



UNITED INDEPENDENT SCHOOL DISTRICT INFORMATIONAL ITEM

TOPIC: Employee Benefits Committee (EBC) Selection/Renewal of Dental Benefit Plan

SUBMITTED BY: Ofelia Dominguez/Director **OF:** Risk Management

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: May 15, 2019

Informational Item:

The Employee Benefits Committee (EBC) has concluded renewal negotiations for the Voluntary District Group Dental benefit. The Dental premiums are 100% employee paid. The EBC has selected the following renewal award as they provide the best value in terms of coverage, providers and guarantee rates.

Dental: **DELTA Dental**

Delta Dental Renewal offer with an **increase of 5%** cap for plan years 2019-2020.
Minimal increase in the past 5 years.

Current Rates

Low Plan

Employee Only \$ 16.92

Employee +1 \$ 48.18

High Plan

Employee Only \$ 23.82

Employee +1 \$ 64.26

New Rates

Low Plan

Employee Only \$ 17.77 (+\$.85)

Employee +1 \$ 50.59 (+\$2.41)

High Plan

Employee Only \$ 25.01 (+\$1.19)

Employee +1 \$ 67.47 (+\$3.21)