

# Board Working Agreements

September 26, 2023

**Following the board retreat we were tasked with developing a succinct version of the working agreements that addressed those items most commonly encountered by board and superintendent teams.**

**Working agreements of this nature are very common and serve important purposes:**

- Provides a framework for roles
- Provides clarity on how board / superintendent team will work together
- Protects against conflict and dysfunction
- Helps focus time and energy on improving student achievement

# Goals and Next Steps

1. Review working agreements in small groups to generate questions and potential content edits to enhance clarity (focus on meaning, not wordsmithing).
2. Share small group input with the group.
3. Facilitators will capture input on common agreement.
4. Amended draft will be presented at the October 24 board meeting.

# **Group Activity** (will check in at 20 min)

## **Divide your chart paper into 4 quadrants:**

1. What areas need clarification and potential edits?
2. Is there anything missing in this section that would be helpful to include?
3. Are there any items in this section that you can't agree with?
4. What questions do you have?

**Be prepared to share out in 20 minutes.**

# Groups

## Sections 1-4

- Roles and Responsibilities
- Governance
- Operating Agreements
- Leadership

## Group Members

- Susan G.
- Justice
- Tammy
  
- *Kerry*

## Communications A, B, C

- Agenda Setting
- Spokesperson / Media
- Communication with Public

## Group Members

- Sunita
- Karen
  
- *Heather*

## Communications D, E

- Communication with Staff
- Visits to Schools

## Group Members

- Ugonna
- Melissa
  
- *Carl*

# Sharing and Discussion (40 min)

1. Small group shares
2. The remainder of the board jots down questions and input that they would like to contribute during the discussion phase.
3. Discussion

# Fist to Five Voting



No way! I strongly object



I see major concerns, we need to discuss further



I still have reservations and would like to discuss some minor issues



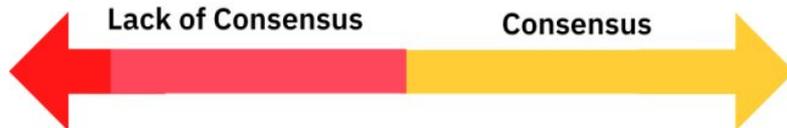
I'm not in full agreement but I feel comfortable moving forward



Good idea/plan, I'm happy to move forward with it



It's a great idea, I fully support it and will champion it!



# Next Steps

**Amended working agreements will be shared at the October 24 board meeting.**