



## GOVERNING BOARD AGENDA ITEM AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

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**DATE OF MEETING:** May 11, 2021

**TITLE:** Approval of Appointment of Administrative Personnel

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### **BACKGROUND:**

Administration presents the candidates identified herein to the Governing Board for review and approval for hire for 2021-2022 school year.

#### **1. Appointment for Elementary School Principal for Nash Elementary School**

When the position of Elementary School Principal at Nash Elementary School became vacant, the position was advertised as open and the applicants reviewed. A committee of administrators screened 17 files of qualified candidates for the position. The candidates were screened by Dr. Roseanne Lopez, Associate Superintendent for Elementary Education; Dr. Shannon McKinney, Director of Curriculum and Assessment; Rowdy Frederiksen, Principal, Holaway Elementary School; and Chris Trimble, Principal, Walker Elementary School.

Based on the file review, 6 candidates were brought forward for interview with the committee on May 4, 2021. One candidate failed to appear for their scheduled interview time. The following candidates were interviewed: Dr. Laura Esquibel, Cindy Lewis, William Rosenberg, Jenny Royer, and Kathryn Zanin. The interview committee consisted of the following individuals:

- Dr. Roseanne Lopez, Associate Superintendent for Elementary Education, Chair
- Kim Esposito, Special Education Teacher, Nash Elementary
- Monique Gamez, Parent, Nash Elementary
- Julia Gates, First Grade Teacher, Nash Elementary
- Shari Ann Lossou-Lossavi, Fourth Grade Teacher, Nash Elementary
- Michelle Martin, Kindergarten Teacher, Nash Elementary
- Michael McConnell, Principal, Innovation Academy
- Coral Roberts, Academic Interventionist, Nash Elementary
- Rebecca Ruiz, Assistant to School Administration, Nash Elementary
- Laurie Sheber, Principal, Prince Elementary

Based on the ratings of the school-based committee, Dr. Laura Esquibel and Jenny Royer were recommended for finalist interviews. In addition to Superintendent Todd Jaeger, finalist interviews were conducted by Dr. Roseanne Lopez; Michael Bejarano, Associate Superintendent for Secondary Education; Education; Michelle Tong, Associate to the Superintendent and General Counsel; Scott Little, Chief Financial Officer; Kristin McGraw, Executive Director of Student Services, and Dr. Shannon McKinney.

The Superintendent recommend **Dr. Laura Esquibel** for Principal at Nash Elementary School.

## 2. Re-Appointment of ASRS Retiree Returning to Work Administrators

In addition, Administration also recommends that the Governing Board approve issuing FY 2021-2022 contracts to the ASRS retired administrators presented on the attachment to this agenda item.

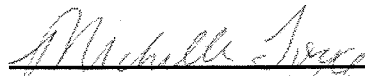
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### RECOMMENDATION:

It is the recommendation of the Administration that the appointment(s) be approved as presented.

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### INITIATED BY:



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Michelle H. Tong, J.D., Associate to the Superintendent

Date: May 10, 2021



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Todd A. Jaeger, J.D., Superintendent

5/11/2021

# GOVERNING BOARD MEETING APPOINTMENTS

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXP CREDIT	ADD'L INFO	RECOMMENDED BY	COMMENT
Mansouri	Darlene	Director of Federal Programs	CT-AD-RET	Federal/State Programs			Rehire		*\$67,259.27
McKinney	Shannon	Director of Curriculum and Asse	CT-AD-RET	Wetmore Center			Rehire		*\$72,115.31
Esquibel	Laura	Principal	CT-AD	Nash Elementary	ESPD	0 years	Replacement	Dr. Lopez	*

*	2021-2022 School Year	HSP High School Principal	ADCT	Addendum Certified
Addendum	Former employee or new hire receiving extra-curricular position	MSP Middle School Principal	ADCL	Addendum Classified
New	New hire filling a newly created position	ESP Elementary School Principal	ADACS	Addendum Amphi Community Schools
Rehire	Former employee returning to a position in the district	HSA High School Assistant Principal	ADDM	Addendum Only
Replacement	New hire filling a vacated position	MSA Assistant Middle School Principal	CT-AD	Certified Administrative
Rescind	Declined position after appointment	ESA Elementary Assistant Principal	CT	Certified
		SAS Support Administrator	CL-AD	Classified Administrative
			CL	Classified
			PR	Professional
			ASW	Student Worker

## LAURA B ESQUIBEL,PHD

### EDUCATION

Northcentral University  
PHD in Educational Leadership  
English Language Learners in the Structured English Immersion Program in  
Arizona: A Descriptive Case Study  
2/8/19 Dissertation Defense

2010-2019

Northern Arizona University  
Master of Education-Bilingual/Multicultural Education  
Graduated with Distinction

University of Arizona  
B.A. Elementary Education  
University of Arizona Dean's List

2000-2001

### Work Experience

Assistant Principal  
John E. White Elementary  
Provide instructional support for teachers and mentored new teachers  
Provide professional development and elicit resources  
Evaluate/Supervise teachers and assistants  
Assist in School Improvement and Title 1 reports, Budget  
Participated in making school wide decisions as a member of the executive team  
Analyze and interpret data  
Create daily school schedules  
Assist with discipline and behavior plans  
Communicate with parents and elicit parent participation  
Facilitate PLC meetings  
Direct and organize MTSS meetings  
Participate and organize IEP meetings

