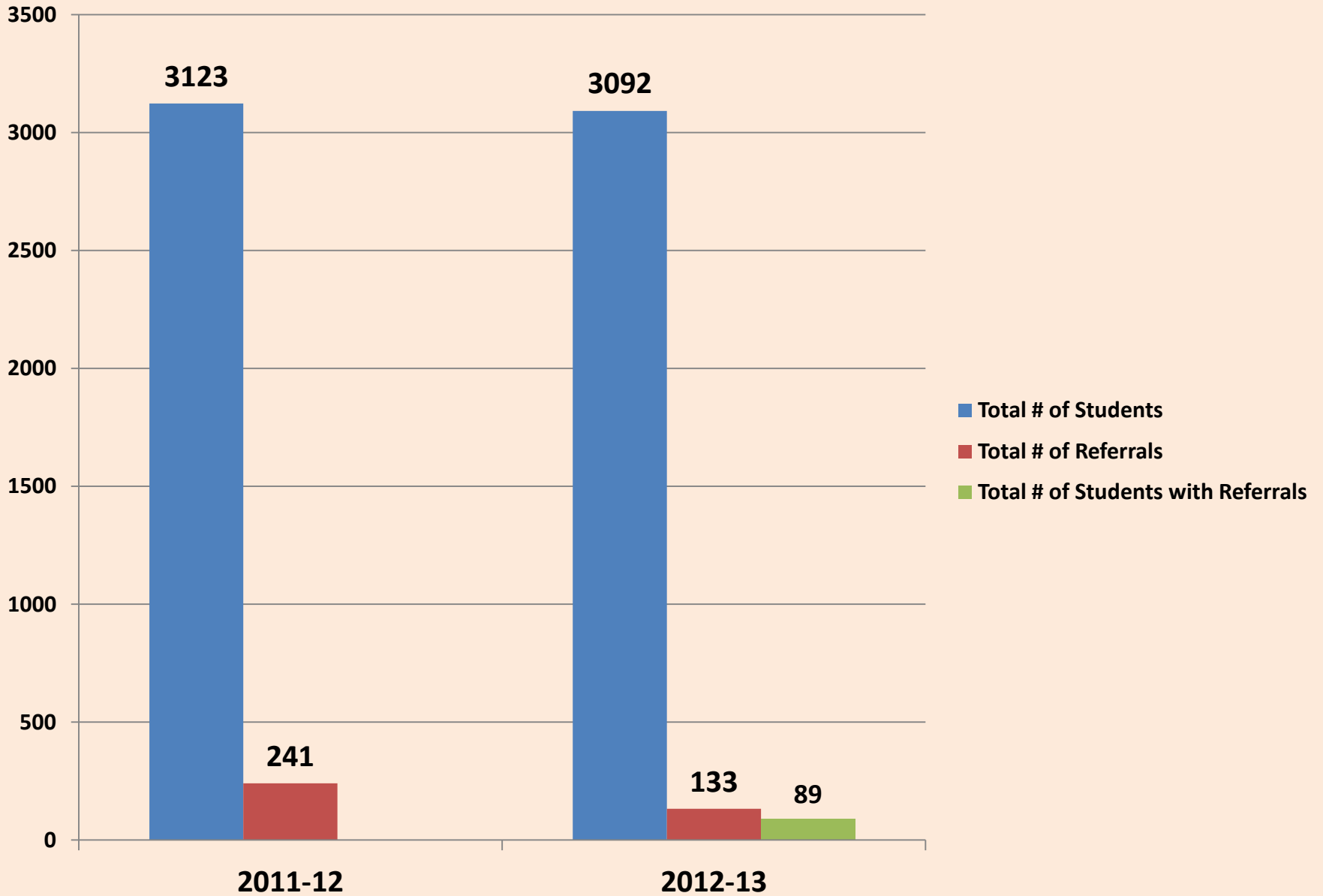


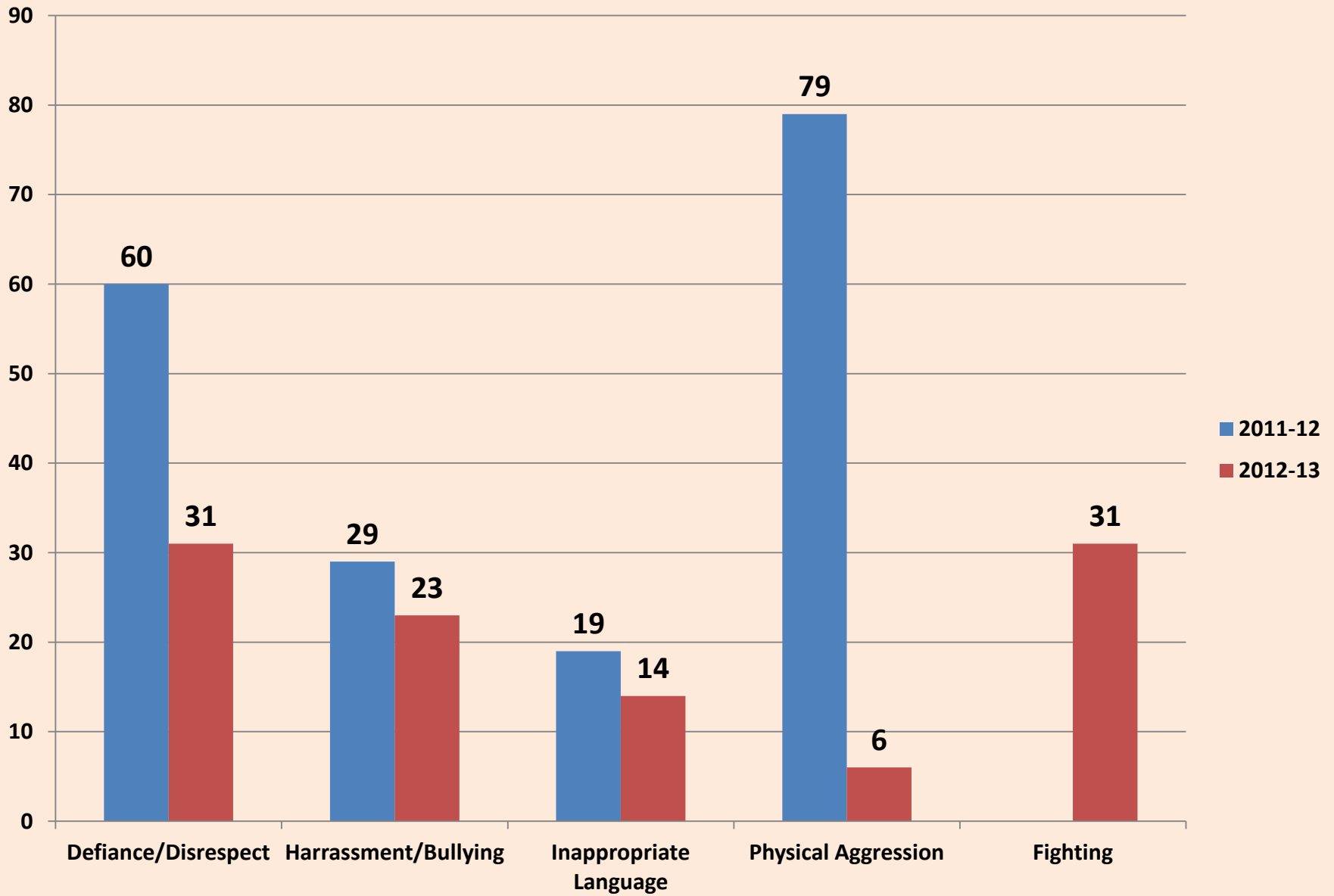
