

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	348.0	365.0	369.0
On Roll Special Ed Full-Time	81.0	61.0	60.0
On Roll Subtotal	429.0	426.0	429.0
In Private School Placements	2.0	2.0	2.0
Sent to Other Districts Special Ed	2.0	5.0	5.0
Received	19.0	1.0	22.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	8,859,631	9,365,824	9,921,192
	Total Tax Levy	10-121x	8,859,631	9,365,824	9,921,192
	Total Tuition	10-1300	123,650	130,000	130,000
	Rents and Royalties	10-1910	3,600	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	252,809	24,831	25,000
	Interest Earned on Capital Reserve Funds	10-1XXX	14,197	800	800
	Other Restricted Miscellaneous Revenues	10-1XXX	1,044	0	0
	Total Revenues from Local Sources		9,254,931	9,521,455	10,076,992
General Fund Revenues from State Sources	School Choice Aid	10-3116	213,540	186,414	238,490
	Categorical Transportation Aid	10-3121	193,439	193,439	288,573
	Extraordinary Aid	10-3131	166,960	0	0
	Categorical Special Education Aid	10-3132	396,410	468,512	521,855
	Equalization Aid	10-3176	130,751	130,751	0
	Categorical Security Aid	10-3177	42,678	42,678	62,085
	Other State Aids	10-3XXX	7,280	24,606	0
	Total Revenues from State Sources		1,151,058	1,046,400	1,111,003
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	625,650	756,764	234,496
	Withdrawal from Capital Reserve for Local Share	10-307	595,260	0	0
	Withdrawal from Maintenance Reserve	10-310	653,291	310,000	0
	Adjustment for Prior Year Encumbrances		0	286,018	0
	Actual Revenues (Over)/Under Expenditures		-562,193	0	0
General Fund Revenues	Total Operating Budget		11,717,997	11,920,637	11,422,491
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	97,440	0	0
	Other Revenue from Local Sources	20-1XXX	9,633	15,000	8,800
	Total Revenues from Local Sources	20-1XXX	107,073	15,000	8,800

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	18,336	14,625	10,969
	Title II	20-4451-4455	11,608	5,854	4,391
	Title IV	20-4471-4474	18,768	10,000	7,500
	ARP-IDEA Preschool	20-4409	1,729	0	0
	ARP-IDEA Basic	20-4419	20,265	0	0
	IDEA Part B (Handicapped)	20-4420-4429	124,326	119,595	89,696
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	41,465	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	39,458	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	40,000	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	45,000	0	0
	ARP-ESSER	20-4540	65,482	0	0
	CRRSA Act-ESSER II	20-4534	12,368	0	0
	Other	20-4XXX	67,183	25,000	25,000
	CRRSA Act-Mental Health Grant	20-4536	22,802	0	0
	Total Revenues from Federal Sources		528,790	175,074	137,556
Special Revenue Fund Revenues	Total Grants and Entitlements		611,864	190,074	146,356
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	29,610	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	615,578	780,043	783,709
	Total Revenues from Local Sources		615,578	780,043	783,709
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	113,191	132,618	139,256
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	40,024	29,610
	Total Local Repayment of Debt		758,379	952,685	952,575
	Actual Revenues (Over)/Under Expenditures		-29,610	0	0
Debt Service Fund Revenues	Total Repayment of Debt		728,769	952,685	952,575
All Fund Revenues	Total Revenues/Sources		13,058,630	13,063,396	12,521,422
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		13,058,630	13,063,396	12,521,422

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,995,038	3,079,700	3,136,248
	Special Education-Instruction	11-2XX-100-XXX	1,189,331	1,192,374	1,228,547
	Basic Skills/Remedial-Instruction	11-230-100-XXX	0	2,500	0
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	60,978	85,146	125,625
	School-Sponsored Athletics-Instruction	11-402-100-XXX	42,740	45,682	49,190
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	452,107	505,541	666,500
	Undistributed Expenditures-Health Services	11-000-213-XXX	186,196	153,429	156,155
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	200,175	272,023	263,410
	Undistributed Expenditures--Other Support Services, Students--Extraordinary Services	11-000-217-XXX	102,014	116,452	113,267
	Undistributed Expenditures-Guidance	11-000-218-XXX	82,598	255,379	151,905
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	287,900	307,971	344,607
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	224,845	304,593	257,760
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	151,883	190,979	177,855
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	9,993	20,275	22,800
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	273,973	270,843	266,387
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	233,385	248,556	235,206
	Undistributed Expenditures-Central Services	11-000-251-XXX	191,240	227,704	217,248
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	837,053	1,528,070	1,230,644
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	539,069	602,168	642,970
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,636,260	1,852,964	2,113,379
	Total Undistributed Expenditures		5,408,691	6,856,947	6,860,093
General Fund Current Expenses for Increased Reserves	Increase In Maintenance Reserve	10-606	596,907	0	0
General Fund Current Expenses	Total General Current Expense		10,293,685	11,262,349	11,399,703
Capital Outlay	Equipment	12-XXX-XXX-730	124,627	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	190,228	656,688	21,988
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	595,260	800	0
	Increase In Capital Reserve	10-604	500,000	0	0
	Interest Deposit to Capital Reserve	10-604	14,197	800	800

