

Mission Statement

Empowering all learners to cultivate hope, build confidence, and realize their full potential.

Vision Statement

To be District 45 will serve as a supportive and collaborative community where all students are responsible, resilient, and ready to excel.

Core Values

We value BELONGING; therefore, we prioritize inclusivity for our students, staff, families, and community.

We value meaningful LEARNING; therefore, we provide authentic and engaging experiences to ensure all students acquire essential knowledge and skills necessary for continued success.

We value the SAFETY of all students and staff; therefore, we work to ensure a safe and secure school environment.

We value TRUST as essential to a healthy environment; therefore, our words and actions are open, honest, and respectful.

We value honest, responsible COMMUNICATION that is representative of diverse perspectives; therefore, we create opportunities for all voices to engage and be heard.

We value COMMUNITY; therefore, we create and sustain partnerships and connections that benefit our students and families.

Goal: Safety and Security

Goal Statement: Ensure the physical safety and security of all students, staff, and visitors by maintaining safe environments, implementing effective safety measures, and fostering a culture of preparedness and responsibility

Area	Description
Student and Classroom Safety	Creating and maintaining a supportive, inclusive environment where students and staff feel safe and valued. Focusing on reducing risks and addressing behavioral challenges to protect the physical and emotional well-being of students and staff within classrooms and common areas.
Physically Secure Facilities	Ensuring all district facilities are designed, maintained, and upgraded to provide secure, controlled environments that minimize vulnerabilities and prioritize the safety of students, staff, and visitors.
Safety and Incident Management Practices and Protocols	Developing, implementing, and regularly updating safety policies and protocols to ensure preparedness for various incidents, including emergencies and day-to-day risks. Training staff and students to respond effectively to maintain a culture of vigilance and responsibility.
Technology Systems and Resources	Leverage technology to enhance safety and security measures, improve communication during emergencies, and provide proactive monitoring to mitigate risks.

Goal: Health and Well-being

Goal Statement: Foster a culture of health and well-being across the district by promoting wellness for all students, staff, and families.

Area	Description
Emotional Health	Fostering emotional health through social-emotional learning, positive relationships, and strategies that help individuals recognize, express, and manage their emotions effectively.
Mental Health	Providing resources, support, and education to empower students, staff, and families to build resilience, address challenges, and promote overall mental well-being.
Physical Health	Encouraging active lifestyles, providing access to nutritious meals, and supporting initiatives that ensure the physical well-being of students, staff, and families.
Social Health	Building inclusive communities, fostering respectful interactions, and providing opportunities for meaningful connections and collaboration among students, staff, and families to ensure a sense of belonging within a diverse and respectful environment.

Goal: Student Learning

Goal Statement: Enhance instructional practices and learning experiences to ensure academic growth and achievement for all students.

Area	Description
Guaranteed and Viable Curriculum	Developing and implementing a guaranteed and viable curriculum to provide all students equitable access to essential content and skills, ensuring alignment across grades and schools for maximum academic impact.
High-Quality Resources	Ensuring access to high-quality, evidence-based curricular resources that support consistent, rigorous, and engaging learning experiences across all grade levels and subject areas.
Instructional Practices	Utilize the continuous improvement process to ensure teaching strategies and methodologies are effective, research-based practices supported by data and assessment to engage students, foster critical thinking, and promote mastery of learning goals.
Personalized Support and Interventions	Delivering tailored academic, behavioral, and social-emotional support through a Multi-Tiered System of Supports (MTSS) to meet the diverse needs of students, ensuring every learner receives the resources and interventions necessary to succeed.
Inclusive and Specialized Programming	Providing equitable and inclusive programs that meet the needs of all learners, including those in advanced academics, special education, EL/MLL/bilingual services, and programs for newcomers.
Emerging Competencies	Integrating future-ready skills such as online safety, Artificial Intelligence (AI), STEM, and information literacy into the curriculum, preparing students to thrive in a rapidly evolving global landscape.

Goal: Family and Community Engagement

Goal Statement: Sustain and establish meaningful relationships with families and the community to promote collaboration, open communication, and a shared sense of belonging for all.

Area	Description
Communication Practices and Tools	Ensuring consistent, accessible, and timely communication between the district, families, and the broader community.
School/District Events	Fostering a sense of belonging and shared pride in District 45 by hosting inclusive events that unite families, students, and community members while and celebrating our cultural diversity.
Community Partnerships	Building and sustaining relationships with local businesses, organizations, and community members to establish partnerships that support district initiatives and enhance learning experiences.
Parent/Guardian Groups	Strengthening connections with families by fostering open communication, offering resources, and creating opportunities for active participation in the educational journey of their children.
Advocacy and Outreach	Advocating for equitable access to resources, information, and opportunities, ensuring that all voices are heard and supported.

Goal: Financial Resource Management

Goal Statement: Strategically allocate and responsibly manage resources to maximize impact and ensure sustainability.

Area	Description
Curriculum & Instruction	Supporting high-quality instructional programs, innovative teaching practices, and continuous student achievement.
Student Services	Ensuring all students have access to comprehensive services that support their academic, social, emotional, and physical well-being.
Human Resources	Attracting, developing, and retaining high-quality staff while ensuring equitable compensation and sustainable staffing levels.
Infrastructure and Support Services	Maintaining and improving essential support services, including business operations, facilities, technology, and communications, to ensure a safe, efficient, and productive learning environment that fosters transparency and engagement.