

**MINUTES OF A REGULAR BOARD MEETING OF THE BOARD OF EDUCATION  
SCHOOL DISTRICT 152, COOK COUNTY, ILLINOIS  
MONDAY, APRIL 16, 2018 AT THE  
ADMINISTRATIVE CENTER – 16001 LINCOLN AVENUE  
HARVEY, ILLINOIS, AT 6:00 P.M.**

The Regular Board Meeting of the Board of Education was called to order by the President, Janet Rogers, at 6:02 p.m. on Monday, April 16, 2018.

**CALL TO ORDER**

The following were present:

**ROLL CALL**

**PRESENT:** Ms. Gardner, Ms. Nesbit,  
Mr. Rogers, Ms. G. Johnson,  
Ms. Hawkins, Ms. Rogers.

**ABSENT:** Ms. F. Johnson

Other School Officials in attendance were:

**PRESENT:** Dr. Lela A. Bridges- Webb  
Dr. Margaret Longo  
Interim Superintendents  
Dr. Matthew Wilkinson  
Business Manager/CSBO  
Dr. Quintella Bounds  
Director of Special Services  
Dana Nichols  
Director of Teaching and Learning  
Vanessa Figueroa  
Bilingual Director

**ABSENT:** None.

Everyone stood for the Pledge of Allegiance.

**PLEDGE OF ALLEGIANCE**

A motion was made by Ms. Nesbit and seconded by Mr. Rogers to approve the amended Agenda. Roll call vote.

**AGENDA APPROVED**

**AYE:** Ms. Nesbit, Mr. Rogers,  
Ms. G. Johnson, Ms. Gardner,  
Ms. Hawkins, Ms. Rogers.

**NAY:** None.

**ABSENT:** Ms. F. Johnson.

6 ayes, 1 absent – Motion carried.

President Rogers welcomed everyone out The Board of Education Meeting.

A motion was made by Ms. Nesbit and seconded by Mr. Rogers to approve the Committee of the Whole Executive Session Minutes from March 19, 2018. Roll call vote.

AYE: Ms. Hawkins, Ms. G. Johnson, Ms. Gardner, Ms. Rogers, Ms. Nesbit, Mr. Rogers.

NAY: None

ABSENT: Ms. F. Johnson.

6 ayes, 1 absent – Motion carried.

COMMITTEE OF THE WHOLE EXECUTIVE SESSION  
MINUTES MARCH 19, 2018  
APPROVED

A motion was made by Ms. Nesbit and seconded by Ms. Gardner to approve the Regular Minutes from March 19, 2018. Roll call vote.

AYE: Ms. G. Johnson, Ms. Nesbit, Mr. Rogers, Ms. Gardner, Ms. Hawkins, Ms. Rogers.

NAY: None.

ABSENT: Ms. F. Johnson

6 ayes, 1 absent – Motion carried.

REGULAR MINUTES FROM  
MARCH 19, 2018  
APPROVED

A motion was made by Mr. Rogers and seconded by Ms. Nesbit to approve the Executive Session Minutes from March 19, 2018. Roll call vote.

AYE: Ms. Hawkins, Ms. G. Johnson, Ms. Gardner, Ms. Rogers, Ms. Nesbit, Mr. Rogers.

NAY: None

ABSENT: Ms. F. Johnson.

6 ayes, 1 absent – Motion carried.

EXECUTIVE MINUTES  
MARCH 19, 2018  
APPROVED

A motion was made by Ms. Nesbit and seconded by Ms. Gardner to approve the Committee of the Whole Minutes from March 21, 2018. Roll call vote.

AYE: Ms. Hawkins, Ms. G. Johnson, Ms. Gardner, Ms. Rogers, Ms. Nesbit, Mr. Rogers.

NAY: None

ABSENT: Ms. F. Johnson.

ABSTAIN: Ms. Hawkins

5 ayes, 1 absent, 1 abstain – Motion carried.

COMMITTEE OF THE WHOLE MINUTES  
MARCH 21, 2018  
APPROVED

A motion was made by Ms. Nesbit and seconded by Ms. Hawkins to approve the Accounts Receivable/ Revenue for MARCH 2018 totaling \$2,850,314.01. Roll call vote.

AYE: Ms. G. Johnson, Ms. Hawkins, Mr. Rogers, Ms. Gardner, Ms. Nesbit, Ms. Rogers.

