SOUTHEAST ISLAND SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING February 24, 2020

MINUTES

CALL TO ORDER

Board President Heidi Young called the meeting to order at 5:37 PM

ROLL CALL

Heidi Young, Shannon Silverthorn, and Sandy Curtis attended in person. Molly Kimzey and Rebecca Saffold attended via video teleconference. Student Representatives Caitlin Aspery and Ashia Cross were absent.

Quorum established: five of five board members attending.

APPROVAL OF AGENDA

Motion: Approve the agenda By: Silverthorn Second: yes Board Vote: 5 in favor; 0 opposed Resolved: motion passed

WELCOME TO VISITORS

Board President Heidi Young welcomed visitors – in Coffman Cove: Chad Dillman, Cassandra Christopherson, Anggi Wakefield, Emma Wakefield; in Kasaan: Jessica West, Andrew West, Nannette Scamahorn, LaNiece Congdon, Della Coburn, Bonnie Hamar, Rebecca, Stormy Hamar; in Naukati: Laura Anania; Joe VonDoloski, Jackson VonDoloski, Odessa VonDoloski; in Thorne Bay: William West, Philip Winrod, Terri Kohn, Jameson Kohn, Barb Moots, Michael Chilton, Marina Anderson, Cindy Edenfield, Alan Schwab, Airica Tripple, Alan Schwab, Janelle Wehrman, Heidi VonDoloski, Roger Longbotham, Priscilla Goulding, Lauren Burch, Sam Sawyer, Amy McDonald, Shane Scamahorn, Angelica Brown, Jason Brown, Mike Congdon, Lisa Cates, Brian Krosschell; in Hollis: Aubrey Stinson, Kelsey Beck; in Whale Pass: Christine Cook, Sarah Alford; via phone: Timi Tullis, Brad Clark, Lucienne Smith, Harvey McDonald, Brenda McDonald, Joanna Schneider, Shanna Smith

PUBLIC COMMENT

Janelle Wehrman commented regarding the Board self-assessment. Timi Tullis commented regarding Board evaluation. William West commented regarding the

Kasaan Covered Play Area project. Lauren Burch commented regarding social media, District financial accountability, and staffing. Roger Longbotham commented regarding transparency and collaboration between the District and Thorne Bay City Council. Marina Anderson commented regarding collaboration between the District and the Organized Village of Kasaan. Shane Scamahorn commented regarding employment options. Priscilla Goulding commented regarding Dancing with the Spirit. John Stevens commented regarding archer State competition. Sam Sawyer commented regarding correspondence, staffing, accountability, and transparency. Timi Tullis commented regarding social media, strategic plan and evaluation, change, partnerships, and teamwork. Joe VonDoloski commented regarding confidentiality, employment, community support, and non-retention. LaNeice Congdon commented regarding staffing and employment decisions. Andy West commented regarding staff turnover and planning. Nicole West commented regarding staffing, teacher interactions, small sites, the Kasaan Covered Play Area project. Stormy Hamar commented regarding public relations, superintendent involvement, and student importance. Laura Anania commented regarding Dancing with the Spirit. Brad Clark commented regarding communication, administration, retailiation/retribution, District priorities, and work ethic. Lucienne Smith commented regarding the budget, board expenditure clarification, practice of spouses working together in AK districts, insurance, misinformation regarding use of funds, yearly financial audits, internal controls for finances, cyclical staff turnover throughout Alaska, social media, and board support. Nannette Scamahorn commented regarding insurance for Kasaan fire. Branzon Anania commented regarding Kasaan housing purchase, insurance for Kasaan fire, and the Kasaan Covered Play Area project. Shanna Smith commented regarding Port Alexander, staffing, and ASC and community involvement.

APPROVAL OF CONSENT AGENDA

Motion: Approve the consent agenda 7.A. – 7.F. with the exception of Shane Scamahorn's FY21 signed contract [1/22/20 regular meeting minutes, February 2020 financial report, FY 2020 certified contract addendum; Sandy Johnson; Fy 2021 certified contracts: Laura Anania, Lisa Cates, Cassandra Christopherson, Anthony Cook, Amy McDonald, Joanna Schneider; FY 2021 administrative contract: Brian Krosschell; FY20 classified employment: Abigail Twyman, Tari Cook, Caren Cooke, Tammie Weaver, Jonathan Bates] By: Silverthorn Second: yes Board Vote: 5 in favor; 0 opposed Resolved: motion passed

ADMINISTRATIVE/BOARD REPORTS

Sherry Becker gave the Superintendent's report. Topics included: legislative update, crisis response plan, 2020-2021 school calendar, 2020-2021 certified staffing, ASC financial records, ASC appreciation luncheon and training, the collective agreement, monthly superintendent chats, the district-wide public calendar, and recommendations on business items.