Discipline Policy Review Committee

2012-13 Quarter 3 Data Review

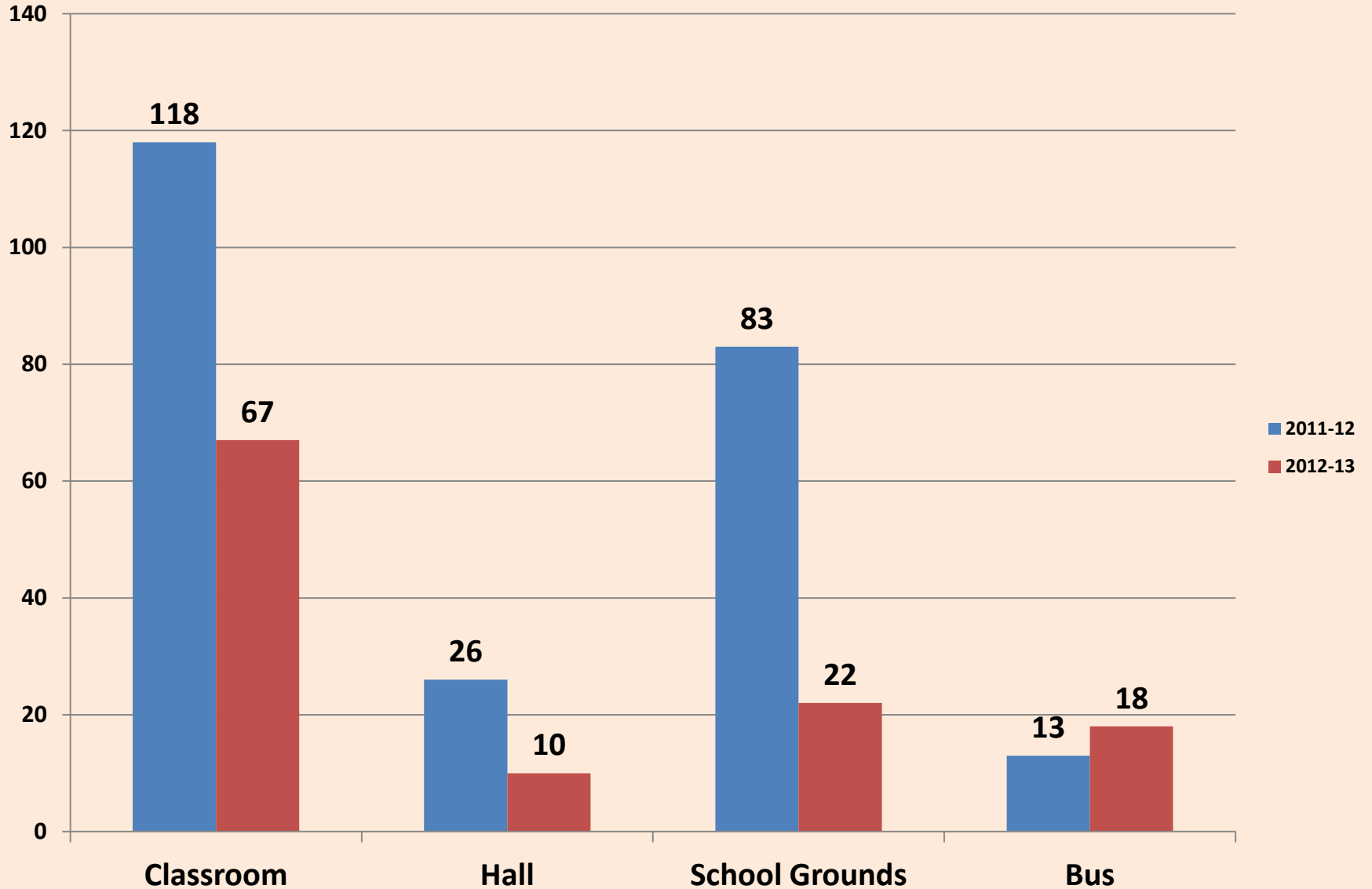
