

**EXTRACT OF MINUTES OF MEETING
OF SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 716
BELLE PLAINE, MINNESOTA**

Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 716, Belle Plaine, Minnesota, was held on the 28th day of April 2025, at 6:00 p.m.

The following Board members were present:

and the following were absent:

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
DEBORAH COVART
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED by the School Board of Independent School District No. 716, as follows:

1. It is proposed that Deborah Covart, a continuing contract teacher of said School District, be placed on .4 FTE unrequested leave of absence without pay or fringe benefits, effective at the end of the 2024 - 2025 school year on June 30, 2025, pursuant to Minnesota Statutes, section 122A.40, subdivision 10, upon the specific grounds of low student enrollment in the art program causing financial limitations.
2. That written notice be sent to said teacher regarding the proposed placement on a .4 FTE unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing, if requested, and be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING

April 29, 2025

Via Personal Delivery
Ms. Deborah Covart
309 N 6th Street
Henderson, MN 56044

Dear Ms. Covart:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 716 held on April 28, 2025, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No. 716 and a resolution was adopted by a majority vote of the Board, proposing your placement on a .4 FTE unrequested leave of absence effective at the end of the 2024-2025 school year on June 30, 2025, pursuant to Minnesota Statutes, section 122A.40, subdivision 10 and upon the grounds described in said statute which are specifically as follows: *low student enrollment in the art program in which you teach causing financial limitations.*

Under the provisions of the law, more specifically Minnesota Statutes, section 122A.40, subdivision 7, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action. Please advise if such hearing is requested.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 716

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in Minnesota Statutes, section 122A.40, subdivision 10 and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

CLERK'S CERTIFICATE

STATE OF MINNESOTA)
) ss.
COUNTY OF SCOTT)

I, the undersigned, being the fully qualified and acting Clerk of Independent School District No. 761, Belle Plaine, Minnesota, hereby certify that the attached and foregoing is a full, true and correct transcript of the minutes of a regular meeting of the School Board of Independent School District No. 716 duly called and held on the date therein indicated, so far as such minutes relate to A Resolution Proposing to Place Deborah Covart on Unrequested Leave of Absence, and that said resolution included therein is a full, true and correct copy of the original thereof.

WITNESS MY HAND officially as such Clerk this 28th day of April, 2025.

Clerk of the School Board
Independent School District No. 716
Belle Plaine, Minnesota