

PBrowning Public Schools
Board Agenda Request
Meeting To Be Held: July 8, 2025



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☐ Elementary (only) ☒ High School/District Wide

Date: 07/01/25

To: Rebecca Rappold
 Superintendent of Schools

From: Bev Sinclair
Title: Director of Human Resources

Subject: Hiring: BHS Vo-Tech: Auto/Welding Teacher 2025-2026

Description: Sandi Campbell is recommending the following hire for the 2025-2026 SY:

👤 Cody Lucke; VO-TECH; Auto/Welding Teacher
Pending successful completion of pre-employment process

Financial Impact: \$47,062.00; BA/1

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Browning Public Schools Hiring Selection Report

Position VO-TECH AUTO/WELD TEACHER		Applicant Recommended Cody Lucke	
Department/Location BHS		Supervisor Sandi Campbell	
Type of Position Certified	Starting Date 08/18/25	Term 187 Days	

Recruiting.	Date Posted: 4/27/25	Re-advertised: 6/4/25	Closing Date:
Comments:			

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Lucke, Cody	05/28/25	Yes	06/10/25

Interview Committee	Title		Name	Title
Sandi Campbell	Principal			
Jason Krane	Teacher			
Randall Rivas	Teacher			

Recommendation: Cody has professional experience and experience teaching at BHS. He is familiar with the classroom environment, and he possesses a desire to prepare students for life. He also has a strong desire to work within the community again.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	06/25/25	YES	OK
State & Federal Criminal background check	06/25/25	YES	PENDING
Tribal Background check	Scheduling	NO	

Salary: \$47,062.00	Placement: BA/1	Contract Days: 187 Days
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Prepared by: Bev Sinclair Date 07/01/25 Approved by: _____ Date: _____