NAY: None.

ABSENT: Ms. F. Johnson.

6 ayes, 1 nay– Motion carried.

ACCOUNTS RECEIVABLE/  
REVENUE MARCH 2018  
APPROVED

A motion was made by Ms. Hawkins and seconded by Ms. Nesbit to approve the Accounts Payable list for April 2018 totaling: \$830,375.20. Roll call vote.

AYE: Ms. Nesbit, Ms. Gardner, Mr. Rogers, Ms. Nesbit, Ms. Hawkins, Ms. Rogers.

NAY: None

ABSENT: Ms. F. Johnson.

6 ayes, 1 absent – Motion carried.

ACCOUNTS PAYABLE  
APPROVED

A motion was made by Ms. Hawkin and seconded by Ms. Gardner to approve March 2018 Payrolls totaling \$1,368,972.14. Roll call vote.

AYE: Ms. Gardner, Mr. Rogers, Ms. Hawkins, Ms. G. Johnson, Ms. Nesbit, Ms. Rogers.

NAY: None

ABSENT: Ms. F. Johnson.

6 ayes, 1 absent – Motion carried.

MARCH 2018 PAYROLLS  
APPROVED

A motion was made by Mr. Rogers and seconded by Ms. Gardner to the Reduction In Force for the following: Marandia Bledsoe, Rosalyn Owens, Rhoda Mixon, Vanessa Young, Aline McDowell, Adilene Carranza, Brittany Davis, LaQuita Hughes, Rosabla Carbjabal, Lanika Lavender, Debra Mack-Adams, Yolanda Polk, Linda Shack, Tracy Howell, Bridgette Hill, Irene Pringle, Quadonna Wilson, Nancy Wade, Tiffany Moore, Ruby Davis, Amber Day-Bates, Cheryl Jones,

REDUCTION IN FORCE  
APPROVED

Melissa Sales, Tanesa Zeno, Regina Johnson,  
LaToya Fields, Lynette Lane, Cheryl Hudson,  
Patricia Conley, Tuesday Few, LaTanya Johnson,  
Mary Jossell and Beverly Murray.

Roll call vote.

AYE: Ms. G. Johnson, Ms. Gardner,  
Ms. Nesbit, Mr. Rogers,  
Ms. Hawkins.

NAY: None.

ABSENT: Ms. F. Johnson.

ABSTAIN: Ms. Rogers.

5 ayes, 1 absent, 1 abstain - Motion carried.

A motion was made by Ms. Nesbit  
and seconded by Ms. G. Johnson  
to approve the Retirement of the  
Adreinne Miller, Whittier Paraprofessional  
Effective, April 9, 2018. Roll call vote.

AYE: Ms. Nesbit, Ms. G. Johnson,  
Mr. Rogers, Ms. Gardner,  
Ms. Hawkins, Ms. Rogers.

NAY: None.

ABSENT: Ms. F. Johnson.

6 ayes, 1 absent – Motion carried.

#### RETIREMENT(S)

A motion was made by Ms. Hawkins  
and seconded by Ms. Nesbit to approve  
the Resignation of the Nichae Whitenhill,  
Buildings and Grounds Director.  
Effective March 20, 2018.

Roll call vote.

AYE: Ms. Nesbit, Ms. G. Johnson,  
Mr. Rogers, Ms. Gardner,  
Ms. Hawkins, Ms. Rogers.

NAY: None.

ABSENT: Ms. F. Johnson.

6 ayes, 1 absent - Motion carried.

#### RESIGNATIONS APPROVED

A motion was made by Ms. G. Johnson and seconded by Ms. Nesbit to approve the Medical Leave for Kena Jordan, Sandburg Special Education Teacher, effective February 1, 2018 thru March 12, 2018 and Matthew Malone, Holmes Elementary Teacher, effective August 15, 2018 thru June 1, 2019. Roll call vote.

AYE: Ms. Nesbit, Ms. G. Johnson,  
Mr. Rogers, Ms. Gardner.  
Ms. Hawkins, Ms. Rogers.

NAY: None.

ABSTAIN: Ms. F. Johnson

6 ayes, 1 abstain - Motion carried.

