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| SIP Plan | SIP Update |
| BLT MTSS/SIP Agenda | BLT Department Chair Agenda |
| BLT School Culture and Climate Agenda | Reporting System Agendas |
| Learning Walks | Professional Learning Calendar |
| Professional Learning Wednesdays | How Are the Children |
| Student Groups Data | CI/Principal/IB Agendas |
| District/School Level Data Shared with Board in Nov | |

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| Standard I - Continuous Improvement | |
| Indicator A: Focused and Coherent Direction The district leadership team establishes a coherent and collaborative approach for improving student performance based on the established vision/goals and implements a comprehensive district continuous improvement process. | |
| Element 1: Exemplary | |
| Links to Documents that is supporting evidence Instructional Coaches meeting agenda PLC | Evidence that we have but need to locate District leadership team meeting minutes Ad leadership Diversity Council |
| Element 2: Accomplished | |
| Links to Documents that is supporting evidence BLT MTSS/SIP Agenda | Evidence that we have but need to locate Cabinet meeting agenda Ad Leadership Agenda |
| Element 3: Accomplished | |
| Links to Documents that is supporting evidence Fall 2018 Data dive BLT MTSS/SIP Agenda PLESS Data | Evidence that we have but need to locate |
| Element 4: Accomplished | |
| Links to Documents that is supporting evidence | Evidence that we have but need to locate 5essentials Visioning process Kelley Community conversations Gifted committee Technology committee Sexual harassment policy Equity policy PLC Committee Equity Team (C Kamm) |
| Element 5: Accomplished | |
| Links to Documents that is supporting evidence PLC Instructional Coaches meeting agenda | Evidence that we have but need to locate Ad Leadership |

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| Coaches PLC | |
| Element 6: Accomplished | |
| Links to Documents that is supporting evidence Vision97 4 All | Evidence that we have but need to locate Cabinet meeting agenda? |
| Element 7: Exemplary | |
| Links to Documents that is supporting evidence D97 Policy Manual | Evidence that we have but need to locate |
| Element 8: Exemplary | |
| Links to Documents that is supporting evidence Vision97 4 All | Evidence that we have but need to locate |

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| Indicator B: Processes and Structures The school(s) leadership team establishes a well-defined structure for building professional relationships and processes necessary to collaboratively engage all school-level stakeholders in actions to increase student learning through the implementation of a comprehensive school continuous improvement process. | |
| Element 1: Exemplary | |
| Links to Documents that is supporting evidence BLT Meeting Schedule Whittier's BLT Running Agenda | Evidence that we have but need to locate |
| Element 2: Exemplary | |
| Links to Documents that is supporting evidence Whittier's BLT Running Agenda Whittier's PLC Running Agenda MTSS Meeting Schedule 18-19 | Evidence that we have but need to locate |
| Element 3: Accomplished | |
| Links to Documents that is supporting evidence Whittier's BLT Running Agenda | Evidence that we have but need to locate |
| Element 4: Accomplished | |

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| Links to Documents that is supporting evidence Whittier's BLT Running Agenda | Evidence that we have but need to locate |
| Element 5: Accomplished | |
| Links to Documents that is supporting evidence Whittier's SIP Whittier's Cycles of Inquiry MTSS Meeting Schedule 18-19 | Evidence that we have but need to locate |
| Element 6: Accomplished | |
| Links to Documents that is supporting evidence Whittier's BLT Running Agenda Whittier's PLC Running Agenda | Evidence that we have but need to locate |

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| Indicator C: Monitoring for Results The district and school leadership teams collaboratively monitor changes in practice and implement adjustments, evaluate the results of student learning for all groups of students, and communicate the progress to all stakeholders. (Equity connects to Standard IV/ Indicator C) Ineffective E | |
| Element 1: Accomplished | |
| Links to Documents that is supporting evidence Whittier's SIP BLT Meeting Schedule December Ed Council Agenda | Evidence that we have but need to locate EdLeadership Agendas |
| Element 2: Accomplished | |
| Links to Documents that is supporting evidence Whittier Fall Data-Dive Tiers and Intervention Plans 18/19 Whittier's SIP Whittier's Cycles of Inquiry | Evidence that we have but need to locate |

