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# Draft Strategic Roadmap Dashboard

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Dr. Theresa Battle, Superintendent

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# Agenda

- Dashboard Purpose
- Proposed Components
- Pathways Profile
- Strategic Roadmap Review

# Purpose

A Strategic Roadmap Dashboard will

- Show our progress on our strategic directions, as evidenced by key metrics.
- Provide accountability to ourselves and our community.
- Communicate priorities and values to prospective parents.

# Strategic Directions

Aligned to our strategic directions:

- Close gaps and raise achievement for all students
- Create a culturally proficient school system
- Maximize resources for optimal student learning
- Increase the capacity for partnership with community

# Close Gaps, Raise Achievement for All

## Key metrics

- Reading & math achievement at benchmark levels (3rd grade, middle school, high school)
- Gaps in achievement between student groups (race/ethnicity, special ed, ELL)
- Graduation rates
- Other college/career readiness metrics

# Culturally Proficient School System

Key metrics (seven strategies for 2020-21, equity audit findings)

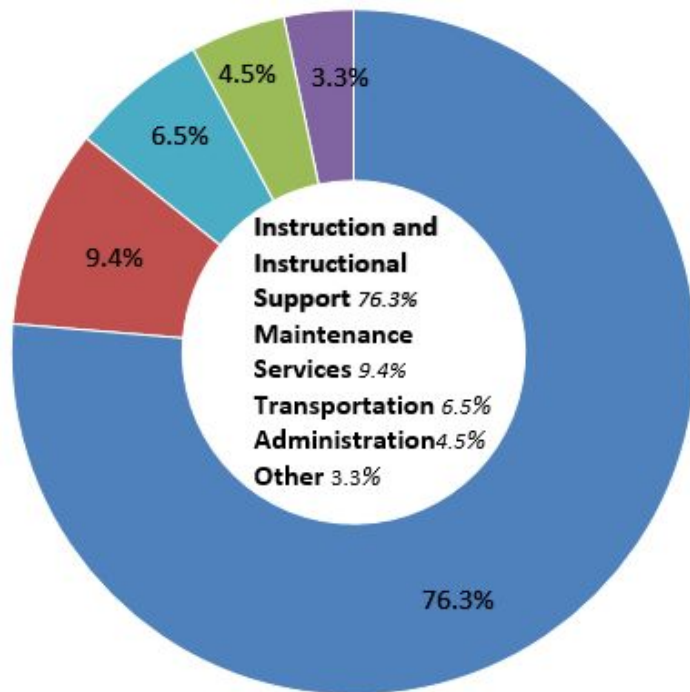
Ways to gather information:

- Family experience surveys
- Student experience surveys
- Classroom observations using CPSS-specific tool

# Maximize Resources

## Key metrics

- Unassigned fund balance
- Spending by purpose



# Increase Partnerships

## Key metrics

- Number of Pathways-related partnerships
- Internships/Apprenticeships offered to students
- Student service hours
- *Community Engagement Metric*

# Draft/Example Graphic

## Strategic Dashboard

**One91**  
Burnsville · Eagan · Savage

### Close gaps and raise achievement for all students



Achievement as measured by proficiency on MCA tests; +/- percentages indicate change from previous year



Proficiency gap between white students and students of color; +/- indicates change from previous year



Graduation



College Readiness

0.75

Average remedial credits taken by One91 graduates who started post-secondary education in 2020. (State avg = 1.1)

22.1

Average ACT score for BHS students. (State avg = 21.1)

### Create a culturally proficient school system



88%

+2%

Students who say they feel supported in One91 schools

88%

+2%

Parents/guardians who say they feel welcome & valued.

4.4

+2%

Average score (out of 5) for classrooms following culturally proficient practices.

### Maximize resources for student learning



### Increase capacity for partnership



# Profile of Student Experience

“Pathways Profile” describes the experience students will have in our schools over the course of PreK-12.

- More than just “Profile of a Graduate”
- Skills learned & experiences at benchmark grades
- Layered
- Future focused
- Include assessment information

# Strategic Roadmap Review

- Community engagement currently underway
- Results may affect Dashboard, Profile
- Proposed Revised Roadmap in Dec. 2020-Jan. 2021

# Thank You