

Minutes of Board Meeting  
The Board of Education  
Levelland ISD

Vol. 38 Page 72

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A Regular meeting of the Board of Trustees of Levelland ISD was held Thursday, November 15, 2012, beginning at 7:00 PM in the Administration Building Boardroom, 704 11th Street.

Members Present: Pres. David Etheredge, Vice Pres. F. E. Shaheen, Sec. Joyce Johnson and members Rusty Gibson, Missy Himango, Tania Moody and Glen Smith

Members Absent: None

School Officials Present: Interim Superintendent Kelly Baggett, Director of Personnel/Administrative Services Rodney Caddell, Chief Financial Officer Nick Williams, Director of Curriculum Heidi Blair, Director of Instructional Services Jerry Beard, Director of SPECO Kathy Hutchinson and Secretary to the Board Sherry Alexander

Media Present: John Rigg, Levelland Hockley County News Press  
Jody Rose, KLVT Radio

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1. Invocation/Pledge of Allegiance

Mr. Smith gave the invocation and led the Pledge of Allegiance.

2. Call to Order

Pres. Etheredge called the meeting to order at 7:01 p.m. and declared a quorum.

3. Recognitions

Pres. Etheredge thanked the large crowd that was in attendance for the recognitions. Interim Supt. Baggett stated that the Board and administration wished to recognize and commend what these students have accomplished already this year.

The varsity volleyball team was introduced as District Co-Champions. Morgan Himango was recognized as receiving Most Valuable Outstanding Hitter, Tara Blair 1<sup>st</sup> Team Setter/Outside Hitter, Brittany Caddell 1<sup>st</sup> Team Lebario, Alex Herrera 2<sup>nd</sup> Team Middle Blocker, Hayley Jackson Right Side Hitter Honorable Mention and Lauren Marrow Right Side Hitter Honorable Mention. Coach Randi Trew was selected as Coach of the Year.

Mr. Baggett commended the band for the fantastic job they have done this year. Mr. Jerry Hernandez introduced the LHS band members stating that every other year is 'state year'. Mr. Hernandez informed the board that the band received straight 1's at District competition, advancing to area where they made the finals tying for 3<sup>rd</sup> place. A judge's preference tie breaker placed LHS in 4<sup>th</sup> place, just missing a trip to state competition. Mr. Hernandez stated that sixty-five percent of the band is underclassmen, and that he is very pleased with 1<sup>st</sup> State Alternate. Mr. Baggett said that students excel because of great support at home.

Mr. Ray Vasquez, principal of LHS recognized Ryne Parrish as a Commended Student for the National Merit Program. Ryne Parrish was among 34,000 commended students with a high selection of index scores in his 2011 SAT scores, excelling at the highest peak. Mr. Vasquez stated that this is a very prestigious award.

Nelda Munoz introduced the cross country boys and girls teams, stating that the boy's team placed 3<sup>rd</sup> in District, missing 2<sup>nd</sup> place by one point. The girl's team was District Champions and placed 7<sup>th</sup> at the regional meet. She introduced Morgan McCutchin as being the individual District Champion, and also placing 5<sup>th</sup> out of 106 at State competition.

4. Public Forum

There were no requests to speak at public forum.

5. Consent Item

Mr. Shaheen asked if the wording in EIE(LEGAL) “to highlight the exception to grade advancement testing requirements when a student in grade 5 or 8 is assessed in reading or mathematics above his or her enrolled grade level” as revised reflects what the legislature is trying to mandate, as he feels the wording is confusing. Ms. Blair explained that there are students who take classes that are above their grade level and in taking the STAAR test, a student takes that test. She further explained that with SSI, a student must pass 8<sup>th</sup> math and reading. Mr. Shaheen asked regarding DFE(LOCAL) contract employees, if the “Superintendent or other person designated by Board action” should be acted upon or if the Board should designate someone. Mr. Baggett notified TASB and was told that the change in the language is a result of a recent commissioner decision, and if the board is to further delegate authority to someone other than the superintendent regularly accepting resignations, it would be an action item. As it stands with LISD, the Superintendent shall remain the authority as previously delegated. A designee would be approved by the board should an assistant superintendent be named at a future date. With no further comments, Mr. Shaheen made a motion to approve the following consent agenda items. Mr. Gibson seconded the motion and it passed unopposed.

A. Approval of Minutes

Approved the minutes for the 10/11/12 regular meeting.

B. Approval of Financial Report

Approved the financial report for the period ending 10/31/12.

