

<b>Garland TSSA</b>	<b>Total Allocated</b>	<b>\$167,533</b>					
<b>Goal # Action Step #</b>	<b>List Expense Here</b>	<b>Total</b>	<b>Salaries 100</b>	<b>*1.0725 NonCont *1.3134 Cont Employee Benefits 200</b>	<b>Purchased Professional &amp; Tech Services 300</b>	<b>Travel 580</b>	<b>Supplies and Materials 600</b>
Goal #1 /#2 Step #1	Prep Teachers extra	\$11,781.00	\$10,944.00	\$837.00			
Goal #1 /#2 Step #1	Instructional Para	\$22,482.16	\$20,884.50	\$1,597.66			
Goal #1 /#2 Step #1	Instructional Para 1/2	\$11,241.08	\$10,442.25	\$798.83			
Goal #1 /#2 Step 3	Kindergarten Planning Support	\$788.04	\$600.00	\$188.04			
Goal#2 Step #5	Yearbook	\$1,313.40	\$1,000.00	\$313.40			
Goal #1 /#2 Step #1	Instructional Para	\$17,947.95	\$16,672.50	\$1,275.45			
Goal #1 /#2 Step #1	DLI monthly PLC	\$2,626.80	\$2,000.00	\$626.80			
Goal #1 /#2 Step #1	4/5 grade RTI mtgs	\$5,582.00	\$4,250.00	\$1,332.00			
Goal #1 /#2 Step #3	Student Council Advisor	\$1,701.00	\$1,500.00	\$201.00			
Goal #1 /Step #6	AM Library Hours	\$1,072.50	\$1,000.00	\$72.50			
Goal #1 Step #4	K-5 Team Leaders	\$3,940.20	\$3,000.00	\$940.20			
Goal #1 Step #4	SPED Team Leader	\$656.70	\$500.00	\$156.70			
Goal #1 Step #4	DLI Team Leader	\$656.70	\$500.00	\$156.70			
Goal #1 Step #3	Subs for Teacher Learning	\$9,000.00			\$9,000.00		
Goal #1 Step #7	Literacy Conference	\$30,000.00				\$30,000.00	
Goal #2 Step #6	Staff and Student Incentive	\$8,000.00					\$8,000.00
Goal #1 Step #8	95% Chip Kits	\$2,000.00					\$2,000.00
Goal #1 Step #8	Nonfiction Decodable Texts	\$2,000.00					\$2,000.00
Goal #2 Step #7	iReady Math 5th Grade	\$4,725.00					\$4,725.00
Goal #1 Step #8	Classroom TouchScreen T	\$30,000.00					\$30,000.00
	Total Subcategories	\$167,514.53	\$73,293.25	\$8,496.28	\$9,000.00	\$30,000.00	\$46,725.00

Goal 1			
Do you have TSI Designations? If not TSI, skip red boxes.		Which TSI areas have been identified?	
<p>Goal 1- Goal 1- Our overarching goal is to increase proficiency of all Garland student's literacy to 95% on grade level by 2027. Our 2025-2026 goal will increase literacy performance across all grade levels, moving us toward the 95% mark. 88% of kindergartners will blend 10 or more Whole Words Read. 80% of first graders will read 47 WPM AND with 90% Accuracy. 88% of second graders will read 87 WPM AND with 97% Accuracy. 89% of third graders will read 100 WPM AND with 97% Accuracy. 90% of fourth graders will read 115 WPM AND with 98% Accuracy. 88% of fifth graders will read 130 WPM AND with 99% Accuracy.</p>			
<b>Action Plan</b>			
<i>What specific tasks/activities will need to be done to help reach your goal?</i>			
1 Paraprofessionals will be hired to support behavior and reteach tier 1 instruction and provide small-group tier 2 and tier 3 instruction. Weekly training for paraprofessionals by coach on: classroom management, program implementation, and LETRS instruction.			
2 Use adopted tier 1 programs (SuperKids and Wonders) and LETRS Instruction to improve literacy instruction and purchase needed materials for approved supplemental phonics instruction.			
3 Coaching cycles, training and feedback for paraprofessionals and teachers to improve instruction and program implementation.			
4 Teams will align daily schedules to include the literacy block outlined in SB-127, prioritizing regular collaboration and data discussion to facilitate appropriate response to intervention.			
5 Progress monitoring will be performed as required throughout the year. Pathways of Progress goals will be set and monitored.			
6 Extended morning hours for our library in the morning will encourage reading from the moment we open our doors.			
7. Teachers will be given the opportunity to fine tune their PLC and literacy instruction skills by attending a PD conference.			
8. Materials and technology that support targeted reading instruction and a rigorous, fast-paced learning environment will be purchased.			
<b>How does the TSSA plan support your TSI subgroups?</b>			
Designation 1:	Narrative which evidence-based interventions will be used?		
Designation 2:	Narrative which evidence-based interventions will be used?		
Designation 3:	Narrative which evidence-based interventions will be used?		
Procedures for evaluating success in reaching this goal. What summative evidence will be used to show you reached this goal on the final report?			
<b>Review your progress with your leadership team once each trimester.</b>			
Trimester Updates:	Date of Review	Measurement Used	Comments
Trimester 1:			
Trimester 2:			
Trimester 3:			
Final Report- Complete after January 15 of the following year. What were the results of your plan?			

