## Manor Independent School District

**Board of Trustee Meeting Agenda Item** October 22, 2024

#### **ACTION ITEM SHEET**

**RE:** 2024-2025 Certified Texas Teacher Evaluation and Support System (T-TESS Appraisers)

### **Supporting Documents:**

1. Certified T-TESS List

#### **District Goal:**

Goal 6: STAFF DEVELOPMENT- By 2026, Manor ISD will attract, develop, and retain highly-effective staff through an environment of equitable opportunity, growth, & innovation.

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#### **Background Information:**

DNA (LOCAL) The District shall appraise teachers annually using the Texas Teacher Evaluation and Support System (T-TESS) in accordance with law and administrative regulations. The Board shall approve a list of certified appraisers who can appraise a teacher in place of the teacher's supervisor.

Each year, the Board of Trustees shall approve a list of certified T-TESS appraisers for the school year. T-TESS is the appraisal tool supervisors use to evaluate teacher performance each year throughout the year.

### **Fiscal Implications:**

Each administrator accesses campus funds to pay the \$475 fee for T-TESS Appraiser Certification. The amount is dependent upon the number of administrators who are required to become certified and varies by campus and from year to year.

#### **Administrative Recommendation:**

Approve the T-TESS list.

#### **Motion Language**

I move that the board approve the T-TESS certified appraiser list as submitted.

Dr. Tamey Williams-Hill	Dr. Robert Sormani
Contact Person	Approved by Superintendent

# 2024-2025 Manor ISD Certified T-TESS Appraisers

Name	Role
Bryant, Stefan	Assistant School Administrator
Casanova, Juanita	Assistant School Administrator
Gutierrez, Maria Liz	Assistant School Administrator
Henley, Ralph	Assistant School Administrator
Janosky, Callista	Assistant School Administrator
Kanzler, Samantha	Assistant School Administrator
Lotspeich, Anthony	Assistant School Administrator
Sihatrai, Allen	Assistant School Administrator