

**RIVER ROAD INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION
AMARILLO, TEXAS**

Subject: Approval of Stipends

Date: Monday, June 24, 2013

Presented By: Mike Hodgson, Business Manager

Related Page(s): This page +6

ACTION

BACKGROUND INFORMATION:

In addition to our teachers' base salary, many of our teachers receive a stipend or stipends for various extra duties. Our stipends have not been reviewed for several years so there was a growing disparity between what we were paying, and the actual needs of the district.

In the attached pages are the stipends that we are proposing for the 2013-2014 school year.

Major changes include:

- The addition of a Foster Care Student Liaison
- The elimination of Department Heads at the Middle School and the High School
- A change in the way that Critical Shortage stipends are paid at the High School
- An increase in many athletic stipends in an attempt to become competitive with other schools and to increase equity between sports
- An updating of the number of stipends for UIL Academics at the Elementary School

BOARD ACTION REQUESTED:

We request that the Board approve the stipends for 2013-2014 as listed.