<u>Fund Name</u>	<u>Fund #</u>	<u>Check #</u>	<u>Amount</u>
General	100/200/300/400/600	89162-89754	\$ 2,504,928.81
Insurance	753		\$
SPECO	437/459	7516-7559	\$ 64,904.29
Total			\$ 2,569,833.10

C. Approval of Update Policy 95

Approved DFBB(LOCAL) TERM CONTRACTS NONRENEWAL; DFE(LOCAL) TERMINATION OF EMPLOYMENT RESIGNATION; DGBA(LOCAL) PERSONNEL-MANAGEMENT RELATIONS EMPLOYEE COMPLAINTS/GRIEVANCES; EIE(LOCAL) ACADEMIC ACHIEVEMENT RETENTION AND PROMOTION; FNG(LOCAL) STUDENT RIGHTS AND RESPONSIBILITIES STUDENT AND PARENT COMPLAINT/GRIEVANCES; GF(LOCAL) PUBLIC COMPLAINTS

D. Approval of FO(LOCAL)

Approved STUDENT DISCIPLINE as presented.

E. Approval of Campus Improvement Plan

Approved the campus improvement plan as presented.

6. Consider Potential Interior & Exterior Renovation & Remodeling Facility Planning Project Committee

Interim Supt. Baggett presented a list of names for a committee for the potential interior and exterior renovation and remodeling facility planning project. Mr. Shaheen asked why there were 2 individuals representing South Elementary. It was explained that the newest administrator into the district is asked to serve as the DAC chairperson, and that is why there are 2 people serving from South Elementary. With no further comments, Ms. Himango made a motion to approve the following to serve on the planning committee. Vice Pres. Shaheen seconded the motion and it passed unopposed.

Kelli Cardwell - Spec Ed Staff	Lucy Garcia - Carver	Karen Green - Business Rep
Debbie Hensley - Cactus	Cande Hurn - Parent	Kelly Kelley - Prof Staff
Kelli Martin - Community	Juan Partida - Parent	Deborah Payne - Middle School
Laurie Smith - High School	Angelica Tarango - Capitol	Gina Thomas - ABC
Raemi Thompson - Admin	Jessica Vergara - South	Laurie Williams - Intermediate
Ryne Parrish Student Body Pres	Kayla Hill - Sr. Class Pres	Brooke Durhan - Jr. Class Pres
Olivia Riley – Soph. Class Pres	Braxton Brown – Fresh. Pres	Rusty Hudelson - Board Rep
Jerry McManus - Board Rep	Manuel Mendez - Board Rep	Beth Parsley – Board Rep
Barry Royal – Board Rep	Frank Swain – Board Rep	Scott Wade – Board Rep

7. Consider South Plains Community Action Head Start Partnership

Interim Supt. Baggett recommended approval of the annual partnership agreement between LISD and Head Start as required by the South Plains Community Action for the 2013-2014 school year. Ms. Moody made a motion to approve the partnership agreement. Mr. Gibson seconded the motion and it passed with 6 votes for and Ms. Joyce Johnson abstaining.

8. Consider Resolution Concerning the Authority of the District to Exercise the Power of Eminent Domain

Interim Supt. Baggett stated that Texas Government Code 2206.101(b) requires an entity authorized by the state to exercise the power of eminent domain by submitting a letter to the Texas Comptroller identifying each provision of law that grants the entity that authority. Mr. Baggett stated that “under the implied authority and limitations imposed by Texas Constitution, art. I, 17, LISD (Hockley County) has express authority under Texas Education Code Sections 11.155 and 45.161 and Texas Government Code Sections 273.001 and 273.002 to exercise the right of eminent domain in the manner provided by and in compliance with Texas Property Code Section 21.001 et seq.”. Both Mr. Gibson and Mr. Shaheen stated that they are not a fan of eminent domain. Mr. Gibson asked if the District wanted to build a stadium where houses currently are, then the District has the right to take over their property? Mr. Williams answered that if we do not pass this power, then we lose it forever. Mr. Shaheen stated that there has been so much controversy, and that this is a way for the comptroller’s office to see support. Ms. Moody asked if there is a dangerous situation if the District gives up the right to eminent domain. Pres. Etheredge reminded the board that the District had to use the power of eminent domain for the road width issue that leads to ABC and Middle School. Mr. Baggett stressed that if the District does not pass this, it loses the right forever. Pres. Etheredge stated that the District does not need to lose the possibility of needing this power. With no further discussion, Mr. Smith made a motion to approve the resolution to authorize the District eminent domain authority and to forward the required documents to the Comptroller of Public Accounts office on or before December 31, 2012. Ms. Moody seconded the motion. Mr. Gibson voiced his displeasure in voting for the recommendation, but did vote yes along with 5 other members. Mr. Shaheen voted against the recommendation.

