
Board of Education

ACTION

TITLE: Personnel Recommendations

DATE: February 24, 2020

RESPONSIBLE ADMINISTRATOR: Sherri Penix, Assistant Superintendent
of Human Resources and Campus Support

VISION 2023 STRATEGY: Strategy 5. Staffing

BACKGROUND/CONSIDERATIONS: For Approval by the Board of Education on February 24, 2020.

RECOMMENDATION:

The administration recommends

Resignations

Certified

Name: Alice Albright
Assignment: Kindergarten Teacher
Location: Howard Elementary School
Years w/ FSPS: 3 Years
Reason: Personal
Effective Date: March 20, 2020

Name: Randall Wheat
Assignment: Health Teacher and Cross Country Coach
Location: Kimmons Junior High School
Years w/ FSPS: 1 Year
Reason: Personal
Effective Date: May 29, 2020

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student’s unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
February 24, 2020

Resignations (continued)

Certified

Name: **Frances Otto**
Assignment: **Speech Language Pathologist**
Location: **Cavanaugh Elementary School**
Years w/ FSPS: **2 Years**
Reason: **Personal**
Effective Date: **May 29, 2020**

Name: **Heather Ford**
Assignment: **Title I Elementary Specialist**
Location: **Howard & Orr Elementary Schools**
Years w/ FSPS: **3 Years**
Reason: **Personal**
Effective Date: **February 28, 2020**

Name: **Kaci Dove**
Assignment: **English Teacher & Cheer Coach**
Location: **Darby Junior High School**
Years w/ FSPS: **3 Years**
Reason: **Personal**
Effective Date: **May 29, 2020**

Name: **Mary Southerland**
Assignment: **Kindergarten Teacher**
Location: **Pike Elementary School**
Years w/ FSPS: **1 Year**
Reason: **Personal**
Effective Date: **May 29, 2020**

Name: **Jessika Aguilar Mazariegos**
Assignment: **Child Nutrition Worker**
Location: **Euper Lane Elementary School**
Years w/ FSPS: **6 Months**
Reason: **Personal**
Effective Date: **February 4, 2020**

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Personnel Recommendations (continued)
February 24, 2020

Resignations (continued)

Classified

Name: **Marla Corcoran**
Assignment: **Opportunity Center Paraprofessional**
Location: **Beard Elementary School**
Years w/ FSPS: **2 Years**
Reason: **Personal**
Effective Date: **May 29, 2020**

Name: **Valerie Adair**
Assignment: **Preschool Paraprofessional**
Location: **Woods Elementary School**
Years w/ FSPS: **10 Years**
Reason: **Personal**
Effective Date: **May 29, 2020**

Name: **Gloria Hollander**
Assignment: **Child Nutrition Worker**
Location: **Cook Elementary School**
Years w/ FSPS: **30 Years**
Reason: **Personal**
Effective Date: **May 28, 2020**

Name: **Melissa Perryman**
Assignment: **Child Nutrition Worker**
Location: **Kimmons Junior High School**
Years w/ FSPS: **5 Years**
Reason: **Personal**
Effective Date: **February 7, 2020**

Name: **Brianna Pippin**
Assignment: **Preschool Paraprofessional**
Location: **Cook Elementary School**
Years w/ FSPS: **2 Years**
Reason: **Personal**
Effective Date: **May 29, 2020**

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Personnel Recommendations (continued)
February 24, 2020

Resignations (continued)

Classified

Name: **Khiem Doan**
Assignment: **Day Custodian**
Location: **Southside High School**
Years w/ FSPS: **24 Years**
Reason: **Personal**
Effective Date: **February 11, 2020**

Name: **Erin Craig**
Assignment: **Secretary**
Location: **Security and Facilities Department**
Years w/ FSPS: **4 Years**
Reason: **Personal**
Effective Date: **February 20, 2020**

Retirements

Certified

Name: **Julie Reith**
Assignment: **1st Grade Teacher**
Location: **Bonneville Elementary School**
Years w/ FSPS: **36 Years**
Effective Date: **May 29, 2020**

