

## Regular Meeting

Monday, August 25, 2025 6:30 PM

Dalton L. James Administration Board Room, 200 E. Belt Line Rd., DeSoto, TX 75115

### 1. CALL MEETING TO ORDER

**Discussion:** The Meeting was called to Order at 6:30 PM by President Chasiti McKissic

### 2. BOARD ORGANIZATION, OPERATIONS AND RECOGNITION

**Discussion:** Trustees in attendance: Trustee Abe Cooper Jr., Trustee Traci McNairy, Trustee Cynthia Watson Banks, Trustee Chasiti McKissic, Trustee James Durham, Trustee Eboni Mitchell  
Trustee in Virtual attendance: Trustee Karen Lacy  
(Closed Session only)

### 2.A. Welcome, Invocation, Pledges, District Mission Statement and Emergency Statement, Establish Quorum

Invocation: Rev. Dr. Tyrone Pettiford, II, Carter Temple CME Church

**Discussion:** 6:30 PM - 6:34 PM

### 3. PUBLIC COMMENTS ON AGENDA ITEMS ONLY

**Discussion:** 6:35 PM There were no Public Comments on Agenda items.

### 4. CLOSED SESSION ITEMS

**Discussion:** Trustees Entered Closed Session at 6:35 PM  
Trustee James Durham returned from Closed Session at 8:25 PM  
Remaining Trustees returned from Closed Session at 8:54 PM

### 4.A. Texas Government Code Chapter §551.071 (Legal advice with school attorney)

#### 4.A.1. Discussion regarding provisions of the WRA Contract

#### 4.A.2. Discussion regarding RFQ-25-014

#### 4.A.3. Social Media Lawsuit

### 4.B. Texas Government Code Chapter §551.074 (Personnel matters)

### 5. INFORMATION (Discussion Only)

#### 5.A. First Read Policy Update 125 for LOCAL Policies BDAA, BDB, BDF, EI, FDE and FEC

**Discussion:** 8:56 PM - 9:05 PM

**Presenter:** Karen Lacy, School Board Trustee

#### 5.B. Financial Updates

**Discussion:** 9:05 PM - 9:09 PM

**Presenter:** Michael McSwain, Interim Chief Business Officer

#### 5.C. 2024 - 2025 Update on A - F Accountability Rating

**Discussion:** 9:09 PM - 9:16 PM

**Presenter:** Usamah Rodgers, Superintendent of Schools

**6. CONSENT ITEMS (All items may be acted upon at the same time by Board of Trustees)**

**Discussion:** 8:54 PM - 8:56 PM

The order of the agenda was changed by President Chasiti McKissic. Consent Items were voted on prior to Closed Session

Motion made by Trustee James Durham to approve consent items 6A - 6S / 2nd by Trustee Abe Cooper Jr.