Alan Schwab gave the Assistant Superintendent's report. Topics included the school calendar, food service coordinator, basketball, senior night, regionals, and staff reports for technology and food service.

Shane Scamahorn gave the Assistant Principal report. Topics included Barry C Stewart Kasaan school, fine arts/workforce & jobs/service learning fieldtrip to Ketchikan, and Hollis school.

Lucienne Smith gave the Business Manager's report. Topics included: E-rate, the contract with GCI, the FY21 budget, FY21 insurance, Timber Receipts, and the base student allocation.

Brian Krosschell gave the Grants Coodinator report. Topics included: the Perkins V grant, Type M certificates and professional development, the Literacy grant, Kasaan library asbestos cleanup, and Dancing with the Spirit.

Branzon Anania gave the Maintenance Director report. Topics included: the new school busses, Kasaan projects, the Hollis new school CIP project, Naukati teacher housing roof project, the Port Alexander generator, and the Floathouse ramp.

ACTION ITEMS

Motion: AASB policy updates BP 5141.41 and BP 5141.51 be moved to a second reading By: Silverthorn Second: yes Board Vote: 5 in favor; 0 opposed Resolved: motion passed

Motion: Approve the purchase over \$10,000 for the Polycom maintenance renewal quote for video teleconferencing equipment for \$11,118.36 By: Silverthorn Second: yes Board Vote: 5 in favor; 0 opposed Resolved: motion passed

Motion: Approve contracts under C.1., 2., and 3.: SERRC proposal – design phase project administration services for the Hollis K-12 school replacement Capital Improvement Project #GR-20-002; the memorandum of agreement with Island Building for repairs to the District floathouse ramp; and the AASB online policy agreement.

By: Second: yes Board Vote: 5 in favor; 0 opposed Resolved: motion passed

ADVANCE PLANNING

The next regular Board meeting will be on March 31, 2020 at 5:30 pm in Hollis with a budget workshop at 4:30 PM [due to COVID-19, the meeting location was changed to 100% remote].

PUBLIC COMMENT

A man commented regarding supervision and retaliation concerns. Branzon Anania commented regarding changes, transparency, communication, positive approach, engagement, and board and superintendent appreciation. A woman from Kasaan commented regarding questions, getting answers, and communication. Stormy Hamar commented regarding problem solving and importance of kids. Christine Cook commented regarding the board meeting date. Brad Clark commented regarding comments at the beginning of the meeting, social media and communication, nepotism, employee qualifications, budget, superintendent contract, and parent/community involvement. Lucienne Smith commented regarding situation inherited by administration, staffing, duties, appreciation of superintendent performance, and communication. A woman from Kasaan commented regarding the superintendent contract.

BOARD COMMENT

Shannon Silverthorn commented regarding community and staff appreciation, engagement, and communication. Heidi Young commented regarding change, appreciation of superintendent performance, small schools, District and school climate, communication, chain of command, and health benefits. Sandy Curtis commented regarding partnerships, communication, solutions, and hope. Molly Kimzey commented regarding growth, student feedback and student investment. Rebecca Saffold commented regarding Kasaan participation.

EXECUTIVE SESSIONS

Motion: Move into executive session [to discuss subjects that tend to prejudice the character and reputation of any person, provided the person may request a public discussion, more specifically, finalizing the superintendent contract for Sherry Becker and to discuss subjects which by law, municipal charter, or ordinance are required to be confidential, namely a complaint filed to the Alaska Commission of Human Rights against the District]. By: Silverthorn Second: yes Board Vote: 5 in favor; 0 opposed Resolved: motion passed Time: 8:11 PM Motion: Exit executive session and re-enter the regular meeting By: Silverthorn Second: yes Board Vote: 5 in favor; 0 opposed Resolved: motion passed Time: 9:41 PM

Motion: Extend a job offer to Joe VonDoloski, that there's further discussion with Shane Scamahorn regarding future administrative growth opportunities with Southeast Island School District and extend a three-year contract offer to Sherry Becker. By: Silverthorn Second: yes Board Vote: 5 in favor; 0 opposed Resolved: motion passed

Motion: There is a letter drafted to respond to community concerns that we have produced in a two-week timeframe By: Silverthorn Second: yes Board Vote: 5 in favor; 0 opposed Resolved: motion passed

ADJOURNMENT

Motion: Adjourn By: Silverthorn Second: yes Board Vote: 5 in favor; 0 opposed Resolved: motion passed Time: 9:48 PM

Heidi Young, Board President

Date

Shannon Silverthorn, Board Clerk

Date