2024-2025 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

| | | Board V | Vork | , | Supt Consent | Board Education | Workshop |
|--|---|-------------------------|-------------------------------------|--|---|-------------------------|--|
| Board Meeting or Board Workshop Type, Date and Time | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | Agenda Items (Human Resources & Business Services Reports) | & Required Reporting | Topic(s) |
| ****2024**** Board Meeting Mon, Jul 22, 2024 7:30 AM | | | | | Monthly Reports TASSEL Student Handbook Student Handbooks: High School Middle School Elementary Schools (Summary Detail Included) | | |
| | | | | | 6:00 p.m. (1 of 2) – ASC/ED 6:00 p.m. (2 of 2) – ASC/EI | | |
| Board Meeting Mon, Aug 26, 2024 6:00 PM | •EL 2.1 Emergency Supt. Succession •EL 2.2 Treatment of Students •EL 2.7 Asset Protection | | Record of Board Self- Evaluation | Approval of 2025 September Inspiring News | Monthly Reports | | |
| Post Meeting Board Workshop Mon, Aug 26, 2024 | | | | | | | School Board Mtg. Self-Assessment |
| Board Workshop Mon, Sep 9, 2024 6:45 PM | | | | | | | Morris Leatherman Survey Update ADMIN Proposals for FY 2024-25 Workshops Policy Monitoring: All BMD Policies – BMD 3.0 – 3.3 |

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| Board Meeting or Board Workshop Type, Date and Time | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | Agenda Items (Human Resources & Business Services Reports) | & Required Reporting | Topic(s) |
| Board Meeting Mon, Sep 23, 2024 6:00 PM | •EL 2.3 Treatment of Parents •EL 2.6 Financial Management & Operations •All BMD Policies •BMD 3.0 Single Point of Connection •BMD 3.1 Unity of Control •BMD 3.2 Delegation to the Superintendent •BMD 3.3 Superintendent Accountability & Performance | | •Approval of Preliminary FY 2025- 26 Levy Tax Levy Comparison - Tax Levy Presentation Pay 25 •Record of Board Self- Evaluation | | ●Monthly Reports | Superintendent Incidentals: • FY 2023-2024 Year-end Preliminary Financial Report •FY 2024-2025 Preliminary Enrollment Report | Policy Monitoring: GP's: 4.4, 4.5, 4.6, 4.7, 4.8, & 4.10 School Board Member Long- term Absence Discussion Confirm agenda for next Board Workshop |
| | ●GP 4.5 School Board Members Code of Conduct ●GP 4.6 Process for Addressing School Board Member Violations ●GP 4.7 School Board Committee Principles | | | | | | |

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| Board Meeting or Board Workshop Type, Date and Time | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | Agenda Items (Human Resources & Business Services Reports) | & Required Reporting | Topic(s) |
| Post Meeting | •GP 4.8 School Board Committee Structure •GP 4.10 Operation of the School Board Governing Rules | | | | | | School Board Mtg. |
| Board Workshop Mon, Sep 23, 2024 | | | | | | | Self-Assessment |
| | | _ | : Eden Prairie City Cour er 14, 2024, 5:00 PM – Ed | | | | _ |
| Board Workshop Mon, Oct 14, 2024 6:30 PM | | | | | | | Discuss January Topics for Inspiring News Administration: Setting Stage for FY 2025-26 Budget Guidelines Policy Monitoring: GP 4.0, 4.1, 4.2, 4.3, 4.9 Confirm agenda for next Board Workshop |
| Board Meeting Mon, Oct 28, 2024 6:30 PM | Ends 1.1 – 1.6 Evidence (FY 2023-24) EL 2.4 Treatment of Staff EL 2.8 Compensation and Benefits GP 4.0 Global Governance Commitment GP 4.1 Governing Style | | ●Record of Board Self- Evaluation | | Monthly Reports MSHSL Form A Triannual Health Review | Superintendent Incidentals: • Enrollment Report as of 10/1/2024 • World's Best Workforce Report • FY 2023-2024 Achievement Integration Summary Report | |

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Board Workshops

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| Board Meeting or Board Workshop Type, Date and Time | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | Agenda Items (Human Resources & Business Services Reports) | & Required Reporting | Topic(s) |
| | | , | <u>, </u> | | <u>, </u> | , | |
| | GP 4.2 School Board Job Products GP 4.3 Annual Work Plan GP 4.9 Governance Investment | | | | | | |
| Post Meeting Board Workshop Mon, Oct 28, 2024 | | | | | | | School Board Mtg. Self-Assessment |
| Special Board Meeting Tues, Nov 12, 2024* 6:00 PM | | | Resolution Approving of Elections Resolution Issuance of Certificates of Elections | | | | |
| Board Workshop Tues, Nov 12, 2024* 6:15 PM *Veterans Day, Mon, Nov 11, 2024 | | | | | | | Review of School Board Treasurers Mid-Year Report Discuss January January 2025 inspiring News Topic Confirm agenda for next Board Workshop |
| | | Sch | ool Board "New Director | | | | |
| Board Meeting Mon, Nov 25, 2024 6:00 PM | EL 2.9 Communication and Support to the School Board | School Board Mid-Year Treasurer's Report | •Record of Board Self-Evaluation | Draft: January 2025 Inspiring News | Monthly Reports | Incidental: - READ Act | |
| Post Meeting Board Workshop | | | | | | | • School Board Mtg. Self-Assessment |

