



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC:** Revision to the Perfect Attendance Program for Full-Time Auxiliary (Hourly) Employees,  
186 (10 month) to 207 (11 month) Employment Days

**SUBMITTED BY:** Mr. David Garcia, Assistant Superintendent **OF:** Human Resources Department

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** August 22, 2012

**RECOMMENDATION:**

Administration is recommending expanding the current Perfect Attendance Program. Presently, this program is available for Bus Drivers under the Transportation Department. Administration is recommending the inclusion of Bus Monitors, Food Service Cooks and Auxiliary Personnel who are employed on a full-time basis under the employment calendar 186 (10 months) to 207 (11 months) days.

**RATIONALE:**

**BUDGETARY INFORMATION:**

N/A

**BOARD POLICY REFERENCE AND COMPLIANCE:**

**PERFECT ATTENDANCE PROGRAM FOR  
FULL-TIME AUXILIARY (HOURLY) EMPLOYEES  
186 (10 month) to 207 (11 month) EMPLOYMENT TERM**

	<u>11-12</u>		<u>PROPOSED 12-13</u>	
<b>Employee Group:</b>	Bus Drivers		Bus Drivers Bus Monitros Food Service Cooks	
<b>Award:</b>				
Fall Semester (Aug-Dec)	\$ 100.00		\$ 300.00	<i>Payable January</i>
Spring Semester (Jan-June)	\$ 100.00		\$ 300.00	<i>Payable June</i>
Total Annual	\$ 200.00		\$ 600.00	

Revised 8-7-12