Goal 2			
Do you have TSI Designations? If not TSI, skip red boxes.		Which TSI areas have been identified?	
<b>Goal 2-</b> We will increase proficiency of Acadience math scores in K-3 from EOY 2025 to EOY 2026 by 5%. We will reduce Office Referrals and Minor Incidents in Educator's Handbook from EOY 2025 to EOY 2026, thereby creating an environment that is conducive to higher learning.			
<b>Action Plan</b>			
<i>What specific tasks/activities will need to be done to help reach your goal?</i>			
1 Paraprofessionals will be hired to support behavior and reteach tier 1 instruction and provide small-group tier 2 and tier 3 instruction. Weekly training for paraprofessionals by coach on: classroom management and			
2 Use adopted tier 1 math program, HMH, with regular progress monitoring throughout the year.			
3 Coaching cycles, training and feedback for paraprofessionals and teachers to improve instruction and program implementation.			
4 Behavior paras will help manage the PBIS Bear Pride program, report to staff on results and support teacher with student behaviors as needed.			
5 5th grade Students will be given multiple leadership opportunities to help motivate them to model appropriate behavior.			
6. 5% of funds will be used for teacher incentives			
7. Math materials that support targeted interventions will be purchased.			
<b>How does the TSSA plan support your TSI subgroups?</b>			
<b>Designation 1:</b>	<b>Narrative</b>		
	which evidence-based interventions will be used?		
<b>Designation 2:</b>	<b>Narrative</b>		
	which evidence-based interventions will be used?		
<b>Designation 3:</b>	<b>Narrative</b>		
	which evidence-based interventions will be used?		
Procedures for evaluating success in reaching this goal. What summative evidence will be used to show you reached this goal on the final report?			
<b>Review your progress with your leadership team once each trimester.</b>			
<b>Trimester Updates:</b>	<b>Date of Review</b>	<b>Measurement Used</b>	<b>Comments</b>
<b>Trimester 1:</b>			
<b>Trimester 2:</b>			
<b>Trimester 3:</b>			
<b>Final Report- Complete after January 15 of the following year. What were the results of your plan?</b>			

53G-7-1304	Allocated	\$4,170,227.17			\$1.31				
School	Enrollment	Allocation	Total	Salaries 100	Employee Benefits 200	Purchased Professional & Tech Services 300	Other Purchased Services 500	Travel 580	Supplies and Materials 600
Sunrise	139	\$32,890	\$0.00						
BRHS	1267	\$336,104	\$0.00						
BEHS	1699	\$442,814	\$0.00						
BRMS	821	\$202,795	\$0.00						
BEMS	1137	\$280,850	\$0.00						
Harris	838	\$187,998	\$0.00						
Young	1006	\$222,663	\$0.00						
Grouse Creek	11	\$2,717	\$0.00						
Park Valley	30	\$7,410	\$0.00						
Snowville	25	\$6,175	\$0.00						
Century	433	\$116,304	\$0.00						
Discovery	452	\$119,433	\$0.00						
Fielding	552	\$165,901	\$0.00						
Garland	653	\$167,533	\$167,533.00	\$123,397.00	\$10,136.00	\$9,000.00		\$20,000.00	\$5,000.00
Golden Spike	970	\$249,735	\$0.00						
Lake View	574	\$114,523	\$0.00						
McKinley	591	\$117,323	\$0.00						
North Park	687	\$133,132	\$0.00						
Three Mile	481	\$97,626	\$0.00						
Willard	296	\$123,744	\$0.00						
Grant Information			\$1,210,090.17	\$0.00	\$0.00				
BE Salary Allocation	25%	\$1,042,557.17	\$1,042,557.17	\$715,819.75	\$326,737.42				
Salary Stipends									
Total Allocated	12,662	\$4,170,227.17	\$0.00						
Total Subcategories			\$1,210,090.17	\$839,216.75	\$336,873.42	\$9,000.00	\$0.00	\$20,000.00	\$5,000.00