Present

Instructional Data Interventionist/Principal Designee/MTSS Lead  
Tucson Unified School District  
Provided instructional support for teachers and mentored new teachers  
Provided professional development and elicited resources  
Evaluated curriculum and assessments  
Participated in making school wide decisions as a member of the executive team  
Analyzed and interpreted data  
Created daily school schedules

2016-2017

## LAURA B ESQUIBEL,PHD

Assisted with discipline and behavior plans  
Communicated with parents and elicited parent participation  
Facilitated PLC meetings

### **Program Specialist/Language Acquisition Department**

Sunnyside School District

2012- 2016

Collaborate and plan district training for both certified and classified staff in areas such as English proficiency assessment, strategies for the development of the second language, and sheltered English instruction for teaching content to second language learners.  
Develop and provide Professional Development  
Implement Performance Based Coaching  
Evaluate curriculum and assist consultants  
Provide current compliance information and instructional methods to staff  
Understanding by Backward Design Model in curriculum and planning  
Implementation of English Language Developmental Model  
Develop detailed lesson plans for the grammar methods  
Develop scaffolding for Common Core Strategies  
Monitor and implement state guidelines throughout the district  
Serve as a main liaison between the department and schools  
Analyze and interpret data with schools  
Enter data in district databased and State system  
Identify ELL students and ensure correct placement  
Provide training and support for state testing, AZELLA  
Participate in Teaching and Learning Expanded District Team  
Work on district strategic plan

### **Business Owner: Wings Over Broadway**

*Tucson, Arizona*

*2007-Present*

I am the primary owner of a restaurant. I am in charge of scheduling.  
My husband and I manage 15 part-time employees in this family business.

### **Assistant Principal- Southside Community School**

2009-2012

Developed and delivered quality staff development to build and promoted a professional learning community  
Participated in leadership cadre to support professional growth  
Developed and implemented of school wide accountability plan  
Established partnerships with school council and parent organization  
Hired and evaluated faculty and staff performance  
Ensured a safe and orderly learning environment  
Communicated with students, faculty, parents and public relations with community

## LAURA B ESQUIBEL,PHD

### Observed and Analyzed Instruction

- Provided instructional support for teachers and mentored new teachers
- Provided Professional Development and elicited resources
- Evaluated curriculum and assessments
- Participated in making school wide decisions as a member of the executive team
- Analyzed and interpreted data to desegregate the date to offer differentiation in instruction
- Created intervention groups based on data
- Created daily school schedules and made arrangements for substitutes
- Ensured a safe and orderly learning environment
- se of assessment results to develop and carry out individual student improvement plans
- Assisted with discipline and behavior plans
- Used restorative practices
- Communicated with parents and elicited parent participation
- Participated in home visits
- Facilitated school events, field trips, assemblies and night events
- Started student of the month Program and started an incentive program for attendance
- Monitored and implemented school wide rules
- Attended conferences to obtain current information from the state and provided the information to staff
- Assisted with completing grants

### ELD Director/Coordinator- Southside Community School 2007-2012

- Developed and organized the English Language Development Program (ELD)
- Implementation of the requirements of the Office of Civil Rights to ensure quality and equitable instruction for English language learners through school-wide implementation of SIOP model and ESL instruction
- Recruited and trained ELD Teachers
- Reviewed and implemented curriculum
- Supervised and monitored students' progress
- Maintained files and reports for the ELD program
- Taught small groups, K-8 ELD students
- Identified students that needed intervention
- Collaborated with teachers to create intervention plans

### 2<sup>nd</sup> Grade SEI Teacher-Los Ranchitos Elementary School

2000-2007

- Taught in a multicultural Environment
- Held high expectations for my students
- Created individual lessons to meet students' needs
- Taught and created curriculum for after school tutoring
- Co-Sponsored Student Council
- Computer Tech for School

## LAURA B ESQUIBEL,PHD

### 3<sup>rd</sup> Grade Teacher -Mary Dill Elementary

1999-2000

Taught in a multicultural Environment  
Held high expectations for my students  
Created a safe learning environment  
Co-sponsored Student Council

### Customer Service

Arizona Swim and Fitness  
Greeted customers and updated accounts  
Caregiver for the Daycare facility

1999-2000

### Bank Officer

Bank of America

1996-1999

Processed deposits for checking, savings, and money market accounts. Cashed checks, sold bank services and bank products. Opened and closed accounts.

### Art Instructor

Boys and Girls Club

Instructed an Arts and Crafts class with 12 to 20 students. Coordinated art contests and art events.

1998-1999

### Assistant Manager

Kentucky Fried Chicken

Managed and directed work-flow. Placed customers' orders and worked cash registered during peak hours. Opened and closed the restaurant. Often cooked.

1991-1994

## LANGUAGES

Spanish-speak fluently and read/write with high proficiency

## Certification

Principal  
Elementary Education, Grades K-8, Arizona  
Early Childhood  
ESL/Bilingual  
SEI

LAURA B ESQUIBEL,PHD

## REFERENCES

Marco Ruiz  
Principal  
White Elementary/ TUSD

Julia Lindberg  
Lead Program Specialist  
Sunny Side School District

Rosamaria Duarte  
Academic Specialist  
Sunnyside School District

Laura LaFave  
Principal  
Southside Community School