Vote passed 6/0 -

Trustee Abe Cooper Jr. - YES

Trustee Traci McNairy - YES

Trustee Cynthia Watson -Banks - YES

Trustee Chasiti McKissic - YES

Trustee James Durham - YES

Trustee Karen Lacy - ABSENT

Trustee Eboni Mitchell - YES

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|---|--|
| 6.A. Accept the Texas Trust Gives Foundation Community Impact Grant to Support the Launch of the Desoto ISD Uniform and Winterwear Closet                             | <b>Presenter:</b> Elizabeth Bostic, Grants and Budget Manager          |
| 6.B. Consideration and Possible Approval of the Interlocal Agreement with Dallas College for the DeSoto ISD Pathways in Technology Early College High School Program. | <b>Presenter:</b> Stephanie McCloud, Chief Academic Officer            |
| 6.C. Consideration and Possible Approval of Interlocal Agreement with Dallas College for the DeSoto ISD Early College High School Program                             | <b>Presenter:</b> Stephanie McCloud, Chief Academic Officer            |
| 6.D. Consideration and Possible Approval of the Dallas College Interlocal Agreement for the Para to Teacher Pathway Program   | <b>Presenter:</b> Lawrence Davis, Director of Human Capital Management |
| 6.E. Consideration and Possible Approval of Beacon Hill Preparatory Institution Partnership Agreement   | <b>Presenter:</b> Stephanie McCloud, Chief Academic Officer            |
| 6.F. Consideration and Possible Approval of Memorandum of Understanding with Education is Freedom (EIF) Foundation  | <b>Presenter:</b> Usamah Rodgers, Superintendent of Schools            |
| 6.G. Consideration and Possible Approval of K - 3 Reading Academies Contract with Region 10   | <b>Presenter:</b> Stephanie McCloud, Chief Academic Officer            |
| 6.H. Consideration and Possible Approval Eduphoria Subscription Renewal   | <b>Presenter:</b> Stephanie McCloud, Chief Academic Officer            |
| 6.I. Consideration and Possible Approval School Status Contract Renewal   | <b>Presenter:</b> Stephanie McCloud, Chief Academic Officer            |
| 6.J. Consideration and Possible Approval of iCEV Online Curriculum  | <b>Presenter:</b> Stephanie McCloud, Chief Academic Officer            |
| 6.K. Consideration and Possible Approval of HES Custodial Services Contract   | <b>Presenter:</b> James Thomas, Chief of Operations                    |
| 6.L. Consideration and Possible Approval of the Facility Use Request at East Middle School for The Chocolate Mint Foundation for the Annual                           | <b>Presenter:</b> James Thomas, Chief of Operations                    |

Thanksgiving and Christmas Events		
6.M. Consideration and Possible Approval of the 2025-2026 Student Code of Conduct		<b>Presenter:</b> Gene Morrow, Executive Director of Student Support Services
6.N. Consideration and Possible Approval of Youth Health Associates Memorandum of Understanding		<b>Presenter:</b> Gene Morrow, Executive Director of Student Support Services
6.O. Consideration and Possible Approval of Worker Compensation Insurance through Edwards Risk Management		<b>Presenter:</b> Michael McSwain, Interim Chief Business Officer
6.P. Consideration and Possible Approval of Interlocal Agreement Between PCAT and DeSoto ISD for Property and Casualty Insurance		<b>Presenter:</b> Michael McSwain, Interim Chief Business Officer
6.Q. Consideration and Possible Approval of Interlocal Agreement Between TASB Risk Management and DeSoto ISD for Automobile Insurance		<b>Presenter:</b> Michael McSwain, Interim Chief Business Officer
6.R. Consideration and Possible Approval of Interlocal Agreement Between TASB Risk Management and DeSoto ISD for Unemployment Insurance		<b>Presenter:</b> Michael McSwain, Interim Chief Business Officer
6.S. Consideration and Possible Approval of Board Meeting Minutes		<b>Presenter:</b> Usamah Rodgers, Superintendent of Schools
<b>7. ACTION/DISCUSSION ITEMS (Action Requested)</b>		
7.A. Consideration and Possible Approval of Budget Amendment #1 <b>Discussion:</b> 9:16 PM - 9:18 PM Motion made by Trustee Abe Cooper, Jr. / 2nd by Trustee James Durham Vote passed 6/0 Trustee Abe Cooper Jr. - YES Trustee Traci McNairy - YES Trustee Cynthia Watson -Banks - YES Trustee Chasiti McKissic - YES Trustee James Durham - YES Trustee Karen Lacy - ABSENT Trustee Eboni Mitchell - YES		<b>Presenter:</b> Michael McSwain, Interim Chief Business Officer
7.B. Consideration and Possible Approval of the Agreement for the Purchase of Attendance Credit (Option 3 Agreement) and Authorization for the Superintendent to Execute the Agreement <b>Discussion:</b> 9:18 PM - 9:20 PM <i>For the 2025-2026 school year, we delegated contractual authority to obligate the school district under Texas Education Code (TEC) §11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, §48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of</i>		<b>Presenter:</b> Michael McSwain, Interim Chief Business Officer

*education as authorized under TEC, 49.006. This included approval of the Agreement for the Purchase of Attendance Credit or the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding).*

Motion made by Trustee James Durham / 2nd by Trustee Abe Cooper Jr.

