

Levelland Independent School District

Academic Beginnings Center

2025-2026 Improvement Plan



Goals

Goal 1: Student Growth and Learning

Performance Objective 1: At least annual growth in core areas for each student- growth from 45% to 60% by 2027. PK will show an increase of on track students from 84% to 96% by 2027.

HB3 Goal

Evaluation Data Sources: NWEA MAP and CIRCLE year-end results

Goal 1: Student Growth and Learning

Performance Objective 2: 1.2 Each student is college and/or career and/or military ready by meeting one of the CCMR measures by graduation - from 92% to 97% by 2026.

Evaluation Data Sources: CCMR Measure

Goal 1: Student Growth and Learning

Performance Objective 3: 1.3 Student well-being as measured from 2023 baseline data will show a 5% decrease in behavior, a .5% increase in attendance, and a 5% increase in performance.

Evaluation Data Sources: Discipline records
Attendance records
NWEA/CIRCLE data

Goal 1: Student Growth and Learning

Performance Objective 4: 1.4 Prioritize student safety with 100% compliance of school emergency operation procedures and online security processes.

Goal 1: Student Growth and Learning

Performance Objective 5: 1.5 Each student is engaged and well-rounded, as evidenced by increased student participation in one or more campus activities or competitions, increased attendance, and decreased behavior as evidenced by campus-specific data.

Goal 2: Staff Support and Growth

Performance Objective 1: 2.1 During the 2025-2026 school year, grow and develop staff by training mentors and first-year teachers, providing 14 days of professional development, and expanding the membership of the District Advisory Committee to adhere to board policy.

Evaluation Data Sources: Mentor training agendas/ attendance sheets
FYTA training agendas/ attendance sheets
Professional development plan
DAC agendas/ attendance sheets/ minutes

Goal 2: Staff Support and Growth

Performance Objective 2: 2.2 In 2025-2026, enhance staff well-being through the implementation of school emergency operation procedures, staff wellness benefits, and the Guardian program.

Evaluation Data Sources: EOP
Guardian participants
Wellness programs offered to employees

Goal 2: Staff Support and Growth

Performance Objective 3: 2.3 Provide an environment for staff satisfaction, engagement, and retention through staff incentive opportunities as measured by the 2025-2026 staff retention percentage.

Goal 3: Family and Community Partnerships

Performance Objective 1: 3.1 Enhance family satisfaction and engagement as measured through increased website usage and social media, messaging, parent survey results and action plan during the 2025-2026 year.

Evaluation Data Sources: Website usage reports
Social media posting totals
Parent survey and summative action protocol plan

Goal 3: Family and Community Partnerships

Performance Objective 2: 3.2 During the 2025-2026 school year, continue to foster school business partnerships through administration participation in civic organizations, and increased LIFE Foundation contributions due to increased dual credit and teacher grants.

Evaluation Data Sources: Number of school/business partnerships
LIFE Foundation contributions

Goal 3: Family and Community Partnerships

Performance Objective 3: 3.3 Increase school/business engagement through the implementation of the community survey and action plan, written marketing plan, and annual Veteran's Day celebration during the 2025-2026 school year.

Evaluation Data Sources: Community survey and summative action protocol plan
Marketing plan

Goal 4: Financial Effectiveness and Efficiency

Performance Objective 1: 4.1 Establish a transparent and systematic financial process through the District Improvement Plan, Campus Improvement Plans, and learning loss by striving to adopt an annual budget by August 30.

Evaluation Data Sources: DIP
CIPs
AIP records

Goal 4: Financial Effectiveness and Efficiency

Performance Objective 2: 4.2 Develop and implement systematic facility management process(es) with a facility master and maintenance plan to increase efficiency in facility operations, maintenance and planning.

Evaluation Data Sources: 10- year facility master plan
5 year preventative maintenance plan