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| Element 3: Accomplished | |
| Links to Documents that is supporting evidence District Vision June leadership retreat December Ed Council Agenda | Evidence that we have but need to locate Teaching & learning newsletter Admin Updates |
| Element 4: Accomplished | |
| Links to Documents that is supporting evidence Whittier Monthly Parent Newsletter - Oct. (Sample) Ed Council Monthly Curriculum Connection Newsletter Whittier Parent 101 Series - MTSS & SPED | Evidence that we have but need to locate D97 communication PTO meetings Community cafe |

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| Standard II - Culture and Climate | |
| Indicator A: Shared Vision and Goals The district and school(s) have aligned vision statements and goals that support a learning environment that is physically, socially, emotionally, and behaviorally safe and conducive to learning. | |
| Element 1: Exemplary | |
| Links to Documents that is supporting evidence District Vision Whittier's SIP PBIS Matrix Effective Student Behavior Handbook (18/19) | Evidence that we have but need to locate |
| Element 2: Exemplary | |
| Links to Documents that is supporting evidence District Vision Updates Effective Student Behavior Handbook (18/19) District Vision for All Plan | Evidence that we have but need to locate |
| Element 3: Exemplary | |
| Links to Documents that is supporting evidence Vision 97 4ALL: Positive Learning Environment Paragraph: A positive learning environment includes equity, inclusion and a focus on the whole child. Community and panel members identified | Evidence that we have but need to locate |

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| <p>social/emotional learning and the relationship between teachers and students as keys to establishing and maintaining such an environment. Participants emphasized providing students with the language and tools to prevent bullying and to successfully manage bullying incidents. They also prioritized the need to devote time, training and other resources to supporting the fundamental interaction between teacher and student.</p> <p>Vision4ALL Effective Student Behavior Handbook (18/19) District Vision for All Plan Whittier's SIP PBIS Matrix MTSS Agenda</p> | |
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Indicator B: High Expectations for All The school culture supports educators in practicing effective and responsive instruction to meet the needs of the whole child and promotes the celebration of district, school, and student improvement.

Element 1: Accomplished

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| <p>Links to Documents that is supporting evidence SY19 Fall PLESS - Whittier PBIS Team - Whittier</p> | <p>Evidence that we have but need to locate</p> |
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Element 2: Emerging

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| <p>Links to Documents that is supporting evidence Exploring Bias - Whittier SY19 Fall PLESS - Whittier</p> | <p>Evidence that we have but need to locate IB Units (look at differentiation and resource sections) *differentiation opportunities need to be built up and solidified. *summative assessments should be checked for alignment to common core standards & PARCC</p> |
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Element 3: Emerging

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| <p>Links to Documents that is supporting evidence PBIS Team - Whittier SY19 Fall PLESS - Whittier</p> | <p>Evidence that we have but need to locate</p> <ul style="list-style-type: none"> • Students recognized with letter & magnet for Honor Roll |
|--|--|

Indicator C: Safe and Engaging Environments The district and school climate supports the whole child and well-being of all students and personnel, contributing to an engaging and inclusive learning community

Element 1: Accomplished

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| <p>Links to Documents that is supporting evidence</p> <p>SY19 Fall PLESS - Whittier PBIS Team - Whittier MTSS Agenda District Vision for All Plan Exploring Bias Book Club Diversity Council</p> <p>PBIS School Matrices</p> | <p>Evidence that we have but need to locate</p> |
| <p>Element 2: Accomplished</p> | |
| <p>Links to Documents that is supporting evidence</p> <p>District Vision for All Plan SY19 Fall PLESS - Whittier PBIS Team - Whittier Whittier's SIP Whittier's Cycles of Inquiry PBIS School Matrices</p> | <p>Evidence that we have but need to locate</p> |
| <p>Element 3: Accomplished</p> | |
| <p>Links to Documents that is supporting evidence</p> <p>Pillar Updates: Expansion of Co-Teaching & ReAuthorization for IB Plan Co Teaching Expansion Training Whittier's SIP Whittier's Cycles of Inquiry</p> | <p>Evidence that we have but need to locate</p> |

