## MINUTES OF A REGULAR BOARD MEETING OF THE BOARD OF EDUCATION SCHOOL DISTRICT 152. COOK COUNTY. ILLINOIS.

## **HELD ON**

TUESDAY, FEBRUARY 19, 2013 AT THE **ADMINISTRATIVE CENTER – 16001 Lincoln Avenue** HARVEY, ILLINOIS, AT 6:30 P.M.

The Regular Board Meeting of the Board of Education was called to order by the President, Janet Rogers, at 6:30 p.m. on Tuesday, February 19, 2013.

**CALL TO ORDER** 

The following were present:

**ROLL CALL** 

PRESENT: Ms. B. Johnson, Ms. G. Johnson,

Mr. Rogers, Ms. Hawkins,

Ms. Kellogg-Weaver, Mr. Robinson,

Ms. Rogers

ABSENT: None

Other School Officials in attendance were:

PRESENT: Mr. Eric Kellogg

Superintendent

Dr. Kevin J. Nohelty

**Assistant Superintendent of Business Operations** 

and Human Relations

Dr. Sophia Jones-Redmond **Director of Special Services** 

Ms. Johnnetta Miller

**Director of Teaching and Learning** 

**Everyone stood for the Pledge of Allegiance.** 

PLEDGE OF ALLEGIANCE

A motion was made by Ms. G. Johnson and seconded by Ms. B. Johnson to approve the Agenda. Roll call vote.

AYE: Ms. G. Johnson, Mr. Rogers Ms. B. Johnson, Ms. Hawkins

Mr. Robinson, Ms. Kellogg-Weaver,

Ms. Rogers

NAY: None ABSEBT:

7 ayes - Motion carried

**AGENDA APPROVED** 

Board Member Kellogg-Weaver did not return to the School Board Meeting after the Lowell School presentation.

A motion was made by Ms. B. Johnson and seconded by Ms. G. Johnson to approve the Regular Board Minutes for January 22, 2013. Roll call vote.

AYE: Ms. G. Johnson, Ms. Hawkins, Mr. Rogers, Ms. B. Johnson,

Ms. Rogers

NAY: None.

ABSENT: Ms. Kellogg-Weaver

**ABSTAIN: Mr. Robinson** 

5 ayes, 1 abstain, 1 absent - Motion carried.

A motion was made by Mr. Rogers and seconded by Ms. G. Johnson to approve the Executive Minutes for January 22, 2013. Roll call vote.

AYE: Ms. G. Johnson, Ms. Hawkins,

Mr. Rogers, Ms. B. Johnson,

Ms. Rogers

NAY: None.

ABSENT: Ms. Kellogg-Weaver

**ABSTAIN: Mr. Robinson** 

5 ayes, 1 abstain, 1 absent - Motion carried.

A motion was made by Ms. G. Johnson and seconded by Mr. Rogers to approve the Accounts Receivable/
Revenue for January 2013 totaling \$2,664,999.50. Roll call vote.

AYE: Ms. G. Johnson, Ms. B. Johnson,

Mr. Rogers, Ms. Hawkins.

Ms. Rogers

NAY: Mr. Robinson

ABSENT: Ms. Kellogg-Weaver

5 ayes, 1 nay, 1 absent - Motion carried.

A motion was made by Ms. B. Johnson and seconded by Mr. Rogers. Johnson to approve Accounts Payable for February 4, 5 & 19, 2013 totaling \$789,774.10. Roll call vote.

AYE: Ms. G. Johnson, Ms. Hawkins, Mr. Rogers, Ms. B. Johnson, Ms. Rogers REGULAR MINUTES FOR JANUARY 22, 2013 APPROVED

EXECUTIVE SESSION
MINUTES FOR JANUARY 22,
2013
APPROVED

ACCOUNTS RECEIVABLE/ REVENUE FOR JANUARY 2013 APPROVED

ACCOUNTS PAYABLE FOR FEBRUARY 4, 5 & 19, 2013 APPROVED

**NAY: Mr. Robinson** 

ABSENT: Ms. Kellogg-Weaver

5 ayes, 1 nay, 1 absent - Motion carried.

A motion was made by Ms. B. Johnson and seconded by Mr. Rogers to approve January, 2013 Payroll totaling \$1,009,060.80. Roll call vote.