9. Consider School Health Advisory Council

Mr. Caddell informed the board that he had made necessary changes to the School Health Advisory Council with the addition of Greg McKay, Rachel Garza and athletic trainer Bryan Simpson. Mr. Caddell stated that this will complete the committee of 15 that will meet 4 times a year. Ms. Himango made a motion to approve the council members as presented. Sec. Johnson seconded the motion and it passed unopposed.

10. Consider 8th Grade Washington D.C. Trip

Interim Supt. Baggett informed the board that approximately 30 8<sup>th</sup> grade LMS students are planning to attend a historical and educational trip to Washington D.C. and New York City on May 3 through May 7. Mr. Baggett stated that the District does not fund any of this trip but asks the board to approve the request for excused absences. Vice Pres. Shaheen made a motion to approve the request. Ms. Himango seconded the motion and it passed unopposed.

11. Consider Choir Trip to Nashville, Tennessee

Mr. Baggett informed the board that the choir plans to take approximately 28 students on a trip to Nashville, Tennessee May 1 – 6. The cost per student and sponsors will be \$800 of which will be raised by themselves. Mr. Baggett said that the superintendent must approve out of state travel. He stated that travel for the choir trip will be provided by the District in the new activity bus, with fuel and bus driver expenses to be taken out of Ms. Groll’s budget and activity account. The choir plans to sing on a staging area outside of the Grand Ole Opry, tour Graceland and see the Nashville Zoo. Ms. Johnson made a motion to approve the choir trip as presented. Mr. Smith seconded the motion and it passed unopposed.

12. Consider Activity Bus Graphics

Mr. Baggett showed the board a graphic sample for the new activity bus as provided by All Signs and Tint Company. After discussion, the board decided to eliminate the howling lobo on the side of the bus and eliminate the lobo head on the back of the bus. Mr. Smith suggested adding “Lobos and Loboettes” to the side of the bus. Mr. Gibson made a motion to approve the discussed changes for the graphics on the new bus. Ms. Moody seconded the motion and it passed unopposed.

13. Consider Extracurricular Absence Resolution  
Pop Warner Football League

Interim Supt. Baggett asked the Board to consider approval for the Pop Warner Football League as an extracurricular activity as allowed by board policy and the Texas Administrative Code. Mr. Baggett explained that the District will not get funding for these absences, but will excuse the absence with board approval, which would be the same consideration as for Little Dribblers, Red Raider Cheer Extreme, etc. Mr. Shaheen made a motion to approve the recommendation. Mr. Smith seconded the motion and it passed unopposed.

14. Consider New Water Well at Capitol Elementary

Interim Supt. Baggett informed the board that Capitol Elementary campus does not have any irrigation sprinkler systems on the property. Mr. Baggett stated that Water Master Irrigation Supply in Lubbock has drafted schematic plans for a future underground sprinkler system. Water Master Irrigation Supply stated that the District needs to consider drilling an additional water well on the north side of the campus to reduce the strain on the current water well. Mr. Baggett stated that Texas Education Code 44.031 and Board Policy CH(LOCAL) allows the Superintendent or designee the authority to make budgeted purchases for goods and services that costs \$50,000 or less, regardless if the goods or services are competitively purchased. Mr. Baggett said that regardless of the policy, he still felt it was necessary to advise the board of this project and get their approval for the water well project. Mr. Baggett informed the board that the cost to drill the well would be \$15,350 and the cost to set the casing and pump would be \$15,138. Ms. Johnson made a motion to approve drilling a new water well and completing the well project at Capitol Elementary. Mr. Gibson seconded the motion and it passed unopposed.

15. Reports

A. Parkhill, Smith and Cooper Update

Allan Wolf with PSC presented a power point agenda to show the board preliminary costs for physical needs noting that costs seen are not finalized. Mr. Wolf stated that a five year maintenance and capital renewal summary would total approximately \$30,670,000. Mr. Wolf said that these opinions of cost will change as we move into the Master-planning phase and refine the scope of work. Mr. Wolf discussed observations and approximate costs for High School, Intermediate, Cactus, Capitol, Carver, and South facilities. Mr. Wolf said that his firm is ready to begin the Master Planning Phase and will begin working with the facilities committee. He stated that PSC will present the preliminary master plan to the board in December. Mr. Wolf stressed that the costs presented this evening are not final, as they only represent physical needs. He stated that there may be other educational or program related needs discovered as the master plan is refined. Mr. Wolf said that the work completed since the November meeting is finalization of plans for the High School restrooms, plans for an exterior safety light at Capitol, final facility assessment report of instructional buildings and a structural and code compliance report of Lobo stadium.