First: Angelica and Patty

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| Standard III: Shared Leadership | |
| Indicator A: Administrative Leadership The administration actively models and fosters a positive learning environment in which staff members feel valued and are challenged to be engaged and grow professionally. | |
| Element 1: Accomplished | |
| Links to Documents that is supporting evidence Whittier's SIP Whittier's Cycles of Inquiry Whittier's BLT Running Agenda Whittier Staff Meetings | Evidence that we have but need to locate ValEd survey 2018 - 5 Essential Report |
| Element 2: Accomplished | |
| Links to Documents that is supporting evidence Whittier's SIP Whittier's Cycles of Inquiry Whittier's BLT Running Agenda Whittier Staff Meetings | Evidence that we have but need to locate ValEd survey |
| Element 3: Accomplished | |
| Links to Documents that is supporting evidence | Evidence that we have but need to locate In/Out of District PD attendance data National Board Certification Cohort |
| Element 4: Emerging | |
| Links to Documents that is supporting evidence Whittier's BLT Running Agenda Whittier Staff Meetings Kudos Board Weekly Communication | Evidence that we have but need to locate ValEd Survey 2018 - 5 Essential Survey |
| Element 5: Accomplished | |
| Links to Documents that is supporting evidence Whittier Staff Meetings Kudos Board Weekly Communication | Evidence that we have but need to locate ValEd survey 2018- 5 Essential Surbey |

Indicator B: District and School Level Teams The district and school level teams collaborate to continuously collect, analyze, and apply student learning data from a variety of sources, including comparison and trend data about student learning, instruction, program evaluation, organizational conditions, and fiscal resources that support student learning.

Element 1: Accomplished

Links to Documents that is supporting evidence

[Whittier Fall Data-Dive](#)
[Tiers and Intervention Plans 18/19](#)
[Whittier's SIP](#)
[Whittier's Cycles of Inquiry](#)
[Whittier's BLT Running Agenda](#)
[Whittier Staff Meetings](#)
[Whittier Monthly Meeting Schedule](#)

Evidence that we have but need to locate

Element 2: Accomplished

Links to Documents that is supporting evidence

[Whittier Fall Data-Dive](#)
[Tiers and Intervention Plans 18/19](#)
[Whittier's SIP](#)
[Whittier's Cycles of Inquiry](#)
[Whittier's BLT Running Agenda](#)
[Whittier Staff Meetings](#)
[Whittier Monthly Meeting Schedule](#)

Evidence that we have but need to locate

Ad Leadership MTSS agenda

Element 3: Accomplished

Links to Documents that is supporting evidence

[Whittier Fall Data-Dive](#)
[Tiers and Intervention Plans 18/19](#)
[Whittier's SIP](#)
[Whittier's Cycles of Inquiry](#)
[Whittier's BLT Running Agenda](#)
[Whittier Staff Meetings](#)
[Whittier Monthly Meeting Schedule](#)

Evidence that we have but need to locate

Ad Leadership MTSS agenda
Co-teaching PD
Math Pilot

Indicator C: Teacher Leadership The teachers actively model and foster a positive school environment in which educators and all students feel valued and are challenged to be engaged and grow.

Element 1: Accomplished

Links to Documents that is supporting evidence

[District Vision for All Plan](#)
[SY19 Fall PLESS - Whittier](#)
[PBIS Team - Whittier](#)

Evidence that we have but need to locate

| | |
|--|--|
| Whittier's SIP Whittier's Cycles of Inquiry PBIS School Matrices | |
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Element 2: Accomplished

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| Links to Documents that is supporting evidence District Vision for All Plan SY19 Fall PLESS - Whittier PBIS Team - Whittier Whittier's SIP Whittier's Cycles of Inquiry PBIS School Matrices | Evidence that we have but need to locate Discipline Data |
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Element 3: Emerging

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| Links to Documents that is supporting evidence District Vision for All Plan SY19 District Vision for All Plan SY19 Fall PLESS - Whittier PBIS Team - Whittier Whittier's SIP Whittier's Cycles of Inquiry PBIS School Matrices | Evidence that we have but need to locate |
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Indicator D: Student Leadership The students actively participate in leadership opportunities that develop self-direction and a sense of responsibility for improving self, school, and community.