Elementary School Total Number of Students and Referrals



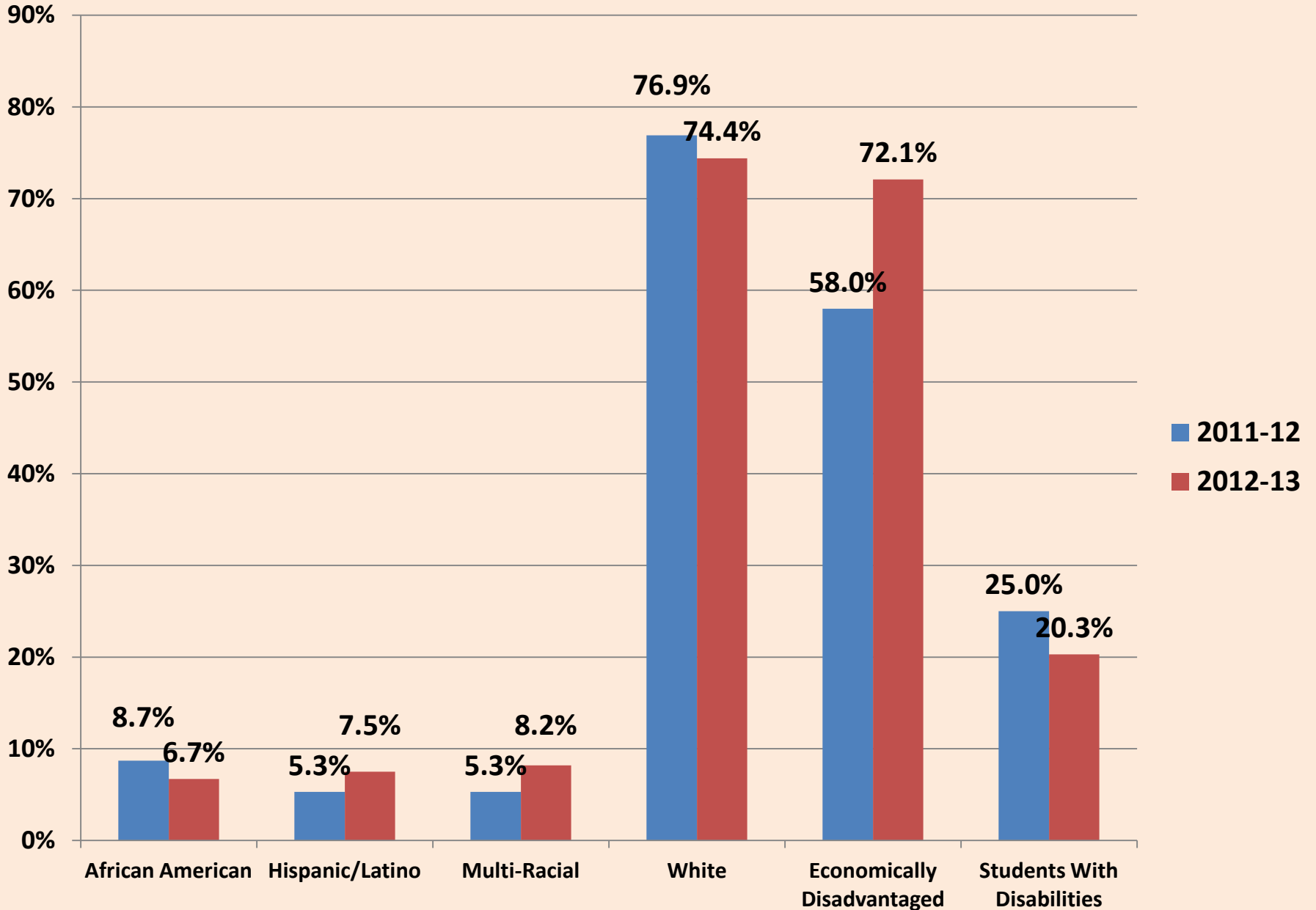