AYE: Ms. G. Johnson, Mr. Rogers

Ms. B. Johnson, Ms. Hawkins,

Ms. Rogers

NAY: Mr. Robinson

ABSENT: Ms. Kellogg-Weaver

5 ayes, 1 nay, 1 absent - Motion carried.

A motion was made by Ms. B. Johnson and seconded by Ms. G. Johnson to approve the Resignation for Gwendolyn Norman, Occupational Therapist District wide effective, January 22, 2013. Roll call vote.

AYE: Mr. Rogers, Ms. Hawkins,

Ms. B. Johnson, Ms. G. Johnson,

Mr. Robinson, Ms. Rogers

NAY: NONE

ABSENT: Ms. Kellogg-Weaver

6 ayes, 1 absent – Motion carried.

A motion was made by Ms. B. Johnson and seconded by Mr. Rogers to approve the Resignation for Marsha Fullilove, Paraprofessional at Brooks Middle School Effective, February 4, 2013. Roll call vote.

AYE: Mr. Rogers, Ms. Hawkins,

Ms. B. Johnson, Ms. G. Johnson,

Mr. Robinson, Ms. Rogers

NAY: NONE

ABSENT: Ms. Kellogg-Weaver

6 ayes, 1 absent - Motion carried.

A motion was made by Mr. Rogers and seconded by Ms. B. Johnson to approve the Resignation for Phillip Dennis, 6<sup>th</sup> Grade Teacher, effective, February 19, 2013. Roll call vote.

AYE: Mr. Rogers, Ms. Hawkins,

Ms. B. Johnson, Ms. G. Johnson,

Mr. Robinson, Ms. Rogers

NAY: NONE

ABSENT: Ms. Kellogg-Weaver 6 ayes, 1 absent – Motion carried.

JANUARY 2013 PAYROLLS
APPROVED

RESIGNATION(S)
APPROVED

A motion was made by Ms. B. Johnson and seconded by Ms. G. Johsnon to approve a Medical Leave for Bridget Williams, Paraprofessional at Brooks Middle School, effective, January 29, 2013 through May 31, 2013. Roll call vote.

AYE: Ms. Hawkins, Ms. B. Johnson, Ms. G. Johnson, Mr. Robinson,

Mr. Rogers, Ms. Rogers

NAY: NONE

ABSENT: Ms. Kellogg-Weaver 6 ayes, 1 absent – Motion carried.

Board Member Rogers stepped out out the meeting.

A motion was made by Ms. B. Johnson and seconded by Ms. Hawkins to to table to the Leave for Denise Brown until it is further discussed in Exective Session. Roll call vote.

AYE: Ms. Hawkins, Ms. G. Johnson,

Ms. B. Johnson, Ms. Rogers

**ABSTAIN: Mr. Robinson** 

**NAY: None** 

ABSENT: Ms. Kellogg-Weaver, Mr. Rogers 4 ayes, 1 abstain, 2 absent – Motion carried.

A motion was made by Ms. Hawkins and seconded by Ms. B. Johnson to approve Portia Webster, Computer Assistant at Bryant effective, February 19, 2013. Roll call vote.

AYE: Mr. Robinson, Ms. Hawkins,

Ms. B. Johnson, Ms. G. Johnson,

Ms. Rogers

NAY: None

ABSENT: Ms. Kellogg-Weaver, Mr. Rogers

5 ayes, 2 absent - Motion carried.

LEAVE(S)
APPROVED

TABLE RECOMMENDATION APPROVED

APPOINTMENT APPROVED

A motion was made by Ms. G. Johnson and seconded by Ms. Hawkins to approve Angelica Anaya, Full Time Receptionist at Birth to Three Program effective. January 19, 2013.

Roll call vote.

AYE: Mr. Robinson, Ms. Hawkins,

Ms. B. Johnson, Ms. G. Johnson,

Ms. Rogers

NAY: None

ABSENT: Ms. Kellogg-Weaver, Mr. Rogers

5 ayes, 2 absent - Motion carried.

**Board Member Rogers stepped back** in to the Meeting.

A motion was made by Ms. G. Johnson and seconded by Ms. B. Johnson to approve the Non-renewal for Margo **Schmitt Assistant Principal at Bryant** School. Roll Call vote.

