



# BELLVILLE INDEPENDENT SCHOOL DISTRICT

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December 19, 2024

<b>Subject:</b>	Consider Action on Resolution Regarding Wage Payments During School Closings
<b>Presenter:</b>	Dr. Nichole Poenitzsch
<b>Board Policy:</b>	DEA (local)
<b>BISD Goal:</b>	<ol style="list-style-type: none"><li>1. Develop and attain local standards for high levels of integrated learning and performance. [LEARNING]</li><li>2. Foster a connected, collaborative, and strategic approach to continuous improvement for the district. [LEADERSHIP]</li><li>3. Create a culture that attracts, develops, and retains exceptional individuals to be part of our district and community. [HUMAN CAPITAL]</li><li>4. Cultivate connections in our schools and community to ensure all feel safe, valued, and engaged in meaningful ways. [COMMUNITY]</li></ol>

<b>Summary:</b>	<p>The purpose of this action is to approve idle pay for all employees resulting from our decision to close schools early on November 22, 2024 to accommodate staff and fan traveling to support our Brahmas in the State Volleyball Championship.</p>
<b>Attachments:</b>	Resolution Regarding Wage Payment During School Closings
<b>Recommendation:</b>	Motion to approve the resolution regarding wage payments for November 22, 2024 as presented.

**BELLVILLE BRAHMAS**  
LEARNERS TODAY. LEADERS TOMORROW.



# BELLVILLE INDEPENDENT SCHOOL DISTRICT

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## RESOLUTION OF THE BOARD OF TRUSTEES OF THE BELLVILLE INDEPENDENT SCHOOL DISTRICT REGARDING WAGE PAYMENTS DURING SCHOOL CLOSINGS

WHEREAS, the Board is authorized by Texas Education Code Section 45.105 to expend funds of Bellville Independent School District for purposes necessary in the conduct of the public schools as determined by the Board,

WHEREAS, the Board acknowledges that in order to participate in school-based activities for state competition require travel, District employees are not able to reasonable conduct a normal work schedule,

WHEREAS, the Board finds that a need exists to address wage payments for employees who are idle and those required to work during closings as a result of a half day closure beyond what is outlined in annual workday calendars for the 2024-2025 contract year,

WHEREAS, the Board determines that employees who were not to report to work as a result of school closure may suffer a loss of pay,

WHEREAS, the Board concludes that continuing wage payments to all regular employees, contractual and non-contractual, salaried and non-salaried, who suffer a loss in pay due to a closing, serves the public purposes of maintaining morale, reducing turnover,

NOW THEREFORE BE IT RESOLVED that the Board of Trustees of Bellville Independent School District authorizes continued wage payments to all regular employees, contractual and non-contractual, salaried and non-salaried, who are instructed not to report to work the afternoon of November 22, 2024,

The authority granted by this resolution to continue wage payments to idled employees is effective for the school closure on Friday, November 22, 2024.

Adopted this \_\_\_\_\_ (date) day of \_\_\_\_\_ (month), \_\_\_\_\_ (year), by the Board of Trustees.

\_\_\_\_\_  
Presiding Officer

\_\_\_\_\_  
Secretary