	\$1,898.68
Garcia, Tiffin Lane	Innovation Academy - 119	\$1,898.68
Haight, Susan Marie	Innovation Academy - 119	\$1,898.68
Jacobs, Jessica Stuart	Innovation Academy - 119	\$1,518.94
Larussa, Lori Ann	Innovation Academy - 119	\$1,898.68
Lewis, Rachael Joy	Innovation Academy - 119	\$2,278.42
Manley, Ashlee A	Innovation Academy - 119	\$1,898.68
Mendez, Brenda Sotelo	Innovation Academy - 119	\$1,898.68
Patchin, Patricia Ann	Innovation Academy - 119	\$1,898.68
Rivera, Mabel	Innovation Academy - 119	\$1,898.68
Roark, Landi Denise	Innovation Academy - 119	\$1,898.68
Samsel, Melissa Ann	Innovation Academy - 119	\$1,518.94
Smith, Kelly Ann	Innovation Academy - 119	\$1,898.68
Sotelo, Paula Ann	Innovation Academy - 119	\$1,898.68
Steen, Susan Elaine	Innovation Academy - 119	\$1,898.68
Swartz, Danielle Anastasia	Innovation Academy - 119	\$1,898.68
Tilicki, Nicole Bliss	Innovation Academy - 119	\$1,898.68
Vaswani, Sabina Lalwani	Innovation Academy - 119	\$1,898.68
Aguilera Ramirez, Maria	Painted Sky Elementary - 114	\$325.90
Bailey, Mark Steven	Painted Sky Elementary - 114	\$1,629.49
Castles, Janet Sue	Painted Sky Elementary - 114	\$1,629.49
Celaya, Carole M	Painted Sky Elementary - 114	\$1,629.49
Colaianni, Nina Elisabeth	Painted Sky Elementary - 114	\$1,629.49
Coldren, Alice J	Painted Sky Elementary - 114	\$1,629.49
Dumais, Brianne Lynn	Painted Sky Elementary - 114	\$1,629.49
Eliopoulos-Haloftis, Helen	Painted Sky Elementary - 114	\$1,629.49
Green, Jonathan P Jr	Painted Sky Elementary - 114	\$1,629.49
Hakala, Grant D	Painted Sky Elementary - 114	\$1,629.49
Hatfield, Lori Jean	Painted Sky Elementary - 114	\$1,629.49
Houser, Jennifer Ashley Ford	Painted Sky Elementary - 114	\$1,629.49

La Joy, Elisa Maria	Painted Sky Elementary - 114	\$1,629.49
Marcy, Lisa Elliott	Painted Sky Elementary - 114	\$1,629.49
Mcqueen, Bradley Paul	Painted Sky Elementary - 114	\$1,629.49
Munoz, Joseph K	Painted Sky Elementary - 114	\$325.90
Oliver, Heather	Painted Sky Elementary - 114	\$1,629.49
Petry, Carolyn D	Painted Sky Elementary - 114	\$814.75
Radtke, Heidi Baumann	Painted Sky Elementary - 114	\$1,629.49
Schillizzi, Sara Marie	Painted Sky Elementary - 114	\$1,955.39
Seegmiller, Carrie Ann	Painted Sky Elementary - 114	\$1,629.49
Smith, Kathryn W	Painted Sky Elementary - 114	\$1,629.49
Taylor, Carrie Ann	Painted Sky Elementary - 114	\$1,629.49
Tucker, Megan Renee	Painted Sky Elementary - 114	\$1,629.49
Vining, Melanie Sue	Painted Sky Elementary - 114	\$1,629.49
Wetherby, Melinda Sue	Painted Sky Elementary - 114	\$814.75
Wilson, Sara Ellen	Painted Sky Elementary - 114	\$1,303.59
Arnold, Monika Christina	Harelson Elementary - 107	\$1,866.06
Brito, Lourdes Maria	Harelson Elementary - 107	\$1,866.06
Brower, Kristy Renee	Harelson Elementary - 107	\$2,052.67
Caputo, Ann Marie	Harelson Elementary - 107	\$1,866.06
Cozart, Becky R	Harelson Elementary - 107	\$1,679.45
Easterling, Dee Ann	Harelson Elementary - 107	\$1,866.06
Eggerman, Ashley Katlin	Harelson Elementary - 107	\$1,866.06
Frank, Amie Lauren	Harelson Elementary - 107	\$1,866.06
Gates, Kathryn Lynn	Harelson Elementary - 107	\$1,866.06
Haley, Donna Tomasulo	Harelson Elementary - 107	\$1,866.06
Herman, Susan Monroe	Harelson Elementary - 107	\$1,866.06
Klein, Andrea R	Harelson Elementary - 107	\$1,866.06
Lettera, Pamela Lynn	Harelson Elementary - 107	\$1,866.06
Loehr, Lizabeth Ann	Harelson Elementary - 107	\$1,866.06
Lowe, Elizabeth Anne	Harelson Elementary - 107	\$1,866.06
Murillo, Mindy Lynn	Harelson Elementary - 107	\$373.21
Nystedt, Sarah Catherine	Harelson Elementary - 107	\$1,866.06
Olson, Vicki K	Harelson Elementary - 107	\$1,866.06
Phinney, Martha Hale	Harelson Elementary - 107	\$1,679.45
Romero-Sewell, Diana Marie	Harelson Elementary - 107	\$1,866.06
Shank, Jennifer Marie	Harelson Elementary - 107	\$1,866.06
Sieminski, Angela Marie	Harelson Elementary - 107	\$1,866.06
Springetti, Margaret Marie	Harelson Elementary - 107	\$1,866.06
Tagawa, Toru	Harelson Elementary - 107	\$373.21
Tate, Caryn Iman	Harelson Elementary - 107	\$1,866.06
Thomas, Shauna L	Harelson Elementary - 107	\$1,866.06
Tierney, Angela A	Harelson Elementary - 107	\$1,866.06
Torres, Jennifer Jean	Harelson Elementary - 107	\$1,866.06
Wong, Lindsay Taylor	Harelson Elementary - 107	\$1,866.06
Yewell, Robyn Anne	Harelson Elementary - 107	\$1,866.06