

# Dixon Public Schools

Michelle Dewey, District Bookkeeper



## Proposed FY2026 Substitute Teacher Rates

### District #170

#### Sub Teacher: Non-Retired

Daily Rate      plus TRS paid on behalf of employee  
\$125.00 (0-10 days) – does not have to be consecutive days  
\$135.00 (11-20 days) – does not have to be consecutive days  
\$145.00 (21+ days) – does not have to be consecutive days

#### Sub Teacher: Retired

Daily Rate      no TRS to be paid  
\$140.00 (0-10 days) – does not have to be consecutive days  
\$150.00 (11-20 days) – does not have to be consecutive days  
\$160.00 (21+ days) – does not have to be consecutive days

#### Long Term Sub:

\$240/day      10 consecutive days or more for the same teacher. Pay is based on the FY 2026 entry level contract of \$43,696 divided by 180 days. Pay is retroactive from first day of each long-term period.

### Hard to Fill Substitute Teacher – Deemed Hard to Fill by the Superintendent and Approved by the Regional Office of Education

#### Sub Teacher: Non-Retired

Daily Rate      \$240      plus TRS paid on behalf of employee

#### Sub Teacher: Retired

Daily Rate      \$240      no TRS to be paid

#### Tutor Rate:

Hourly Rate      \$35      plus TRS paid on behalf.  
Per DEA Bargaining Contract.

Approved 5.21.2025