



ALEDO ISD BOARD MEETING TEMPLATE

MEETING DATE: March 16, 2015

AGENDA ITEM: Staffing Recommendations for 2015-2016

PRESENTER: Lynn McKinney

ALIGNS TO BOARD GOAL(S): Human Resources: The District shall recruit, train, and retain a highly qualified staff.

Background Information:

Each year the administration presents a projection of staff needs to the Board based on the latest information from a variety of sources, such as current enrollment and the demographer's report.

Administrative Considerations:

- Class Size Waivers were required and submitted for two elementary campuses this year. We had a total of 4 waivers. Enrollment in Grades K through 4 is monitored on a weekly basis throughout the school year. It is evident based on increasing enrollment that three additional elementary teachers will be necessary for the 2015-2016 school year. Even with the three additional teaching positions (1 at Coder, 2 at Stuard) we still anticipate that we will submit class size waivers for several classrooms.
- Currently we have a functional academics classroom for our Special Education students at every elementary campus except Coder. During the 2014-2015 school year we had six students we had to serve off of the home campus of Coder that needed the services of functional academics. We need to open a functional academics classroom at Coder to serve the students on their home campus. This new special education unit would require an additional teacher and instructional aide.
- Currently we have an assistant principal that serves Vandagriff half time and McAnally half time. Due to the increasing enrollment at both campuses a full time assistant principal is necessary at both campuses.
- To implement HB 5 requirements for the new graduation plans as we expand course offerings to our students the addition of two CTE teachers are necessary. One teacher would be added at AMS, one at AHS
- To continue the district plan of adding core curriculum specialists, (Math Specialist was approved for 2014-2015) an additional core curriculum specialist is recommended for the coming year in the area of Science.
- The district currently contracts the services of an Occupational Therapist to serve our special education students. This position is currently paid out of special education federal funds. This position will continue to be funded through federal funds and is listed as an additional position only for position control. There will be no additional cost.

Fiscal Note:

If all recommended additional positions are approved the personnel budget for 2015-2016 would increase by approximately \$448,500.

Administrative Recommendation:

Administration recommends approval of additional staff as presented so that these positions may be posted and filled this spring.