



Catalina Foothills Unified School District #16  
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## **BOARD AGENDA ITEM**

**ITEM NO: 5.4**

**BOARD MEETING DATE:** Tuesday, September 9, 2025

**NEW BUSINESS ITEM:** Consideration of Superintendent's Proposed Performance Goals for 2025-2026 (first reading)

**SUBMITTED BY:** Denise Bartlett, Superintendent

**PRESENTED BY:** Denise Bartlett, Superintendent

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The attached goals are recommended to receive priority attention during 2025-2026.

The goals constitute one piece of the superintendent's performance plan and are in addition to the responsibilities delineated in the job description (policy CBA). The job description outlines priority operational expectations in several work categories.

Goals are derived from our strategic plan, your feedback during the performance evaluation, and other work necessary to ensure effective schools for students and staff.

Although these goals are referenced as the superintendent's, their accomplishment depends on our administrative team's expert knowledge and leadership, and the collaborative efforts of our entire professional staff.

The purpose of your formal annual review of these goals is to make sure that we agree about their importance as the focus of our work.

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**RECOMMENDED MOTION:** I move that the governing board approve the Superintendent's Performance Goals for 2025-2026, as presented. The progress toward and/or achievement of these agreed upon goals will be the basis for governing board consideration of and action on the 2025-2026 performance pay component of the superintendent's contract.