Name: **Jeff Tomlin**
Assignment: **Social Studies Teacher**
Location: **Ramsey Junior High School**
Years w/ FSPS: **34 Years**
Effective Date: **May 29, 2020**

Name: **Karen Brence**
Assignment: **English Teacher**
Location: **Kimmons Junior High School**
Years w/ FSPS: **14 Years**
Effective Date: **May 29, 2020**

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Personnel Recommendations (continued)
February 24, 2020

Retirements (continued)

Certified

Name: **Lana Neumeier**
Assignment: **Title I Elementary Specialist**
Location: **Tilles Elementary School**
Years w/ FSPS: **29 Years**
Effective Date: **May 29, 2020**

Name: **Lesley Clark**
Assignment: **5th Grade Teacher**
Location: **Cook Elementary School**
Years w/ FSPS: **24 Years**
Effective Date: **May 29, 2020**

Name: **Sally Perry**
Assignment: **Speech Language Pathologist**
Location: **Tilles Elementary School**
Years w/ FSPS: **19 Years**
Effective Date: **May 29, 2020**

Name: **Katherine Glidewell**
Assignment: **Title I Elementary Specialist**
Location: **Spradling Elementary School**
Years w/ FSPS: **34 Years**
Effective Date: **May 29, 2020**

Name: **Mike Goodpaster**
Assignment: **Support Staff Employee**
Location: **Southside High School**
Years w/ FSPS: **16 Years**
Effective Date: **May 29, 2020**

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Personnel Recommendations (continued)
February 24, 2020

Retirements (continued)

Certified

Name: **Christine Bobb**
Assignment: **Hearing Impaired Special Education Teacher**
Location: **Tilles Elementary School**
Years w/ FSPS: **35 Years**
Effective Date: **May 29, 2020**

Name: **Rae Ann Henson**
Assignment: **Title I Elementary Specialist**
Location: **Beard Elementary School**
Years w/ FSPS: **21 Years**
Effective Date: **May 29, 2020**

Name: **Kathy Price**
Assignment: **Special Education Teacher**
Location: **Beard Elementary School**
Years w/ FSPS: **9 Years**
Effective Date: **May 29, 2020**

Name: **Sami Sue Welch**
Assignment: **Elementary Music Teacher**
Location: **Tilles Elementary School**
Years w/ FSPS: **30 Years**
Effective Date: **May 29, 2020**

Name: **Caroline Montgomery**
Assignment: **4th Grade Teacher**
Location: **Cook Elementary School**
Years w/ FSPS: **42 Years**
Effective Date: **May 29, 2020**

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Personnel Recommendations (continued)
February 24, 2020

Retirements (continued)

Certified

Name: **Linda Wear**
Assignment: **NSL Dyslexia Specialist**
Location: **Euper Lane Elementary School**
Years w/ FSPS: **19 Years**
Effective Date: **May 29, 2020**

Name: **Joy Bliss**
Assignment: **5th & 6th Grade Teacher**
Location: **Orr Elementary School**
Years w/ FSPS: **25 Years**
Effective Date: **May 29, 2020**

Name: **Marquita Carty**
Assignment: **Title I Secondary Specialist**
Location: **Northside High School**
Years w/ FSPS: **27 Years**
Effective Date: **May 29, 2020**

Name: **Kelly Daniels**
Assignment: **Secondary Counselor**
Location: **Darby Junior High School**
Years w/ FSPS: **28 Years**
Effective Date: **June 5, 2020**

Name: **Jerry Hunter**
Assignment: **Secondary Teacher, Head Basketball Coach and Assistant Track Coach**
Location: **Chaffin Junior High School**
Years w/ FSPS: **39 Years**
Effective Date: **May 29, 2020**

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Personnel Recommendations (continued)
February 24, 2020

Retirements (continued)

Certified

Name: **Beverly Martens**
Assignment: **3rd Grade Teacher**
Location: **Howard Elementary School**
Years w/ FSPS: **35 Years**
Effective Date: **May 29, 2020**