LEAVE(s)  
APPROVED

A motion was made by Ms. Nesbit and seconded by Ms. Hawkins to approve Dr. Matthew Wilkinson to attend Annual Business Officials Conference in Kissimmee, FL – September 21-24, 2018; Robin Sutton, Bryant Social Worker and Gail Nestor-Loo attend the national Social Workers Conference in Washington, DC – June 20-23, 2018. Roll call vote.

AYE: Mr. Rogers, Ms. Hawkins,  
Ms. Gardner, Ms. Nesbit,  
Ms. Rogers.

NAY: None

ABSENT: Ms. F. Johnson.

6 ayes, 1 absent - Motion carried.

CONFERENCE(s)  
APPROVED

A motion was made by Ms. Nesbit and seconded by Ms. Gardner to approve the April 2018 Finance Committee Minutes. Roll call vote.

AYE: Ms. G. Johnson, Ms. Gardner,  
Mr. Rogers, Ms. Nesbit,  
Ms. Hawkins, Ms. Rogers.

NAY: None.

ABSENT: Ms. F. Johnson.

6 ayes, 1 absent - Motion carried.

FINANCE COMMITTEE  
APPROVED

A motion was made by Ms. Nesbit and seconded by Ms. Hawkins to approve the Electrical Contract for Hudson Energy LLC. Roll call vote.  
AYE: Ms. G. Johnson, Ms. Gardner, Mr. Rogers, Ms. Nesbit, Ms. Hawkins, Ms. Rogers.  
NAY: None.  
ABSENT: Ms. F. Johnson.  
6 ayes, 1 absent - Motion carried.

**HUDSON ENERGY SERVICES, LLC CONTRACT  
APPROVED**

A motion was made by Mr. Rogers and seconded by Ms. Gardner to approve the April 2018 Policy Committee Minutes. Roll call vote.  
AYE: Ms. G. Johnson, Ms. Gardner, Mr. Rogers, Ms. Nesbit, Ms. Hawkins, Ms. Rogers.  
NAY: None.  
ABSENT: Ms. F. Johnson.  
6 ayes, absent - Motion carried.

**POLICY COMMITTEE  
APPROVED**

A motion was made by Mr. Rogers and seconded by Ms. G. Johnson to waive the 2<sup>nd</sup> Reading of PRESS PLUS ISSUE 97  
Roll call vote.  
AYE: Ms. G. Johnson, Ms. Gardner, Mr. Rogers, Ms. Nesbit, Ms. Hawkins, Ms. Rogers.  
NAY: None.  
ABSENT: Ms. F. Johnson.  
6 ayes, 1 absent - Motion carried.

**WAIVE THE 2<sup>ND</sup> READING OF PRESS PLUS ISSUE 97  
APPROVED**

A motion was made by Ms. Nesbit and seconded by Ms. Gardner to approve the Adoption of Policies: 4:40; 4:4AP and 5:20. Roll call vote.  
AYE: Ms. G. Johnson, Ms. Gardner, Mr. Rogers, Ms. Nesbit, Ms. Hawkins, Ms. Rogers.  
NAY: None.  
ABSENT: Ms. F. Johnson  
6 ayes, 1 absent - Motion carried.

**ADOPTION OF POLICIES: 4:40; 4:40AP and 5:20  
APPROVED**

A motion was made by Ms. Nesbit and seconded by Ms. Gardner to go into Executive Session at 7:44 p.m. to discuss: the Appointment, employment, compensation, discipline performance or dismissal of specific employee(s) of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body to determine its validity.

Committee Minutes. Roll call vote.

AYE: Ms. G. Johnson, Mr. Rogers,  
Ms. Gardner, Ms. Nesbit,  
Ms. Hawkins, Ms. Rogers.

NAY: None.

ABSENT: Ms. F. Johnson.

6 ayes, 1 absent - Motion carried.

**EXECUTIVE SESSION  
APPROVED**

A motion was made by Mr. Rogers and seconded by Ms. Gardner to return from Executive Session at 9:01 p.m.

Roll call vote.

AYE: Ms. F. Johnson, Ms. G. Johnson,  
Ms. Gardner, Ms. Nesbit,  
Ms. Hawkins, Mr. Rogers,  
Ms. Rogers

NAY: None.

ABSENT: Ms. F. Johnson.

6 ayes, 1 absent - Motion carried.

**RETURN FROM EXECUTIVE  
SESSION**

A motion was made by Ms. G. Johnson and seconded by Ms. Nesbit to approve the Medical Leave for Melissa Sales, Library Secretary/Secretary.

