

District Improvement Plan Goals 2020-2021

Goal 1: How We Teach: Delivery of Instruction.

Performance Objective 1:

Aledo ISD will implement district identified best instructional practices that include daily evidence of high yield formative assessments, 100% of the time, by June 2021.

Performance Objective 2:

Aledo ISD will implement two identified components of Fundamental 5 with fidelity that include Framing the Lesson and Critical Writing into daily instruction, 100% of the time, by June 2021.

Performance Objective 3:

Aledo ISD will implement district identified best instructional practices that include: consistent implementation of frequent feedback.

Goal 2: Professional Learning Community Actions.

Performance Objective 1:

By June 2021, Aledo ISD collaborative teams district-wide will rate at the “Developing” level on Professional Learning Community at Work Continuum: Learning As Our Fundamental Purpose.

Performance Objective 2:

By June 2021, Aledo ISD collaborative teams district-wide will rate the “Developing” level on the PLC AT Work Continuum: Building a Collaborative Culture through high performing teams.

Performance Objective 3:

By June 2021, collaborative teams district-wide will rate at the “Developing” level on the PLC at Work Continuum: Focusing on Results, Part 1.

Performance Objective 4:

By June 2021, Aledo ISD collaborative teams district-wide will rate at the “Developing” level on the PLC at Work Continuum: Focusing on Results, Part 2.

Goal 3: Aledo ISD will continue to build upon our culture of excellence that supports our students and staff through a commitment to continuous improvement in all district departments.

Performance Objective 1:

The Technology Department will receive an average grade of “A” based on grading system of closed help desk ticket surveys.

Performance Objective 2:

The Transportation Department will have a combined total student wait time and ride time for each student that does not exceed seventy-five minutes. This data will be reviewed and reported in October, December, February, and April for the 2020-2021 school year.

Performance Objective 3:

The Communications Department will improve the district website’s accessibility by the end of the 2020-2021 school year.

Performance Objective 4:

To ensure student and staff safety, all occupied classroom doors will remain opened and locked, and all unoccupied classroom doors, ancillary doors (closets/storage), and unscheduled exterior doors will remain closed and locked at all times by June 2021.

Performance Objective 5:

The Human Resources Department will enhance current communication methods with all staff through a weekly HR Corner, bi-weekly non-campus based HR Corner, expansion of the HR Video Library to a minimum catalog of 14 videos, and continue twice weekly Facebook postings on the Aledo ISD Facebook Career page from August 2020 through June 2021.

Performance Objective 6:

The Athletic Department will promote 93% course passing rate for all athletes, at the end of each nine weeks reporting period, throughout the school year, by monitoring individual student grades by June 2021.

Performance Objective 7:

Across all AP exams given in grades 9 through 12, Aledo ISD average score per standard will meet or exceed the global averages by July 2021.

Performance Objective 8:

Utilize the data generated by the SchoolDude System to actively and strategically manage the Maintenance Department and facilities in the District on a weekly basis from August 2020 through August 2021.

Performance Objective 9:

The Child Nutrition Department will develop and implement a Cafeteria Evaluation Rating System of critical attributes of an exemplary cafeteria program.

Performance Objective 10:

Expand the utilization of the InTouch system to include fundraisers, paying fees, concession sales, ticket sales and collecting money for any purposes throughout the entire district to at least twenty-five groups and/or activities by June 2021.

Performance Objective 11:

District communication will be timely and effective so as to increase awareness of all stakeholders concerning the impact of COVID-19 at each campus and district-wide.

Performance Objective 12:

In an effort to mitigate the impact of COVID-19 in district facilities, the district will take additional measures for cleaning all facilities beginning in August 2020 through June 2021.

Performance Objective 13:

2019 bond program construction projects will be completed on time and within budget.