Element 1: Emerging

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| Links to Documents that is supporting evidence Fall PLESS - Whittier PBIS School Matrices | Evidence that we have but need to locate Second Step |
|--|--|

| Standard IV: Governance, Management and Operation | |
|--|---|
| (No Indicator A in document) Indicator B: Personnel The district has school board policies and administrative procedures that provide for a comprehensive approach to recruiting, evaluating, and sustaining highly qualified personnel. | |
| Element 1 Accomplished | |
| Links to Documents that is supporting evidence Equal Opportunity Hiring Process & Criteria Section 5 of Board Policies is Personnel section Board Report of New Hires | Evidence that we have but need to locate |
| Element 2 Accomplished | |
| Links to Documents that is supporting evidence Link to D97 HR Employment Opportunities Hiring Process & Criteria District 97 work with Alma Group | Evidence that we have but need to locate |
| Element 3 Exemplary | |
| Links to Documents that is supporting evidence Teacher Qualification Policy D97 Collective Bargaining Agreement --Article XIV | Evidence that we have but need to locate |
| Element 4-Exemplary | |
| Links to Documents that is supporting evidence D97 Collective Bargaining Agreement --Article VII Eval. Reference Guide Formal Observation Process Teachboost Danielson Framework Used by D97 | Evidence that we have but need to locate |
| Element 5- Exemplary | |
| Links to Documents that is supporting evidence D97 Collective Bargaining Agreement -Article XIII Staff Development Program New teacher orientation Monthly mentoring meetings Teacher Mentor position for district Instructional coaches at each building | Evidence that we have but need to locate |
| Element 6-Exemplary | |
| Links to Documents that is supporting evidence D97 BOE Website D97 Website | Evidence that we have but need to locate |

Indicator C: Equitable Resource Distribution The school board and superintendent work collaboratively to identify and allocate/reallocate fiscal resources needed for effective implementation of a comprehensive system of continuous improvement; including qualified staff equitably and appropriately assigned; appropriate facilities and other environmental learning spaces; quality instructional technology and infrastructure; appropriate instructional materials and equipment, and all other instructional supports for learning that are also distributed in the manner required to allow all learners to achieve high academic expectations.

Element 1 Accomplished

Links to Documents that is supporting evidence
[Finance Goals & Objectives](#)
[Communication Plan](#)

Evidence that we have but need to locate

Element 2-Accomplished

Links to Documents that is supporting evidence
[Fall 2018 Data dive](#)
[D97 Vision 4ALL](#)
[D97 BOE Website](#)
 Annual Student Performance Report

Evidence that we have but need to locate

Element 3-Accomplished

Links to Documents that is supporting evidence
[D97 Vision 4ALL](#)
[Finance Goals & Objectives](#)
[Fall 2018 Data dive](#)
 Annual Student Performance Report

Evidence that we have but need to locate

Indicator D: Data Collection and Technology Tools The school board and superintendent work collaboratively to monitor and evaluate the implementation of the continuous improvement process through an ongoing data collection system supported by an effective technology infrastructure; that effectively measures academic achievement, physical, social emotional, behavioral and other student outcomes for all its diverse learners.

Element 1-Accomplished

Links to Documents that is supporting evidence
[D97 MTSS Handbook](#)
[Branching Minds Welcome](#)
[PowerSchool](#)

Evidence that we have but need to locate

Element 2-Accomplished

Links to Documents that is supporting evidence
[Fall 2018 Data dive](#)
[D97 Vision 4ALL](#)
[D97 BOE Website](#)
[Second Step Tracker](#)
 Annual Student Performance Report

Evidence that we have but need to locate
 Board Discipline Report

| | |
|--|---|
| Element 3-Accomplished | |
| Links to Documents that is supporting evidence Utilizing MAP Data & the Learning Continuum to Differentiate Instruction Fall 2018 Data dive Annual Student Performance Report | Evidence that we have but need to locate |
| Element 4- Accomplished | |
| Links to Documents that is supporting evidence D97 Technology Department--Our Mission Department Technology Theory of Action If we maintain a secure district-wide network/infrastructure, equipment and systems with 99.5% uptime, then the use of leveraging technology for the learning success of students and staff focused on the ISTE standards and 4C's framework, will be ubiquitous Technology Website 2018-2019 Technology Update | Evidence that we have but need to locate |

Standard V: Educator and Employee Quality

Indicator A: Professional Development All educators engage in continuous learning opportunities for professional growth designed to improve school and classroom practice as defined by the academic, physical, social, emotional, diverse, linguistic and behavioral programming needs.

