

The Board of Trustees of Denton Independent School District, State of Texas, met in a work session meeting at the Denton ISD Central Services building, 1307 N. Locust St., Denton, Texas, on Tuesday, September 9, 2025, at 5:23 PM.

The meeting was called to order by President Barbara Burns who announced that a quorum was present.

Board Members Present: Burns, Dunworth, English, Sosa-Sanchez, Stafford, Tays, and Wright

Board Members Absent:

Arrived Late:

Left Early:

School Personnel Present: O'Bara, Robinson, Smith, and Thompson

Team of 8 Training Dr. Susannah O'Bara reviewed the overall goal of the Team of 8 training. The district has been developing a strategic plan along with goals for the year. Dr. Dalane Bouillion and Dr. Rick Westfall, both with VLK Architects, are present to develop the next level of the strategic plan.

Agenda for Team of 8 training revolves around the following questions:

- What are your deeply held beliefs about a learning organization?
- Where is Denton ISD pointed and how does the board support the work of the strategic plan?

The Board worked through a team building exercise where they named the roll/purpose of each segment of a school district: Student, Parent, Teacher, Principal, Superintendent, and Board.

Next, the Board worked through the strategic planning process. Beginning with the question of what is the "Why?" of what we do as a school district, and the Board reflected on the One District, One Purpose guiding points:

- Excellence in Student Outcomes
- Reciprocal Family and Community Partnerships
- Responsible Fiscal Stewardship
- Exceptional Workplace Environment

The district-wide commitments and behaviors that developed from these points include:

- High Expectations
- Clear and Timely Communication
- Collaborative and Supportive Relationships
- Agency and Ownership

The next step will be sharing this framework globally across the district. The Board expressed their agreement with the compass points, goals, commitments, and expected behaviors.

The trustees were asked to respond to the following questions:

- Why do I serve as a Denton ISD Trustee?
- What strengths do I contribute to the Team of 8 to support each of the four compass points?
- How will I use those strengths to work with the Board as we support the Denton ISD strategic plan?

This item was for information only. No action is required.

Adjournment:

The meeting adjourned at 8:23pm.

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President

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Secretary