



## **MEMORANDUM**

**TO:** School Board Members  
**FR:** Nicole Yochum, Director of Human Resources  
**DA:** March 28, 2022  
**RE:** 2022.23 Health Insurance Rates

Please consider approval of the following rates for our 2022/2023 insurance premiums for all non-teacher employees:

	<b>2021-22</b>	<b>2022-23</b>
1500 VEBA Plan		
Single	\$ 989.22	\$ 1,048.57
Family	\$ 2,478.11	\$ 2,626.80
3500 HSA Plan		
Single	\$ 832.23	\$ 882.16
Family	\$ 2,081.97	\$ 2,206.89

The above rates include a total increase of 6% overall to all district self-funded health insurance premiums. Included in the 6% increase is an increase of 3.4% according to our HITA bid plus an additional 2.6% to support building a reserve balance in our health insurance funds. The Insurance Committee met on Monday, March 14th and is in support of this increase.

Thank you.

Nicole Yochum

Xc: Finance Office  
Payroll Office  
Benefit Office