Vote passed 6/0

Trustee Abe Cooper Jr. – YES

Trustee Traci McNairy – YES

Trustee Cynthia Watson -Banks – YES

Trustee Chasiti McKissic – YES

Trustee James Durham – YES

Trustee Karen Lacy – ABSENT

Trustee Eboni Mitchell – YES

- 7.C. Consideration and Possible Approval of the Purchase of Replacement Lockers for the DeSoto High School Football Locker Storage Project

**Presenter:** Claude Mathis, Director of Athletics

**Discussion:** 9:20 PM – 9:50 PM

Motion made by Trustee Abe Cooper, Jr. to approve the agenda item with the stipulation that the District will get a revised quote and invoice for DeSoto ISD and must also ensure proper procurement / 2nd by Trustee Chasiti McKissic  
The attorney stated if this item is not able to ensure proper procurement, the vote will need to be No.

Vote Passed: 5/1

Trustee Abe Cooper Jr. – YES

Trustee Traci McNairy – YES

Trustee Cynthia Watson -Banks – YES

Trustee Chasiti McKissic – YES

Trustee James Durham – NO

Trustee Karen Lacy – ABSENT

Trustee Eboni Mitchell – YES

- 7.D. Second Read: Policy updates as a result of the 89<sup>th</sup> Legislative Session

**Discussion:** 9:50 PM – 9:51 PM

Motion made by Trustee James Durham / 2nd by Trustee Abe Cooper Jr.

Vote passed 6/0

Trustee Abe Cooper Jr. – YES

Trustee Traci McNairy – YES

Trustee Cynthia Watson -Banks – YES

Trustee Chasiti McKissic – YES

Trustee James Durham – YES

Trustee Karen Lacy – ABSENT

Trustee Eboni Mitchell – YES

- 7.D.1. FD (LOCAL) Non-enrolled student participation in curricular or extracurricular activities

- 7.D.2. FM (LOCAL)-Non-enrolled student participation in extracurricular activities

7.D.3. FNCE (LOCAL)-Personal Communication  
Devices/Electronic Devices

7.D.4. EFB (LOCAL)-Instructional Resources and  
Library Materials

**Presenter:** Dr.  
Michelle Neely,  
Executive Director of  
Administrative  
Services

7.E. Consideration and Possible Approval of Director  
of Human Capital Management

**Discussion:** 9:52 PM - 9:55 PM

Motion made by Trustee James Durham / 2nd by  
Trustee Abe Cooper Jr.

Vote passed 6/0 - Dr. Elexia Davison was named  
Director of Human Capital Management

Trustee Abe Cooper Jr. - YES

Trustee Traci McNairy - YES

Trustee Cynthia Watson -Banks - YES

Trustee Chasiti McKissic - YES

Trustee James Durham - YES

Trustee Karen Lacy - ABSENT

Trustee Eboni Mitchell - YES

**Presenter:** Lawrence  
Davis, Director of  
Human Capital  
Management

7.F. Consideration and Possible Approval of Director  
of Maintenance

**Discussion:** 9:55 PM - 9:57 PM

Motion made by Trustee Abe Cooper, Jr. / 2nd by  
Trustee Eboni Mitchell

Vote passed 6/0 - Ernesto Yrlas was named  
Director of Maintenance.

Trustee Abe Cooper Jr. - YES

Trustee Traci McNairy - YES

Trustee Cynthia Watson -Banks - YES

Trustee Chasiti McKissic - YES

Trustee James Durham - YES

Trustee Karen Lacy - ABSENT

Trustee Eboni Mitchell - YES

**Presenter:** Lawrence  
Davis, Director of  
Human Capital  
Management

7.G. Consideration and Possible Approval of Director  
of Bilingual and ESL

**Discussion:** 9:57 PM - 9:59 PM

Motion made to James Durham / 2nd by Abe Cooper  
Jr

Vote passed 6/0 - Carminia Moreno was named  
Director of Bilingual and ESL

Trustee Abe Cooper Jr. - YES

Trustee Traci McNairy - YES

Trustee Cynthia Watson -Banks - YES

Trustee Chasiti McKissic - YES

Trustee James Durham - YES

Trustee Karen Lacy - ABSENT

Trustee Eboni Mitchell - YES

**Presenter:** Lawrence  
Davis, Director of  
Human Capital  
Management

## 8. PUBLIC COMMENTS ON NON AGENDA ITEMS

**Discussion:** 9:58 PM - There were no Public  
Comments on Non - Agenda Items

9. **ADJOURN**

**Discussion:** Motion made by Trustee James Durham /  
2nd by Trustee Abe Cooper Jr.  
The meeting was adjourned at 9:59 PM

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Board Secretary