2024-2025 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

| | | | APPROVED - Juli | E 24, 2024 | | | |
|--|--|-------------------------|---|--|--|---|------------------------------------|
| | | Board V | Vork | | Supt Consent | Board Education | Workshop |
| Board Meeting or Board Workshop Type, Date and Time | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | Agenda Items (Human Resources & Business Services Reports) | & Required Reporting | Topic(s) |
| Mon, Nov 25, 2024 | | | | | | | |
| Board Meeting Mon, Dec 9, 2024 6:00 PM | EL 2.5 Financial Planning and Budgeting EL 2.0 Global Executive Constraint | | Approval of Final FY 2025-26 Levy Approval of School Board Mid-Year Treasurer's Report Closed Session: Review of FY 2023-24 Superintendent Annual Review -Minnesota Statute 13D.05, Subd. 3 Record of Board Self-Evaluation | •Final Approval for January 2025 Inspiring News Article | Monthly Reports MSHSL Grant Application | •Truth in Taxation Hearing Planning and Budgeting •FY 2023-24 Audited Financial Presentation •Pathways/New Programming Note: Recognition of Outgoing Board Members | |
| Post Meeting Board Workshop Mon, Dec 9, 2024 | | | | | | | School Board Mi Self-Assessment |

2024-2025 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

| | | Board | Work | 24, 2024 | Supt Consent | Board Education | Workshop |
|---|---|-------------------------|---|--|--|-------------------------|---|
| Board Meeting or Board Workshop Type, Date and Time | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | | & Required Reporting | Topic(s) |
| ****2025**** Annual Organizational Meeting Mon, Jan 6, 2025 6:00 PM | | | 2025 Annual Organizational Mtg. Election of Officers School Board Compensation School Board Calendar School Board Meeting Calendar: January 1, 2025, through June 30, 2025 Resolution for Combining Polling Places for the General Elections for 2026 Appointment of Intermediate District 287 Representative | | • 2025 Annual School District Organizational Items: - School District Newspaper - School District Depository/Financial Institutions - Money Wire Transfers - Early Claims Payment - School District Legal Counsel - School District Responsible Authority - Deputy Clerk & Deputy Treasurer - Facsimile Signature Authorization - Authorization to Sign Contracts - Local Education Agency (LEA) Representative - MDE Designation of Identified Official with Authority (IoWA) | | |
| Board Workshop Mon, Jan 6, 2025 6:30 PM Convene following the Annual Organizational Meeting | | | | | | | 2025 Committees Outside Organization Discussion Budget: 5-Year Financial Forecast Discuss April 2025 Inspiring News Topic |

2024-2025 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

| | | Board V | APPROVED – June | | Supt Consent | Board Education | Workshop |
|--|---|--|--|--|--|--|--|
| Board Meeting or Board Workshop Type, Date and Time | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | | & Required Reporting | Topic(s) |
| | | | | | | | Confirm agenda for next Board Workshop |
| Board Meeting Mon, Jan 27, 2025 6:00 PM | | •FY 2025-26 Final School Calendar (Draft) •FY 2026-27 Preliminary School Calendar (Draft) •FY 2025-26 Budget Timelines – First Reading • FY 2025-26 Budget Assumptions – First Reading | • FY 2024-25 Mid-Year Budget Approval • Resolution: 2025 Facilities Maintenance Bonds (LTFM) Issuance – Intent to Issue • Record of Board Self- Evaluation | 2025 School Board Committee & Outside Organization Assignments | Monthly Reports FY 2025-26 Bus Purchase Pay Equity Reporting | Incidental: - Artificial Intelligence (AI) | |
| Post Meeting Board Workshop Mon, Jan 27, 2025 | | | | | | | School Board Meeting Self- Assessment |
| Board Workshop Governance Training February 2025 Date: TBD | | | | | | | Governance Training (for new Board Members) |
| Board Workshop Mon, Feb 10, 2025 6:00 PM | | | | | | | •Finance Overview •Agenda Items: Walk-through School Board Agenda •Sample Agenda & Discussion of Agenda Elements |

2024-2025 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

| | | Board V | Nork | 3 - 1, - 0 - 1 | Supt Consent | Board Education | Workshop |
|--|---|-------------------------|--|--|---|-------------------------|---|
| Board Meeting or Board Workshop Type, Date and Time | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | Agenda Items (Human Resources & Business Services Reports) | & Required Reporting | Topic(s) |
| | | | | | | | Source of Agenda Items: Board Request for Information; Superintendent Information; Agenda Timeline Confirm agenda for next Board Workshop |
| Board Meeting Mon, Feb 24, 2025 6:00 PM | | | Closed Session — Safety & Security Update (Minnesota Statute 13D.05, Subdivision 3(d) Record of Board Self- Evaluation | Draft for April 2025 Inspiring News Draft for June 2025 Community Magazine Joint Messaging | Monthly Reports Approval of FY 2025-26 School Calendar Approval of Preliminary FY 2026-27 School Calendar American Indian Education Report | | |
| Post Meeting Board Workshop Mon, Feb 24, 2025 | | | | | | | School Board Meeting Self- Assessment |
| Board Workshop Mon, Mar 10, 2025 6:00 PM | | | | | | | Mechanics of Monitoring Communication: Supporting the Board in the Role of Governance Define Policy under Policy Governance: Ends, EL's, GP's & BMD's |