AYE: Ms. G. Johnson, Ms. Hawkins

Ms. B. Johnson, Mr. Rogers,

Mr. Robinson, Ms. Rogers

NAY: None

ABSTAIN: Ms. Kellogg-Weaver 6 ayes, 1 absent – Motion carried.

Personnel -

Ms. Hawkins read the Personnel Report from February 4, 2013. The following items were discussed: Appointments/Terminations: District wide Personnel Audit; 2012 -2013 Administrator Benefits Survey; Leave Request; Grievance; Certified Staff List and Climate Survey. A motion was made by Ms. G. Johnson and seconded by Ms. B. Johnson to accept the Personnel Report from February 4, 2012.

Roll Call vote. AYE: Ms. G. Johnson, Mr. Rogers,

Ms. B. Johnson, Ms. Kellogg-Weaver,

Ms. Hawkins, Ms. Rogers

NAY: None

ABSENT: Ms. Kellogg-Weaver 6 ayes, 1 absent – Motion carried.

**NON-RENEWAL APPROVED** 

PERSONNEL REPORT

PERSONNEL REPORT **ACCEPTED** 

Literacy/Curriculum Report -Ms. Miller read the Literacy/Curriculum Report from February 4, 2013. The following items were discussed: ISAT: 5 Essentials Survey: Rising Star: **VAL-ED**: Common Core Transitional Plan; Staff Development and Book review.

LITERACY/CURRICULUM **REPORT ACCEPTED** 

A motion was made by Ms. B. Johnson and seconded by Mr. Rogers to accept the Literacy/Curriculum Report from February 4, 2013. Roll Call vote.

AYE: Ms. G. Johnson, Mr. Rogers,

Ms. B. Johnson, Mr. Robinson, Ms. Hawkins, Ms. Rogers

NAY: None

ABSENT: Ms. Kellogg-Weaver 6 ayes, 1 absent - Motion carried. LITERACY/CURRICULUM **REPORT ACCEPTED** 

Personnel/Finance Of The Whole-Dr. Nohelty read the Personnel/Finance **Committee of the Whole Report from** January 22, 2013. The following item were discussed: Parent Coordinators funding; **Pilot Climate Survey; District Wide Evaluation Tool: GSU Teachers Quality Partnership: HEA/MOU** and Charters Schools.

PERSONNEL/FINANCE OF THE WHOLE REPORT **ACCEPTED** 

A motion was made by Ms. G. Johnson and seconded by Ms. B. Johnson to accept the Personnel of the Whole Report from January 22, 2013. Roll Call vote.

AYE: Ms. G. Johnson, Mr. Rogers, Ms. B. Johnson, Mr. Robinson, Ms. Hawkins, Ms. Rogers

**NAY: None** 

ABSENT: Ms. Kellogg-Weaver 6 ayes, 1 absent - Motion carried. Finance/Facility Report-Mr. Rogers read the Finance/Facility from February 8, 2013. The following Items were discussed: District wide **Personnel Audit: District 205 Payment** of Tuition: General State Aid - FY14 Allocation and Renovation of **Brooks Parking Lot and Track.** 

PERSONNEL/FINANCE OF THE WHOLE REPORT **ACCEPTED** 

FINANCE/FACILITY REPORT

A motion was made by Ms. B. Johnson and seconded by Ms. G. Johnson to accept the Finance/Facility report from February 8, 2013. Roll Call vote.

AYE: Ms. G. Johnson, Mr. Rogers, Ms. B. Johnson, Mr. Robinson,

Ms. Hawkins, Ms. Rogers

**NAY: None** 

ABSENT: Ms. Kellogg-Weaver 6 ayes, 1 absent – Motion carried.

**Policy Report-**

Dr. Jones read the Policy Report from February 5, 2013. The following items were discussed: Policy Manual Update; Public Act 096-1524(Erin's Law) and Good of the Order.

A motion was made by Ms. G. Johnson and seconded by Mr. Rogers to accept the Policy Report from February 5, 2013. Roll Call vote.

AYE: Ms. G. Johnson, Mr. Rogers,

Ms. B. Johnson, Mr. Robinson,

Ms. Hawkins, Ms. Rogers

NAY: None

ABSENT: Ms. Kellogg-Weaver 6 ayes, 1 absent – Motion carried.