Name: **Deborah Boutin**
Assignment: **5th & 6th Grade Teacher**
Location: **Sutton Elementary School**
Years w/ FSPS: **12 Years**
Effective Date: **May 29, 2020**

Name: **Mary Goodpaster**
Assignment: **Title I Elementary Specialist**
Location: **Sutton Elementary School**
Years w/ FSPS: **7 Years**
Effective Date: **May 29, 2020**

Name: **Kathleen Leeper**
Assignment: **Art Teacher**
Location: **Tilles & Orr Elementary Schools**
Years w/ FSPS: **19 Years**
Effective Date: **May 29, 2020**

Classified

Name: **Melissa Snyder**
Assignment: **Child Nutrition Worker**
Location: **Southside High School**
Years w/ FSPS: **10 Years**
Effective Date: **May 28, 2020**

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Personnel Recommendations (continued)
February 24, 2020

Retirements (continued)

Classified

Name: **Darlene Craft**
Assignment: **Child Nutrition Worker**
Location: **Morrison Elementary School**
Years w/ FSPS: **18 Years**
Effective Date: **May 28, 2020**

Name: **Wanda Hinkle Lee**
Assignment: **Child Nutrition Worker**
Location: **Spradling Elementary School**
Years w/ FSPS: **30 Years**
Effective Date: **May 28, 2020**

Name: **Valerie Gaunt**
Assignment: **Secretary**
Location: **Cavanaugh Elementary School**
Years w/ FSPS: **28 Years**
Effective Date: **June 2, 2020**

Name: **Deborah Hall**
Assignment: **Financial Secretary**
Location: **Southside High School**
Years w/ FSPS: **19 Years**
Effective Date: **June 11, 2020**

Name: **Efren Iglesia**
Assignment: **Day Custodian**
Location: **Euper Lane Elementary School**
Years w/ FSPS: **18 Years**
Effective Date: **June 30, 2020**

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Personnel Recommendations (continued)
February 24, 2020

Retirements (continued)

Classified

Name: **Michael Pullen**
Assignment: **Secretary**
Location: **Security and Facilities Department**
Years w/ FSPS: **25 Years**
Effective Date: **January 31, 2020**

Name: **Angelin Pierce**
Assignment: **Special Education Paraprofessional**
Location: **Sutton Elementary School**
Years w/ FSPS: **12 Years**
Effective Date: **May 29, 2020**

Name: **John Heidenthal**
Assignment: **Day Custodian**
Location: **Chaffin Junior High School**
Years w/ FSPS: **22 Years**
Effective Date: **March 31, 2020**

Employment

Certified

None

Classified

Name: **Visitacion Hays**
Assignment: **Child Nutrition Worker**
Location: **Trusty Elementary School**
Effective Date: **February 3, 2020**

Name: **Paul Mason**
Assignment: **Night Custodian**
Location: **Darby Junior High School**
Effective Date: **February 17, 2020**

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Personnel Recommendations (continued)
February 24, 2020

Employment (continued)

Classified

Name: **Nicole Hampton**
Assignment: **Child Nutrition Worker**
Location: **Kimmons Junior High School**
Effective Date: **March 2, 2020**

Name: **Rosa Garcia Polanco**
Assignment: **Child Nutrition Worker**
Location: **Euper Lane Elementary School**
Effective Date: **February 18, 2020**

Name: **Mark Reichert**
Assignment: **Physical Education Paraprofessional**
Location: **Cavanaugh and Ballman Elementary Schools**
Effective Date: **March 2, 2020**

Name: **Kristina Gordon**
Assignment: **Physical Therapy Assistant**
Location: **Special Education Department**
Effective Date: **March 2, 2020**

Name: **David Lee**
Assignment: **Utility Crew**
Location: **Security and Facilities Department**
Effective Date: **March 2, 2020**

Leave of Absence

Certified

None

Classified

None

Move to adopt the Personnel Recommendations.

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