

Parker

GOALS	Performance Objectives
Goal 1: Parker Elementary will maintain a rating of not less than "B" in any accountability category under the A - F Accountability System.	Performance Objective 1: At least 78% of all third grade students will meet or exceed an approaches level, 50% of all students will meet or exceed a meets level, and 17% of all students will meet a master level on the STAAR Reading assessment. Performance Objective 2: At least 75% of all students will meet or exceed an approaches level, 50% of all students will meet or exceed a meets level, and 19% of all students will meet a masters level on the STAAR Math assessment by focusing on problem solving and reasoning TEKS in 3rd and 4 th grade. Performance Objective 3: Parker will maintain Domain III, Academic Achievement 88, Student Success 88, and Academic Growth 90.
Goal 2: Parker Elementary will recruit, develop, and retain personnel to support a life of excellence for each Parker student both academically and emotionally.	Performance Objective 1: Administrative staff will ensure that 100% of Parker teachers are effective or highly effective teachers through TEEMS. Performance Objective 2: Parker/District will provide professional development to grow 100% of Reading teachers so that 75% of third grade students are on grade level by May 2024. Performance Objective 3: Administrators will provide mentor teachers to new teachers at Parker Elementary. Performance Objective 4: School climate and staff morale will improve 10% over the 2023-2024 when compared to the 2022-2023 school year.

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<p>Goal 3: Parker Elementary will develop a systemic approach to address the holistic needs of students and families.</p>	<p>Performance Objective 1: By the end of the 2023-2024 school year, Parker will have an average attendance rate of 96%.</p> <p>Performance Objective 2: Parker Elementary will continue to monitor and reduce the number of discipline referrals by 3% and the number of out of school suspensions for 3% in the 2023-2024 school year.</p> <p>Performance Objective 3: Staff, student, and parent perception of safety for all students and staff will increase as evident in the GISD Safety Survey.</p> <p>Performance Objective 4: Parker Elementary will conduct six parent and community engagement activities in person during the 2023 - 2024 school year.</p> <p>Performance Objective 5: For the 2023-2024 school year Parker Elementary will address the social emotional learning needs of all students by implementing the district SEL curriculum on a daily schedule.</p> <p>Performance Objective 6: Parker will provide systems and procedures to help identify, assist, and monitor 100% of students experiencing homelessness and foster care.</p>
<p>Goal 4: Parker will continue with the implementation of content specialist to address identified academic deficits through small group intervention.</p>	<p>Performance Objective 1: Content specialist will assist grade level teachers with desegregating data and identifying strategies to meet student needs.</p> <p>Performance Objective 2: Content specialist will support students in small groups that have been identified as being below grade level.</p>