

VICKSBURG COMMUNITY SCHOOLS

RESOLUTION OF THE GOVERNING BODY

At a duly called and convened meeting of the governing body of Vicksburg Community Schools where a quorum was present, the following actions were duly moved, seconded and unanimously approved:

WHEREAS, it is in the best interest of Employer to continue to provide its employees with a choice between cash and certain tax-free benefits through the use of a Section 125 plan;

BE IT RESOLVED, that the Vicksburg Community Schools Flexible Benefit Plan (the "Plan") shall be amended and restated as of January 1, 2025; and

BE IT FURTHER RESOLVED, that the plan year for the Plan shall continue to be the 12-month period ending on December 31; and

BE IT FURTHER RESOLVED, that Employer, is designated as the agent for service of legal process for the Plan; and

BE IT FURTHER RESOLVED, that management is authorized and directed to execute the Plan on behalf of Employer, execute any amendments may be necessary to maintain the status of the Plan as a qualified plan under the Internal Revenue Code, to execute any additional amendments to the Plan that do not materially increase the cost to Employer of maintaining the Plan and to take such further steps and to perform such additional acts as may be necessary and proper to effectuate the Plan.

Dated: _____

Vicksburg Community Schools