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Total Capital Outlay		1,424,312	658,288	22,788
General Fund Expenses and Transfers	General Fund Grand Total		11,717,997	11,920,637	11,422,491
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	9,633	15,000	8,800
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	18,336	14,625	10,969
	Title II	20-XXX-XXX-XXX	11,608	5,854	4,391
	Title IV	20-XXX-XXX-XXX	18,768	10,000	7,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	124,326	119,595	89,696
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	20,265	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	1,729	0	0
	Other	20-XXX-XXX-XXX	67,183	25,000	25,000
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	12,368	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	22,802	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	65,482	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	41,465	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	39,458	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	40,000	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	528,790	175,074	137,556
Special Revenue Fund Expenses	Total Special Revenue Funds		611,864	190,074	146,356
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	728,769	952,685	952,575
	Total Debt Service Funds		728,769	952,685	952,575
All Fund Expenses	Total Expenditures/Appropriations		13,058,630	13,063,396	12,521,422
Expenses Net of Transfers	Total Expenditures Net of Transfers		13,058,630	13,063,396	12,521,422

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	885,942	684,533	250,000	250,000
	Repayment of Debt	40,024	69,634	29,610	0
Restricted for General Operating Budget	Capital Reserve	1,126,985	1,045,922	1,046,722	1,047,522
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	774,790	718,406	408,406	408,406
	Legal Reserve	572,231	556,727	234,496	0
	Unemployment Fund	58,987	60,031	60,031	60,031
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	43,796	67,795	67,795	67,795
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,139	\$20,606	\$23,183	\$23,837	\$23,520
Total Classroom Instruction	\$11,912	\$12,456	\$12,814	\$12,731	\$13,352
Classroom-Salaries and Benefits	\$11,318	\$11,616	\$11,902	\$11,762	\$12,361
Classroom-General Supplies and Textbooks	\$198	\$221	\$390	\$431	\$449
Classroom-Purchased Services	\$397	\$620	\$522	\$538	\$541
Total Support Services	\$3,664	\$3,708	\$4,699	\$4,728	\$4,377
Support Services-Salaries and Benefits	\$3,388	\$3,457	\$4,047	\$4,025	\$3,535
Total Administrative Costs	\$1,940	\$1,967	\$1,905	\$2,112	\$2,112
Administration Salaries and Benefits	\$1,502	\$1,425	\$1,332	\$1,563	\$1,697
Total Operations and Maintenance of Plant	\$2,305	\$2,151	\$3,350	\$3,854	\$3,115
Operations and Maintenance-Salaries and Benefits	\$789	\$771	\$1,375	\$1,163	\$960
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$298	\$306	\$389	\$387	\$536
Total Equipment Costs	\$0	\$295	\$0	\$0	\$0
Legal Costs	\$22	\$173	\$106	\$106	\$105
Employee Benefits as a percentage of salaries*	28.35%	28.15%	30.53%	29.75%	34.60%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Purchasing	Member of Hunterdon County ESC Purchasing Co-operative	0
	ACES energy purchase	0
	Member of ESC of NJ for co-operative purchasing	0
Transportation Services, including Fuel	Regular and special education routes, ESY, athletics and field trip transportation, fuel and maintenance on vehicle with Delaware Valley Regional High School Consortium	0

Estimated Tax Rates

Municipality	Category	Amount
Alexandria Twp	(A) General Fund School Levy	9,921,192
	(D) Total School Levy	10,704,901
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	731,363,549
	(H) Estimated Equalized Valuation (as of 10/01/24)	1,023,537,976
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.3565
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.4637
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9693
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.0459

Employee Contract List for District

Name	Category	Measure
Carly Bergstrom-Rosellini	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CST Director
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,580
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$225
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,077
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM ALLOWABLE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAXIMUM ALLOWABLE
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Carly Bergstrom-Rosellini	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Erin Durborow	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Assistant Principal
	Base Annual Salary Amount	\$120,138
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Erin Durborow	Total Allowances Amount	\$3,810
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$225
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,241
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM ALLOWABLE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAXIMUM ALLOWABLE
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kevin McPeek	Job Title	Superintendent
	Job Title II	Administrative Assist
	Base Annual Salary Amount	\$175,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin McPeek	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$22,500
	Total Bonuses Amount	\$225
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$45,958
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin McPeck	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael McGarry	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$100,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,692
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowable

Employee Contract List for District

Name	Category	Measure
Michael McGarry	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported