



Date of Board Meeting: July 16, 2024

Subject: Senior Citizen Part-Time Employee Pay Increase

Recommendation: Approve Senior Citizen PT Employee Pay Increase, Effective October 1, 2024

Background and Rationale:

The Senior Citizen Program (grant funded) traditionally gives a raise to part-time employees that have worked with the program for at least one year to help with the cost of living. The request is to change the starting hourly rate from \$8.25 and \$8.35 per hour to \$9.00 per hour.

These part-time positions in Wharton County include 2 drivers in Wharton, 1 driver in El Campo, 1 Site Manager in Wharton, and 1 Site Manager in El Campo. The part-time positions in Colorado County include 1 Site Manager at each of the following three sites: Eagle Lake, Columbus, and Weimer.

Cost and Budgetary Support: Estimated annual cost increase is \$9,811.09 and is included in AY25 grant budget

Strategic Priority Alignment:

- Student Success
- Resource Optimization
- Community Impact
- Institutional Excellence

Resource Person(s): Traci Myers, Director of Senior Citizen Program

Signatures:

 Originator
Leigh Ann Collins Digitally signed by Leigh Ann Collins
 Date: 2024.07.11 15:54:08 -05'00'

Date

Cabinet-Level Supervisor

Date

President's Approval:

Betsy McCreary

 President

7-11-24

 Date