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| | | Board V | Vork | | Supt Consent | Board Education | Workshop |
|--|---|-------------------------|---|--|--|-------------------------|---|
| Board Meeting or Board Workshop Type, Date and Time | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | Agenda Items (Human Resources & Business Services Reports) | & Required Reporting | Topic(s) |
| Board Meeting | | ● FY 2025-26 Capital | ●Final FY 2025-26 | Approval for | •Monthly Reports | | (Goals, Purpose & Structure of Policies) • Process for Monitoring and Changes in Policy • Confirm agenda for next Board Workshop |
| Mon, Mar 24, 2025 6:00 PM | | Budget – First Reading | Budget Assumptions Resolution: 2025 Facilities Maintenance Bonds (LTFM) – "Sale Day Report" (Ratify Bonds) Record of Board Self- Evaluation Closed Session – Negotiation Strategy (Minnesota Statute 13D.03, Subdivision 1 | April 2025 Inspiring News • Approval for June 2025 Community Magazine Joint Messaging | Resolution to Release Probationary Teachers | | |
| Post Meeting Board Workshop Mon, Mar 24, 2025 | | | | | | | School Board Meeting Self- Assessment |
| Board Workshop Mon, Apr 14, 2025 6:00 PM | | | | | | | •FY 2025-2025 Annual Work Plan Calendar Discussion |

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| Board Meeting or Board Workshop Type, Date and Time | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | Agenda Items (Human Resources & Business Services Reports) | & Required Reporting | Topic(s) |
| | | | | | | | Discussion/Review all items in Placeholder area on "Work Plan Changes Document." FY 2025-2026 School Board Meeting Calendar Discussion FY 2025-2026 School Board Budget Discussion Discuss Policy Change Process (Timelines and Process for Monitoring and Changes in Policy) New Policy Introductions Confirm agenda for next Board Workshop |
| Board Meeting Mon, Apr 28, 2025 6:00 PM | | • FY 2025-26 School Board Work Plan – First Reading • FY 2025-26 School Board Budget – First Reading | Approval of FY 2025- 26 Capital Budget Approval of FY 2025-26 School Board Meeting Calendar | | Monthly Reports | | |

2024-2025 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

| | | Board V | APPROVED – June | 24, 2024 | Supt Consent | Board Education | Workshop |
|---|---|--|--|--|--|-------------------------|--|
| Board Meeting or Board Workshop Type, Date and Time | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | Agenda Items (Human Resources & Business Services Reports) | & Required Reporting | Topic(s) |
| | | | • Closed Session: Negotiation Strategy (Minnesota Statute 13D.03, Subdivision.1) • Record of Board Self- Evaluation | | | | |
| Post Meeting Board Workshop Mon, Apr 28, 2025 | | | | | | | School Board Meeting Self- Assessment |
| Board Workshop Mon, May 12, 2025 6:00 PM | | | | | | | Confirm agenda for next Board Workshop |
| Board Meeting Tues, May 27, 2025* 6:00 PM *Memorial Day on Mon, May 27, 2025 | | •FY 2025-26 Budget – First Reading •FY 2025-26 School Meal Prices - DRAFT | Approval of FY 2025- 26 School Board Work Plan Approval of FY 2025- 26 School Board Budget Record of Board Self- Evaluation | | Monthly Reports | | |
| Post Meeting Board Workshop Tues, May 27, 2025 | | | | | | | School Board Meeting Self- Assessment |
| Board Workshop Mon, June 9, 2025 6:00 PM | | | | | | | •General Fund Budget Q&A •All Ends 1.1 – 1.6 Ol's |

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| Board Meeting or Board Workshop Type, Date and Time | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | Agenda Items (Human Resources & Business Services Reports) | & Required Reporting | Topic(s) |
| Board Meeting Mon, June 23, 2025 6:00 PM | Ol's for FY 2025-26 all Ends 1.1 through 1.6 | | •Approval of FY 2025- 26 Adopted Budget •ISD 287 10-Year Facilities Maintenance Resolution •Approval of FY 2025-26 School | Review Draft for Inspiring News for September 2025 | Monthly Reports EPS 10-Year Facilities Maintenance Plan Q-Comp Annual Report Summary Update of General District | | Discuss September 2025 Inspiring News Topic Confirm agenda for next Board Workshop |
| Post Meeting Board Workshop Mon, Jun 23, 2025 | | | Meal Prices •Record of Board Self- Evaluation | | Policies Annual Review of District Mandated Policies MSHSL Resolution for Membership | | • School Board Meeting Self- Assessment |