

Collin County Community College District Board of Trustees

2020-01-X

January 28, 2020

Resource: Steven J. Bassett
Chief Financial Officer

- AGENDA ITEM:** Report out of the Finance and Audit Committee on Consideration of Approval for the Purchase of Workday and Implementation Services to Improve and Streamline College Services and System Security
- DISCUSSION:** Implementation of Workday Finance, Human Capital Management and Payroll is planned to begin in spring and is anticipated to take approximately 14-18 months. The cost for five years of Workday subscriptions as well as the combined implementation costs with contingency is not to exceed \$11,500,000.
- Sierra Cedar is the primary implementation partner for Workday. They are providing the subject matter experts for Finance, Human Capital Management, Payroll and technical support for security and system integrations.
- PTG (Precision Task Group) will provide overall project management, data conversion and state reporting assistance.
- Budget funding for fiscal year 2019-20 for this project will come from the College's Innovation Fund. \$2.5M of this fund will be allocated to the Workday project for the remainder of this fiscal year. Future expenses associated with Workday will be budgeted separately.
- DISTRICT PRESIDENT'S RECOMMENDATION:** The District President recommends approval of the purchase of Workday and implementation services to improve and streamline College services and system security.
- SUGGESTED MOTION:** "Mr. Chairman, I make a motion that the Board of Trustees of Collin County Community College District approves the purchase of Workday and implementation services to improve and streamline College services and system security."