

Browning Public Schools

Superintendent's Office

129 First Avenue S.E.

P.O. Box 610

Browning, MT 59417

Phone: (406) 338-2715 ♦ Fax: (406) 338-3200



January 5, 2017

Mr. George Roach
1126 East 1st Street
Cut Bank, Montana 59427

Re: Notice of Recommendation for Termination of Employment

Dear Mr. Roach;

Our Superintendent, John P. Rouse, has recommended that you be discharged from employment from the District as a result of job abandonment and failure to call in to notify your supervisor or report to work. This conduct is in violation of the collective bargaining agreement with the Browning Federation of Teachers.

A hearing has been scheduled following the regular school board meeting that is scheduled for Tuesday, January 10, 2017, starting at 5:00 pm at the Administration building. Your hearing will be held immediately following the regular school board meeting. You have the right to be present with representatives and witnesses of your choosing, including a representative of the certified bargaining unit, and offer rebuttal documents and testimony to the Board for consideration.

If you have any questions, please call me at 338-2715.

Sincerely,

Wendy Bremner, Board Chair

CC: John P. Rouse, Superintendent
Jason Andreas, Human Resource Director
Sicily Bird, Principal