Element 1-Exemplary

Links to Documents that is supporting evidence

- [District Vision for All Plan](#)
- [District Professional Learning Calendar](#)
- [Grade Level Team Meeting Agenda \(8.1\)](#)
- District office developed PD for TAs and Office Staff

Evidence that we have but need to locate

Element 2-Exemplary

Links to Documents that is supporting evidence

- [District Vision for All Plan](#)
- [District Professional Learning Calendar](#)
- [Grade Level Team Meeting Agenda \(8.1\)](#)

Evidence that we have but need to locate

Element 3-Accomplished

Links to Documents that is supporting evidence

- [District Vision for All Plan](#)
- [District Professional Learning Calendar](#)
- [Grade Level Team Meeting Agenda \(8.1\)](#)

Evidence that we have but need to locate

Element 4-Emerging

Links to Documents that is supporting evidence

[PD Evaluation form](#)
[Poster Sessions](#)

Evidence that we have but need to locate

We evaluate every PD--do we have evidence for how that is used?--
Do we connect PD to student outcomes?

Element 5-Exemplary

Links to Documents that is supporting evidence

[PD Evaluation form](#): shows diversity of sessions offered
[District Professional Learning Calendar](#)

Evidence that we have but need to locate

Indicator B: Professional Collaboration All educators collaborate on the improvement of the learning environment through the study of relevant data, problem analysis, and the implementation of strategies that

improve delivery of services in all schools of the district.

Element 1-Exemplary

Links to Documents that is supporting evidence

[Grade Level Team Meeting Agenda \(8.1\)](#)
[Whittier's SIP](#)
[Whittier's Cycles of Inquiry](#)
[Whittier's BLT Running Agenda](#)
[Whittier Staff Meetings](#)

Evidence that we have but need to locate

Element 2-Exemplary

Links to Documents that is supporting evidence

[Grade Level Team Meeting Agenda \(8.1\)](#)
[Whittier's SIP](#)
[Whittier's Cycles of Inquiry](#)
[Whittier's BLT Running Agenda](#)
[Whittier Staff Meetings](#)
[Whittier's PLC Running Agenda](#)

Evidence that we have but need to locate

Element 3-Emerging

Links to Documents that is supporting evidence

[Grade Level Team Meeting Agenda \(8.1\)](#)
[Whittier's SIP](#)
[Whittier's Cycles of Inquiry](#)
[Whittier's PLC Running Agenda](#)

Evidence that we have but need to locate

Need specific data linking inquiry to improved student outcomes:
Branching Minds

Indicator C: Support Personnel Professional Development Support personnel engage in continuous learning opportunities for professional growth designed to improve professional performance.

Element 1-Exemplary

Links to Documents that is supporting evidence

[Whittier's PLC Running Agenda](#)
[Whittier's SIP](#)
[Whittier's Cycles of Inquiry](#)

Evidence that we have but need to locate

Element 2-Exemplary

Links to Documents that is supporting evidence

Evidence that we have but need to locate

| | |
|---|---|
| Whittier's PLC Running Agenda Whittier's SIP Whittier's Cycles of Inquiry | |
| Element 3-Exemplary | |
| Links to Documents that is supporting evidence 18-19 D97 Institute Day Schedule | Evidence that we have but need to locate |

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| Indicator D: Evaluation, Feedback, and Support All personnel participate in a comprehensive evaluation process that utilizes multiple interactive communication tools to facilitate self-reflection and inform the process of professional growth. | |
| Element 1-Exemplary | |
| Links to Documents that is supporting evidence Eval. Reference Guide Danielson Framework Formal Evaluations Informal Evaluations PERA Joint Committee Document | Evidence that we have but need to locate |
| Element 2-Accomplished | |
| Links to Documents that is supporting evidence Eval. Reference Guide SY19 Teacher Goals/Reflection Form Teachboost | Evidence that we have but need to locate |
| Element 3-Exemplary | |
| Links to Documents that is supporting evidence Eval. Reference Guide Danielson Framework Evaluation of Assessment Protocol Reflection & Feedback SY19 Teacher Goals/Reflection Form | Evidence that we have but need to locate |
| Element 4-Accomplished | |
| Links to Documents that is supporting evidence SY19 Teacher Goals/Reflection Form Eval. Reference Guide | Evidence that we have but need to locate |
| Element 5-Accomplished | |
| Links to Documents that is supporting evidence Eval. Reference Guide | Evidence that we have but need to locate |

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| Danielson Framework | |
| | |
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Standard VI: Family and Community Engagement

Indicator A: School-to-home Connections District/school personnel and primary caregivers engage in regular communication to provide mutual supports and guidance between home and school for all aspects of student learning.