B. LHS Taking Care of Business (TCB)

Mr. Ray Vasquez, principal of Levelland High School and Ms. Regina Barron gave a report on the TCB remediation results for the 2011-2012 school year. Mr. Vasquez stated that there was good remediation and has seen positive growth in the project. Mr. Vasquez said that state mandates continue to be more complicated, but that his teachers are working very hard with the students to make this a success for them. Mr. Vasquez informed the board that 2011-2012 9<sup>th</sup> grade students were placed in TCB based on their 8<sup>th</sup> grade TAKS results, adding that those who failed were placed in TCB for the subject(s) that they failed. For 2012-2013 since there was no passing standard set, all students who scored below a 50% were placed in TCB for remediation. Mr. Vasquez showed data for EOC, 10<sup>th</sup> grade TAKS, 11<sup>th</sup> grade TAKS and 12<sup>th</sup> grade re-testers, detailing numbers remediated, passed, growth without passing, no growth and failed. Mr. Vasquez stressed that if a student is absent for TCB, their parents will be notified as this is a requirement. Disciplinary actions will be taken for those students who do not attend remediation class. Mr. Vasquez commended his staff for looking at all students data and analyzing those students at risk. He said that the staff is improving the monitoring of absences and has built in time for additional tutorials, as well as improving scheduling for other activities such as DI, UIL and Student Council. Mr. Vasquez added that students only failing 1 or 2 testing areas are not required to stay until 4:00. The incentive is if they come on a regular basis, they can leave when their remediation work is complete.

Interim Supt. Baggett stated that the 83<sup>rd</sup> Legislative Session may address accountability testing, as Senator Patrick is big in vouchers and charter schools. Mr. Baggett stated that the 15% rule could be addressed. Ms. Blair said that the District must be proactive, as the issue is to earn credits and graduate. She stressed that we are in a transition and that the staff is meeting the challenges with excellent scheduling and putting the right systems into place. Mr. Vasquez said that his good communication with the Middle School is bridging the alignment. Mr. Vasquez added that in the Spring semester, TCB will be moved to Wednesday afternoons due to so many extracurricular conflicts. Mr. Baggett commended the staff for their hard work in this.

C. School Board Training Credits

Pres. Etheredge informed the board of the training record hours that each member has received in the time span from November 1, 2011 to November 1, 2012. The training hours as reported were:

<u>Trustee</u>	<u>Tier 1</u>	<u>Tier 2</u>	<u>Tier 3</u>	<u>Total</u>
David Etheredge	0.0	3.0	16.0	19.0
Rusty Gibson	0.0	3.0	15.0	18.0
Missy Himango	0.0	3.0	11.5	14.5
Joyce Johnson	0.0	3.0	10.5	13.5
Tania Moody	0.0	3.0	18.75	21.75
F.E. Shaheen	0.0	3.0	9.0	12.0
Glen Smith	0.0	3.0	12.25	15.25

D. Board Report

Ms. Himango reminded the board that the girl's basketball team will be playing in a tournament at Frenship with a guarantee of 4 games.

It was noted that Levelland will host a playoff football game between Bovina and Ralls.

E. Superintendent Report

Mr. Baggett reminded the board that they will participate in a Level II training prior to the January board meeting.

Mr. Baggett extended the board an invitation to the upcoming Central Office Christmas Open House that will be on December 11.

Mr. Baggett asked the board to move the scheduled December board meeting date due to city organizational conflicts. It was decided that the December board meeting will be held on Wednesday, December 12 beginning at 7:00 p.m. Mr. Baggett noted that the architects will be in attendance for this special meeting.

16. Personnel

The Board of Trustees did retire to Closed Session to discuss personnel issues at 10:04 p.m. They reconvened at 10:09 p.m. and ended Closed Session at 10:55 p.m.

Interim Supt. Baggett informed the board of the following Resignations, Auxiliary New Hires and Additional Assignment:

PERSONNEL: RESIGNATIONS, RETIREMENTS, AUXILIARY NEW HIRE AND CHANGE OF ASSIGNMENTS

Resignations

Leannia Haywood (effective 9-13-12)	Bus Driver	Transportation
Joshua Landrum (effective 11-2-12)	Focus Aide	Middle School
Diana Clem (effective 10-30-12)	Teachers Aide	Cactus Academic Center
Jeff Hagen (effective 11-20-12)	ELA/Coach	High School

Auxiliary New Hires

Michael Pompa (effective 10-29-12)	Sergeant (S.T.A.R.)	Cactus Academic Center
David (Scott) Sooter, Jr. (effective 11-12-12)	Mechanic	Transportation
Monica Esparza (effective 11-12-12)	Teachers Aide	Cactus Academic Center
Joey Shaw (effective 11-26-12)	Focus Aide	Middle School

Additional Assignment

Brent Paris (effective 11-10-12)	JV Boys Basketball Coach	High School
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17. Adjourn

The meeting was adjourned at 10:59 p.m.