

SUPPORTING AGENDA DATA  
BOARD OF DIRECTORS, EDUCATION SERVICE CENTER, REGION 20

December 16, 2009

SUBJECT: SALARY INCREASE FOR ADJUNCT AND ADULT EDUCATION  
PROJECT GREAT EMPLOYEES, 2009-2010

EXPLANATION: Adjunct Salary: The Center's Adjunct salary structure, as noted in the Preface of the Center's *2009-2010 Salary Schedule*, reflects a daily rate from \$100.00 to \$385.00 or a work unit rate that must be equivalent to at least \$455.00 per week and not more than \$385.00 per day and \$195.00 per half day. Exceptions require Executive Director approval.

Effective January 1, 2010, ESC-20 will be considered the official place of business for all Adjunct employees; therefore, travel to and from the Center will no longer be reimbursed. As a result of this change, it is recommended that the daily maximum rate for Adjunct employees be increased to \$400 per day and \$210 per half day, effective January 1, 2010, for the fiscal year 2009-2010. Exceptions require Executive Director approval.

Adult Education Project GREAT Salary: The Center's Adult Education Project GREAT salary structure, for employees who train outside of their regular working hours, as noted in the Preface of the Center's *2009-2010 Salary Schedule*, is also \$195.00 per half day and \$385 for full day work.

Effective January 1, 2010, it is recommended that the daily maximum rate for Adult Education Project GREAT employees be increased to \$400 per full day work and \$210 per half day work, effective January 1, 2010, for the fiscal year 2009-2010.

ACTION: It is recommended that the following resolution be adopted:

BE IT RESOLVED, That the Board of Directors approves the *2009-2010 Salary Schedule* increase, effective January 1, 2010 for: 1.) Adjunct Salary - daily rate from \$100.00 to \$400.00 or a work unit rate that must be equivalent to at least \$455.00 per week and not more than \$400.00 per day and \$210.00 per half day. Exceptions require Executive Director approval; and, 2.) Adult Education Project GREAT Salary- \$400.00 per full day work and \$210 per half day work.

Respectfully submitted,



Terry W. Smith  
Executive Director