Element 1: Exemplary

Links to Documents that is supporting evidence

[Whittier Website](#)
[PowerSchool](#)
[PTO Meetings](#)
[D97 Updates](#)

Evidence that we have but need to locate

Bright Arrow
Parent Facebook Group

Element 2: Accomplished

Links to Documents that is supporting evidence

[Whittier Website](#)
[PowerSchool](#)
[PTO Meetings](#)
[D97 Updates](#)
[Canvas](#)
[Twitter](#)
[Op97.instructure.com](#)
[Board Minutes](#)
[Youtube Channel](#)
[Facebook](#)

Evidence that we have but need to locate

Bright Arrow (phone communication & can be translated into different language)
Webpage translator
Coffee with Capuder Calendar
Parent Facebook Group

Element 3: Accomplished

Links to Documents that is supporting evidence

BrightArrow
[Canvas](#)
[Let's Talk](#)
[School Directory](#)

Evidence that we have but need to locate

Parent-Teacher Conferences
Team or Content Email and Newsletters
Case Manager Communications

Element 4: Accomplished

Links to Documents that is supporting evidence

[PowerSchool](#)
[Canvas](#)

Evidence that we have but need to locate

Parent-Teacher Conferences
Curriculum Night
Team emails/Newsletters

Element 5: Accomplished

Links to Documents that is supporting evidence

[PowerSchool](#)

Evidence that we have but need to locate

Bright Arrow
Team Communications

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| Board Minutes Youtube Channel Facebook Hero | |
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Indicator B: Student Personal Development The district and school leverage existing resources to provide a coordinated system of support for the whole child.

Element 1: Accomplished

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|---|---|
| Links to Documents that is supporting evidence SY19 Fall PLESS - Whittier PBIS Team - Whittier Whittier's SIP Whittier's Cycles of Inquiry PBIS School Matrices District MTSS Agenda | Evidence that we have but need to locate Title I Co-teaching 3 Social Workers/Full time psychologist THRIVE and community partners School wide celebrations School store Peace Room |
|---|---|

Element 2: Emerging

| | |
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| Links to Documents that is supporting evidence Digital Backpack Website D97 Update | Evidence that we have but need to locate Dr. Kelly Community Cafe SPED Saturday Workshops PTO Coffee with Capuder Curriculum Night 6th Grade Orientation Parent-Teacher Conferences DIVCO Executive Function Appropriate Use of Technology Anxiety Strengthening Families |
|--|---|

Indicator C: Student Advocates Educators communicate regularly with primary caregivers and various community agencies and encourage them to participate as active partners in the development of the whole child.

Element 1: Emerging

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|---|---|
| Links to Documents that is supporting evidence | Evidence that we have but need to locate Township Friday Meetings School Resource Officer Social Work Communication with Community Partners and Families Community Health Board Meetings (THRIVE, YEMBA, etc.) Social Work Communications with students that are hospitalized |
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| Element 2: Accomplished | |
| Links to Documents that is supporting evidence Community Engagement Committee CLAIM | Evidence that we have but need to locate 5E - parent results Parent meetings Parent phone calls Peer support protocol Team meetings Facebook page Case Manager Outreach Private Evaluations |
| Element 3: Accomplished | |
| Links to Documents that is supporting evidence Community Engagement Committee CLAIM District/Mental Health Board Collaboration Extracurricular Choices at Julian | Evidence that we have but need to locate Evidence of these partnerships- MOUs? E Team Strengthening Families The Township YEMBA Community Mental Health Board - Support4U |