Effective: April 4, 2018 thru April 24, 2018.

Roll call vote.

AYE: Ms. Nesbit, Ms. G. Johnson,  
Mr. Rogers, Ms. Gardner.  
Ms. Hawkins, Ms. Rogers.

NAY: None.

ABSENT: Ms. F. Johnson

6 ayes, 1 absent - Motion carried.

**LEAVE(s)  
APPROVED**

A motion was made by Ms. Nesbit and seconded by Ms. Hawkins to approve the Medical Leave for Beverly Murray, Bryant School reading Tutor. Effective: April 26 thru May 25, 2018. Roll call vote.

AYE: Ms. Nesbit, Ms. G. Johnson,  
Mr. Rogers, Ms. Gardner.  
Ms. Hawkins, Ms. Rogers.

NAY: None.

ABSENT: Ms. F. Johnson

6 ayes, 1 absent - Motion carried.

A motion was made by Ms. G. Johnson and seconded by Mr. Rogers to approve the following Job Descriptions: Safety Security Supervisor; Parent/Attendance Coordinator; EL Bilingual Teacher (Pre-k); EL Bilingual Teacher (K-2) and EL Bilingual Teacher (3-8). Roll call vote.

AYE: Ms. G. Johnson, Ms. Gardner,  
Ms. Nesbit, Mr. Rogers,  
Ms. Hawkins, Ms. Rogers.

NAY: None.

ABSENT: Ms. F. Johnson.

6 ayes, 1 absent - Motion carried.

**JOB DESCRIPTIONS  
APPROVED**

A motion was made by Ms. Gardner and seconded by Ms. Hawkins to approve the STEM Teacher Job Description. Roll Call vote.

AYE: Ms. G. Johnson, Ms. Nesbit,  
Ms. Gardner, Ms. Hawkins,  
Mr. Rogers, Ms. Rogers.

NAY: None.

ABSENT: Ms. F. Johnson.

6 ayes, 1 absent – Motion carried.

**STEM TEACHER JOB DECSRIPTION  
APPROVED**

A motion was made by Mr. Rogers and seconded by Ms. Nesbit to the Contract extension FY 2018/19 for Roxie Thomas, Whittier School Principal. Roll call vote.

AYE: Ms. G. Johnson, Ms. Gardner,  
Ms. Nesbit, Mr. Rogers,  
Ms. Hawkins, Ms. Rogers.

NAY: None.

ABSENT: Ms. F. Johnson.

6 ayes, 1 absent - Motion carried.

**CONTRACT EXTENSION OF ROXIE THOMAS  
APPROVED**



A motion was made by Mr. Rogers and seconded by Ms. Gardner to the establishment for an Escrow Account in the amount of \$200,000.00 for litigation. Roll call vote.

AYE: Ms. G. Johnson, Ms. Gardner, Ms. Nesbit, Mr. Rogers, Ms. Hawkins, Ms. Rogers.

NAY: None.

ABSENT: Ms. F. Johnson.

6 ayes, 1 absent - Motion carried.

**ESTABLISH AN ESCROW ACCOUNT IN \$200,000.00  
APPROVED**

A motion was made by Mr. Rogers and seconded by Ms. Hawkins to the Thornton Township Facility usage as presented. Roll call vote.

AYE: Ms. G. Johnson, Ms. Gardner, Ms. Nesbit, Mr. Rogers, Ms. Hawkins, Ms. Rogers.

NAY: None.

ABSENT: Ms. F. Johnson.

6 ayes, 1 absent - Motion carried.

**THORNTON TOWNSHIP FACILITY USAGE  
APPROVED**

President Rogers stated the next scheduled Board Meeting will be held on Monday, May 21, 2018 at the Administration Center.

**REGULAR BOARD MEETING  
MAY 21, 2018.**

A motion was made by Ms. F. Johnson and seconded by Ms. Hawkins to adjourn at 9:05 P.M. Roll call vote.

AYE: Ms. Hawkins, Mr. Rogers, Ms. G. Johnson, Ms. Gardner, Ms. Nesbit, Ms. Rogers.

NAY: None.

ABSENT: Ms. F. Johnson.

6 ayes, 1 absent - Motion carried.

**ADJOURNMENT**

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Respectfully submitted,  
Secretary

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Approved  
President