

**RESOLUTION 12-54 -- Renewal of Contracts for TSPC Licensed
Probationary Staff for 2012-2013**

This resolution requests approval for employment contracts of probationary staff who are required to hold a license issued by the Teacher Standards and Practices Commission.

Background:

State law (ORS 342.513, 342.835) requires that prior to March 15 the Board must decide on the renewal or nonrenewal of employment contracts of probationary staff. Probationary staff are subject to this annual decision during their first three years of employment. The following employee was inadvertently left off the February Renewal of Contracts for TSPC Licensed Probationary Staff Resolution 12-31. Her renewal position for 2012-2013 was as follows:

Name	2012-2013 Assignment	Length of 2012-2013 Contract (#Days)
Doyle, Barbara	Alternative School Teachers, Helensview Instructional Services	190 1.0 FTE

Since that renewal, the position for 2012-2013 has been reduced due to budget reductions.

WHEREAS, ORS 342.513 requires the Board to decide on the renewal or nonrenewal of the employment contracts of probationary teachers before March 15; and

WHEREAS, the Programs and Services Proposal 2012-2013 has been formulated based on the anticipated receipt of the funds necessary to support most of the programs in which the employees listed below will be assigned; and

WHEREAS, in the event the anticipated resources are not received, each and every program is subject to reduction or elimination at the discretion of the Board.

NOW THEREFORE BE IT RESOLVED, that the employment contract of the following probationary teacher is renewed:

Name	2012-2013 Assignment	Length of 2012-2013 Contract (#Days)
Doyle, Barbara	Alternative School Teachers, Helensview Instructional Services	190 .5 FTE

BE IT FURTHER RESOLVED, that the number of days indicated opposite each name is a maximum and that employment contracts for less than the specified number of days may be issued by the Superintendent, but in no case will employment contracts for more than the maximum number of days be issued without prior approval by the Board, and

BE IT FURTHER RESOLVED, that the salary for the above individual shall be in accordance with existing negotiated Agreements, applicable Board Policies, and established practices of the District, and

BE IT FURTHER RESOLVED, that if anticipated revenues are not received each and every position is subject to reduction or elimination at the discretion of the Board.