| Standard VII - Student and Learning Development | |
|---|--|
| Indicator A: Instructional Planning and Preparation Instructional staff and district/school leadership ensure that instructional planning is based on the district's curriculum as aligned with established learning standards and as supported by appropriate resources, funding sources, program collaboration and professional development. | |
| Element 1: Accomplished | |
| Links to Documents that is supporting evidence Teaching and Learning Website (subject group overviews) IB Curriculum on the Wall | Evidence that we have but need to locate IB Units RUOS Module WUOS Modules Eureka Modules |
| Element 2: Exemplary | |
| Links to Documents that is supporting evidence Teaching and Learning Website | Evidence that we have but need to locate IB Units RUOS Module WUOS Modules Eureka Modules |
| Element 3: Accomplished | |
| Links to Documents that is supporting evidence Teaching and Learning Website | Evidence that we have but need to locate IB Units RUOS Module WUOS Modules Eureka Modules |
| Element 4: Emerging | |
| Links to Documents that is supporting evidence Grade Level Department Meeting Schedule | Evidence that we have but need to locate |
| Element 5: Emerging | |
| Links to Documents that is supporting evidence Whittier's SIP Whittier's Cycles of Inquiry Whittier's BLT Running Agenda | Evidence that we have but need to locate |
| Element 6: Accomplished | |
| Links to Documents that is supporting evidence Grade Level Department Meeting Schedule | Evidence that we have but need to locate |

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| Instructional Coach | |
| Element 7: Accomplished | |
| Links to Documents that is supporting evidence Whittier's BLT Running Agenda Grade Level Department Meeting Schedule | Evidence that we have but need to locate |

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| Indicator B: Classroom Environment Instructional staff and district/school leadership collaborate to provide an instructional environment that equitably engages all students regardless of characteristics, home language, and educational needs by using effective, varied, and research based practices to meet the academic and social-emotional needs of the whole child and empower students to share responsibility for their learning. | |
| Element 1: Accomplished | |
| Links to Documents that is supporting evidence Exploring Bias - Whittier Institute Day Agenda - June 2018 Whittier's PLC Running Agenda Whittier's SIP Whittier's Cycles of Inquiry | Evidence that we have but need to locate |
| Element 2: Emerging | |
| Links to Documents that is supporting evidence Whittier's PLC Running Agenda Whittier's SIP Whittier's Cycles of Inquiry Teacher Evaluations | Evidence that we have but need to locate |
| Element 3 - Emerging | |
| Links to Documents that is supporting evidence Whittier's PLC Running Agenda Whittier's SIP Whittier's Cycles of Inquiry Teacher Evaluations Professional Learning Wednesdays | Evidence that we have but need to locate |
| Element 4 - Accomplished | |

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| Links to Documents that is supporting evidence Second Step | Evidence that we have but need to locate |
| Element 5 - Emerging | |
| Links to Documents that is supporting evidence Student Led Portfolio Conferences Professional Learning Wednesdays | Evidence that we have but need to locate |

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| Indicator C: Delivery of Instruction Instructional staff, supported by district/school leadership, utilize instruction, evaluation, and assessment strategies that are informed by research to continuously monitor instruction, adjusting to the needs of the whole child. | |
| Element 1: Accomplished | |
| Links to Documents that is supporting evidence Whittier's PLC Running Agenda Whittier's SIP Coaching PLC Agenda Art of Coaching Training | Evidence that we have but need to locate |
| Element 2: Accomplished | |
| Links to Documents that is supporting evidence IB Framework Dr. Kelly book club | Evidence that we have but need to locate |
| Element 3: Accomplished | |
| Links to Documents that is supporting evidence Instructional Coach Coaching Cycles | Evidence that we have but need to locate Instructional Coach Progress Monitoring |
| Element 4: Accomplished | |
| Links to Documents that is supporting evidence Whittier's PLC Running Agenda Whittier's SIP Whittier's Cycles of Inquiry | Evidence that we have but need to locate |

Indicator D: Professional Responsibilities Instructional staff and district/school leadership collaboratively monitor the teacher evaluation system to ensure consistent implementation that supports the work of the school/district to improve teaching and learning.

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| Element 1 - Accomplished | |
| Links to Documents that is supporting evidence PERA Joint Committee Document | Evidence that we have but need to locate Danielson Calibration ATSR Training Instructional Coach Meetings with the Principal |
| Element 2 - Accomplished | |
| Links to Documents that is supporting evidence PERA Joint Committee Document Best Practices Support | Evidence that we have but need to locate Danielson Calibration ATSR Training Instructional Coach Meetings with the Principal |