

Harleton ISD

**EMPLOYEE PAY SYSTEM
AUXILIARY PAY RANGES 2010-2011**

Grade	Minimum Per Hour	Maximum Per Hour
1	\$ 9.13	\$ 11.23
2	\$ 9.99	\$ 12.44
3	\$ 11.01	\$ 13.87
4	0	\$ 15.00
5	\$ 12.19	\$ 15.54
6	\$ 15.11	\$ 19.01
Exempt Employees paid on salary		
7	\$28,080	\$44,200

Auxiliary employees will be placed on steps 0 to 15. The step that they are placed on will be determined by their number of years experience. (Exception: bus driver salaries)

Pay Grade One Custodians, Cafeteria, Security Guard \$ 9.13-11.23		Pay Grade Two Instructional Aides, Maintenance \$ 9.99-12.54	
Step	Hourly Pay	Step	Hourly Pay
0	9.13	0	9.99
1	9.27	1	10.16
2	9.41	2	10.33
3	9.55	3	10.50
4	9.69	4	10.67
5	9.83	5	10.84
6	9.97	6	11.01
7	10.11	7	11.18
8	10.25	8	11.35
9	10.39	9	11.52
10	10.53	10	11.69
11	10.67	11	11.86
12	10.81	12	12.03
13	10.95	13	12.20
14	11.09	14	12.37
15	11.23	15	12.44

Pay Grade Three-Accounts Payable Clerk, Experience Sp. Ed. Aide, Campus Secretaries, Data Entry, Maintenance Technician, Food Service Supervisor, Custodial Supervisor \$ 11.01-13.87		Pay Grade Four Bus Drivers \$15.00
Step	Hourly Rate	Steps are not applicable for Bus Driver position. The set rate for all bus drivers is \$15.00 Exception one Bus Driver at a higher rate.
0	11.01	
1	11.21	
2	11.41	
3	11.61	
4	11.81	
5	12.01	
6	12.21	
7	12.41	
8	12.61	
9	12.81	
10	13.01	
11	13.21	
12	13.41	
13	13.61	
14	13.76	
15	13.87	

Pay Grade Five Supt. Secretary, Computer Tech. \$12.19-15.54		Pay Grade Six LVN Nurse \$15.11-19.01	
Step	Hourly Rate	Step	Hourly Rate
0	12.19	0	15.11
1	12.42	1	15.37
2	12.65	2	15.63
3	12.88	3	15.89
4	13.11	4	16.15
5	13.34	5	16.41
6	13.57	6	16.67
7	13.80	7	16.93
8	14.03	8	17.19
9	14.26	9	17.45
10	14.49	10	17.71
11	14.72	11	17.97
12	14.95	12	18.23
13	15.18	13	18.49
14	15.41	14	18.76
15	15.54	15	19.01

Pay Grade Seven
Computer Specialist, Transportation And Maintenance Directors
Exempt Employees
\$28,080-\$44,200

Step	Yearly Salary
0	\$28,080
1	\$28,886
2	\$29,692
3	\$30,498
4	\$31,304
5	\$32,110
6	\$32,916
7	\$33,722
8	\$34,528
9	\$35,334
10	\$36,140
11	\$36,946
12	\$37,752
13	\$38,558
14	\$39,364
15	\$40,170
16	\$40,976
17	\$41,782
18	\$42,588
19	\$43,394
20	\$44,200