

SAP GOAL AND MEASURES

ACADEMICS

District Growth Areas:

- 1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district
- 1.2 Support a common assessment system to measure student learning
- 1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented
- 1.4 Support universal preschool program

School Growth Areas:

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HUMAN CAPITAL

District Growth Areas:

- 2.1 Recruit highly qualified staff
- 2.2 Professional Development will be imbedded and driven by staff or demonstrated student need
- 2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.4 Support Human Resource Services

School Growth Areas:

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- 2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.4 Support Human Resource Services

OPERATIONS

District Growth Areas:

- 3.1 Support the integrated use of technology in all schools
- 3.2 Support Business Management Services
- 3.3 Support Facility Maintenance and Renovations
- 3.4 Write Blueprint for continued support of schools aligned to strategic plan

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CULTURE AND CLIMATE

District Growth Areas:

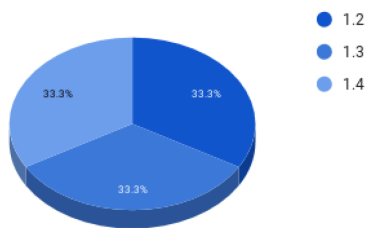
- 4.1 Support continued integration of PBIS in all schools
- 4.2 Increase parent and stakeholder involvement and feedback
- 4.3 Address student/family transiency and illegal residency issues
- 4.4 Actively participate on local and state boards and committies

School Growth Areas:

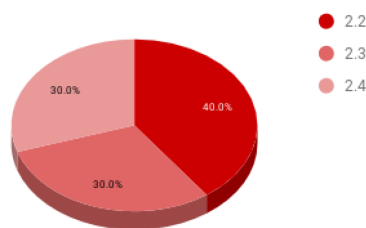
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Monthly Statistics Report

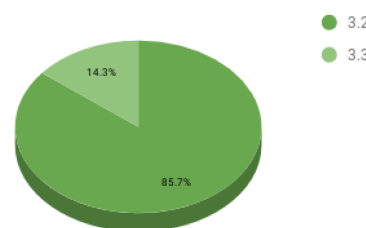
Academics



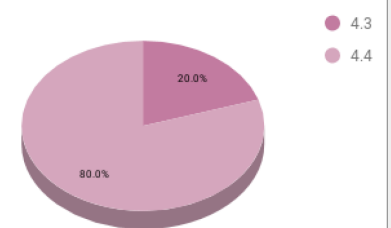
Human Capital



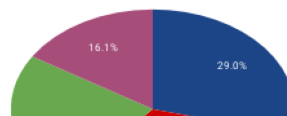
Operations



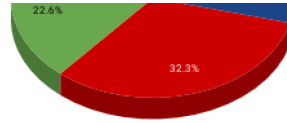
Culture and Climate



Strategic Plan



- Academics
- Human Capital
- Operations
- Culture & Climate



Indicator	1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district	1.2 Support a common assessment system to measure student learning	1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented	1.4 Support universal preschool program	Date Completed	Academics
Academics Enter a 1 in the cells to indicate alignment to goal		✓	✓	✓	✓	Conducted Admin Council Meeting
		✓	✓	✓	✓	Met with CSDE to discuss technical support for programs
		✓	✓	✓		Planned for Instructional Rounds at DMS/DHS
Indicator	2.1 Recruit highly qualified staff	2.2 Professional Development will be imbedded and driven by staff or demonstrated student need	2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us	2.4 Support Human Resource Services	Date Completed	Human Capital
Human Capital Enter a 1 in the cells to indicate alignment to goal		✓	✓			Planned for Instructional Rounds at DMS/DHS
		✓	✓	✓		Met with DEA
		✓				Participated in Superintendents Netowrk
		✓	✓	✓		Attended Connecticut Advisory Council for Teacher Professional Standards -CACTPS meeting
				✓		Participated in Dean of Students Interviews
Indicator	3.1 Support the integrated use of technology in all schools	3.2 Support Business Management Services	3.3 Support Facility Maintenance and Renovations	3.4 Write Blueprint for continued support of schools aligned to strategic plan	Date Completed	Operations
Operations Enter a 1 in the cells to indicate alignment to goal		✓				Attended Field House and Baseball Field Committee meeting
		✓				Participated in Policy Committee meeting
		✓				Participated in Budget Committee Meeting
		✓				Met with Chairman Gildea, Chairman Nimmons and Dr. Merlone to discuss shared services
		✓		✓		Attended Coordination meeting for field house and baseball field
		✓				Worked on Alliance & Priority District Application

Indicator	4.1 Support continued integration of PBIS in all schools	4.2 Increase parent and stakeholder involvement and feedback	4.3 Addressing student/family transiency and illegal residency issues	4.4 Actively participate on local and state boards and committies	Date Completed	Culture and Climate
Culture and Climate Enter a 1 in the cells to indicate alignment to goal				✓		Chaired CAPSS Legislative Comittee Meeting w Education Committee Co-Chairs and Ranking member at LOB
				✓		Attended BOA Meeting
				✓		Attended CAPSS BOD and Executive Directors Meeeting
			✓			Attended Housing Task Force Meeting
				✓		Chaired SCASA Meeting

