

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees

**FROM:** Tom Crowe, Superintendent of Schools

**SUBJECT: REQUEST FOR APPROVAL OF RECOMMENDATION TO GIVE  
NOTICE OF PROPOSED TERMINATION OF TERM CONTRACT TO  
TOMAS MUNIZ**

**DATE:** January 19, 2016

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Request for approval of giving notice of proposed termination of term contract to Tomas Muniz.

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It is recommended that the Board of Trustees approve recommendation to give notice of proposed termination of term contract to Tomas Muniz.

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Respectfully Submitted,

**Tom Crowe**  
Superintendent of Schools

**Keith Garinger**  
Chief Human Resources Officer