



## ALEDO ISD BOARD MEETING TEMPLATE

**MEETING DATE:** March 22, 2021

**AGENDA ITEM:** Consider Possible Action to Determine the Employment Area(s) Subject to a Reduction in Force Due to Program Change

**PRESENTER:** Lynn McKinney, Deputy Superintendent

### **BACKGROUND INFORMATION:**

#### Board Policy:

Board policy DFFB(LOCAL) shall apply when a reduction in force due to a program change requires the nonrenewal of a term contract. A program change may be due to, for example, a redirection of resources; efforts to improve efficiency; a change in enrollment; a lack of student response to particular course offerings; legislative revisions to programs; or a reorganization or consolidations of two or more individual schools, departments, or school districts.

#### Recommended Program Change:

To eliminate the in person Latin program over the next three school years, 2021-2022, 2022-2023, 2023-2024.

#### Reason for Program Change:

The student enrollment numbers in the Latin program that is currently offered from grades 8 through 12 have consistently decreased over the past seven years. Currently, there are not enough students enrolled in Latin classes offered by the District to justify or support a full time teaching position. It would be more efficient use of District resources to make this a part time teaching position in 2021-2022 and 2022-2023, as we move to a fully virtual program.

For the 2021-2022 school year, Latin 1 will be offered in person at grades 9-12 (27 students). Latin 1 students at Aledo Middle School (10 students) will join the high school class via distance learning and the Latin teacher will be assisted by a paraprofessional in the AMS classroom. One class period of in person Latin 2 (26 students) will be offered for students in grades 9 through 12. There will be one in person period of Latin 3 (8 students) and Latin 4 (1 student) offered. Because the District will offer three periods of Latin classes, there are not enough periods to justify a full time Latin teacher. The current full time teaching position for the Latin program will become a part time position for the 2021-2022 school year.

For the 2022-2023 school year, the district will plan to offer all Latin 1 (and possibly other world languages) for grades 8 through 12, through TxVSN. One class of Latin 2 and one class of Latin 3 and 4 will be offered in person by the Aledo ISD teacher (as a part time teacher).

In 2023-2024 all Latin classes (1 through 4) and above referenced other world languages, will be offered through TxVSN.

#### Recommended Employment Areas to be Affected:

Full time Latin classroom teacher

Employee within the affected employment area: Rhiannon Liddell

If the current Latin teacher resigns before the 2023-2024 school year, all Latin courses will be offered through TxVSN.

On March 11, 2021 during an Aledo ISD Board of Trustees special Board meeting, the Board discussed the Latin Program enrollment history and the potential staffing implications of those enrollment numbers.

**FISCAL INFORMATION:**

The current full time teaching position for the Latin program will become a part time position for the 2021-2022 (3 teaching periods) and will be further reduced in 2022-2023 (2 teaching periods).

**ADMINISTRATIVE RECOMMENDATION:**

This is an informational item at this time and will be brought for board action in the spring of 2022.