

## **Hastings Public Schools**

INDEPENDENT SCHOOL DISTRICT 200 1000 11<sup>TH</sup> STREET WEST HASTINGS, MN 55033-2597 Phone (651) 480-7000 Fax (651) 480-7004

## Board Member Handbook Updates 01.13.2025 Summary

## **Summary of Recommendations**

**Page 12:** Add Board Member Expense Reimbursement Language "Expense reimbursement requests must be approved by the school board chair prior to incurring the expense. Board members may request reimbursement in accordance with Policy 412.1 PR. Note: The maximum meal reimbursement will be in accordance with local per diem and mileage reimbursement is based on the Internal Revenue Service (IRS) standard mileage rate."

- Page 14: Add: "administrator authorized to perform the routine functions of the clerk" (ensures meeting notices are properly posted)
- Page 15: Add "The board will recite the Pledge of Allegiance after "call to order" at every regular board meeting and work session."
- Page 17: Update to align with 206 & 206.2PR
- Page 18: Add entire page "Visiting School Buildings and Classrooms" Includes suggestions/feedback from district administration.
- Page 19: Add"Contacting Legal Counsel- The board member authorized to contact legal counsel is the board chair." This is what the board has done in the past and it is the recommendation of MSBA
- Page 26: Replace annual goals with Executive Search Procedures/ move elevations statement to Pg.27.
- Page 28: Add the entire page "Subsequent Contract Negotiations" This procedure was created using MN Statute, current contract language, and the procedure that was used to negotiate the current contract.
- Page 29: Add language for combined committees, student school board committee mission, and in-district liaisons descriptions.
- Page 31: Align three year policy review cycle language with policy 208. Removed sentence referring to 2018-2021.
- Page 33:: Add "Sunsetting a policy" This is the current procedure used by the board and it is included in 208.2PR

Additional Revisions & Updates: Upon approval the Strategic plan will be added. Pg.10.