Community Education Report –
Ms. Bolton read the Community
Education Report for the Month of
February 2013. The following items were
discussed: Acing the ISAT Starts at Home;
Schools Count Corp. Annual Appreciation
Dinner; 21<sup>st</sup> Annual Strong Children/Strong
Community Institute Day.

**Foundation Report-No Report** 

Ms. Bradley – Director of the Harvey Park
District would like to make sure that the Park
District & School District collaborate.
President Rogers suggested that Ms. Bradley
work with Ms. Bolton (Community Ed. Director)
to get flyers and information out the Schools
in a timely manner.

FINANCE/FACILITY REPORT ACCEPTED

**POLICY REPORT** 

POLICY REPORT ACCEPTED

**COMMUNITY EDUCATION** 

**FOUNDATION** 

**AUDIENCE COMMENTS/QUESTIONS** 

Teacher from Echo spoke to the Board asking for Assistance in advocating fairness for Teachers to seek an acceptable agreement during Negotiations.

A motion was made by Ms. G. Johnson and and seconded by Mr. Rogers to go into executive Session at 8:04 P.M. to discuss pending, threatened or imminent litigation and employment dismissal, compensation or discipline of specific employee(s). Roll call vote.

AYE: Ms. G. Johnson, Ms. B. Johnson,

Mr. Rogers, Ms. Hawkins, Mr. Robinson, Ms. Rogers

**NAY: None** 

ABSENT: Ms. Kellogg-Weaver 6 ayes, 1 absent – Motion carried.

A motion was made by Ms. G. Johnson seconded by Mr. Rogers to return from executive Session at 8:30 P.M. Roll call vote.

AYE: Ms. G. Johnson, Ms. B. Johnson,

Mr. Rogers, Ms. Hawkins, Mr. Robinson, Ms. Rogers

**NAY: None** 

ABSENT: Ms. Kellogg-Weaver 6 ayes, 1 absent – Motion carried.

A motion was made by Mr. Rogers and seconded by Ms. Hawkins to approve a Family Leave for Denise Brown, Paraprofessional at Holmes School, effective, February 16, 2013 through February, 22, 2013. Roll call vote.

AYE: Ms. Hawkins, Ms. B. Johnson,

Ms. G. Johnson, Mr. Rogers,

Ms. Rogers

NAY: NONE

ABSENT: Ms. Kellogg-Weaver, Mr. Robinson

5 ayes, 2 absent - Motion carried.

GO INTO EXECUTIVE SESSION APPROVED

RETURN FROM EXECUTIVE SESSION APPROVED

LEAVE APPROVED A motion was made by Mr. Rogers and seconded by Ms. B. Johnson to award the District Personnel Audit to K thru 12 Services in the amount of \$24,328.. Roll call vote.

AYE: Ms. Hawkins, Ms. B. Johnson, Ms. G. Johnson, Mr. Rogers,

Ms. Rogers

**NAY: NONE** 

ABSENT: Ms. Kellogg-Weaver, Mr. Robinson

5 ayes, 2 absent – Motion carried.

A motion was made by Mr. Rogers and seconded by Ms. B. Johnson to approve the Facility Usage Request for Blue Angles Drill Team for March 15, 2013 at Brooks Middle School. Roll call vote.

AYE: Ms. Hawkins, Ms. B. Johnson,

Ms. G. Johnson, Mr. Rogers,

Ms. Rogers

NAY: NONE

ABSENT: Ms. Kellogg-Weaver. Mr. Robinson

5 ayes, 2 absent - Motion carried.

Ms. Rogers stated that the next Board Meeting will be held on Monday, March 18, 2013 at the Administration Center.

A motion was made by Mr. Rogers and seconded by Ms. B. Johnson to adjourn at 8:34 p.m. Roll call vote.

AYE: Ms. G. Johnson, Ms. Hawkins,

Ms. B. Johnson, Mr. Rogers, Mr. Robinson, Ms. Rogers

NAY: None

ABSENT: Ms. Kellogg-Weaver 6 ayes, 1 absent – Motion carried.

K THRU 12 SERVICES APPROVED

BLUE ANGELS FACILITY USAGE REQUEST APPROVED

NEXT BOARD MEETING MARCH 18, 2013

**ADJOURNMENT** 

Respectfully submitted,	
Secretary	

Approved President