

Terrell Independent School District

Executive Summary Report

Date	District Objective	
April 21, 2025	Goal 2: School Culture: Create safe and secure learning environments that focus on the social, emotional, and cultural needs of every student.	

Agenda Item: Consider Approval of the Amendment to Policy DH (Local) Employee Standards of Conduct: Arrests, Indictments, Convictions, and Other Adjudications

Summary:

This policy is regarding the notification protocol for employee arrests. Specifically, we propose that the policy be amended to reflect that, in the event of an employee's arrest, the Human Resources Director be notified, rather than the principal or direct supervisor. This proposed change is intended to enhance confidentiality and align with best practices in human resources management.

The proposed update will provide a more consistent, legal, and ethical approach to managing situations involving employee arrests. We respectfully request your consideration and approval of this policy change to further strengthen our district's commitment to a professional and supportive work environment.

Attachments:

Policy DH (Local) <https://pol.tasb.org/PolicyOnline/PolicyDetails?key=760&code=DH#localTabContent>

Administrative Recommendation:

Administration Recommends that the Board of Trustees Approve the Amendment to Policy DH (Local)

Budget/Funding

N/A