Elementary Top Offences



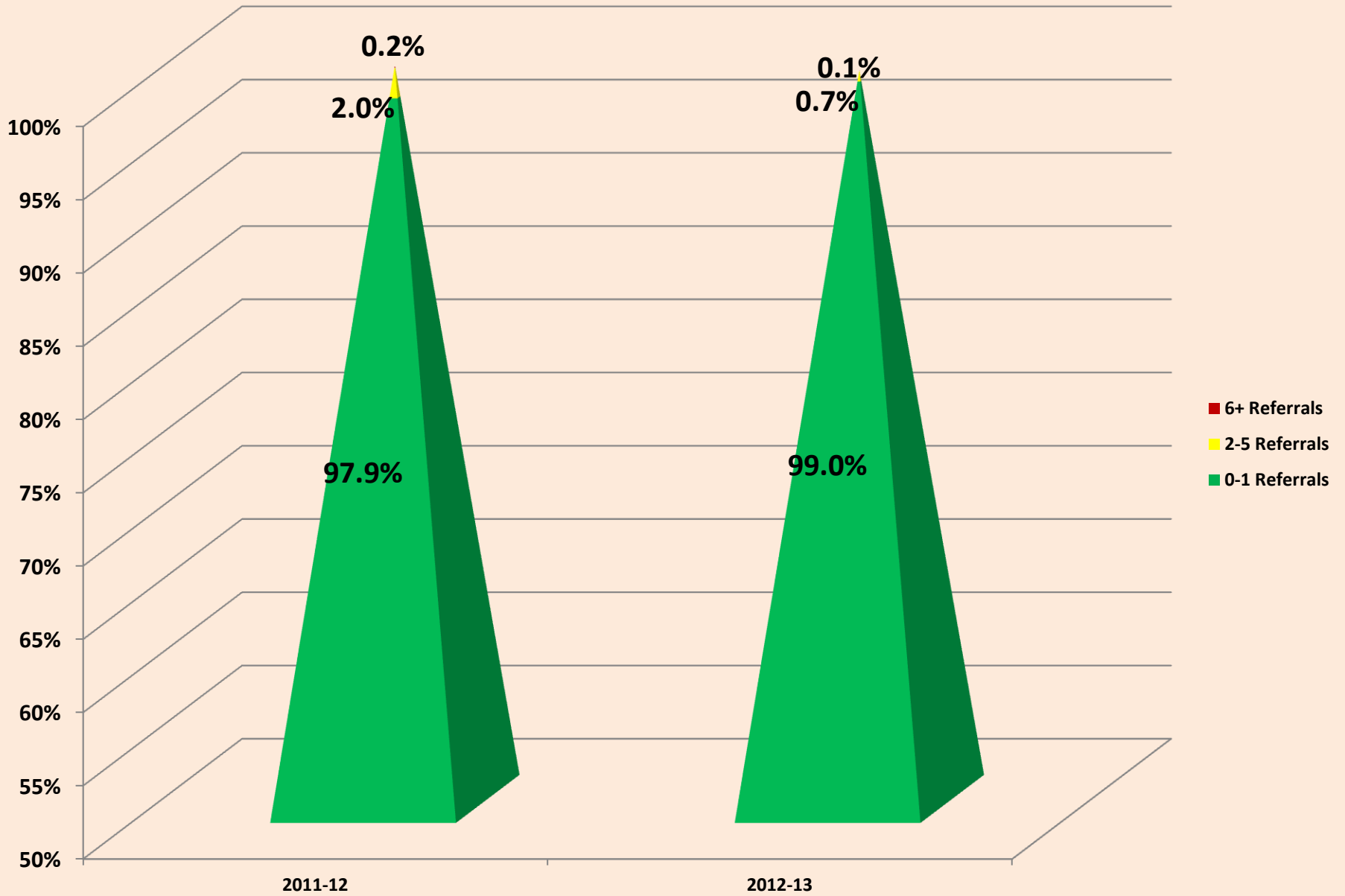
Elementary Top Locations



Elementary School Subgroup Report



Elementary Rti/ PBIS Pyramid



Elementary Initiatives

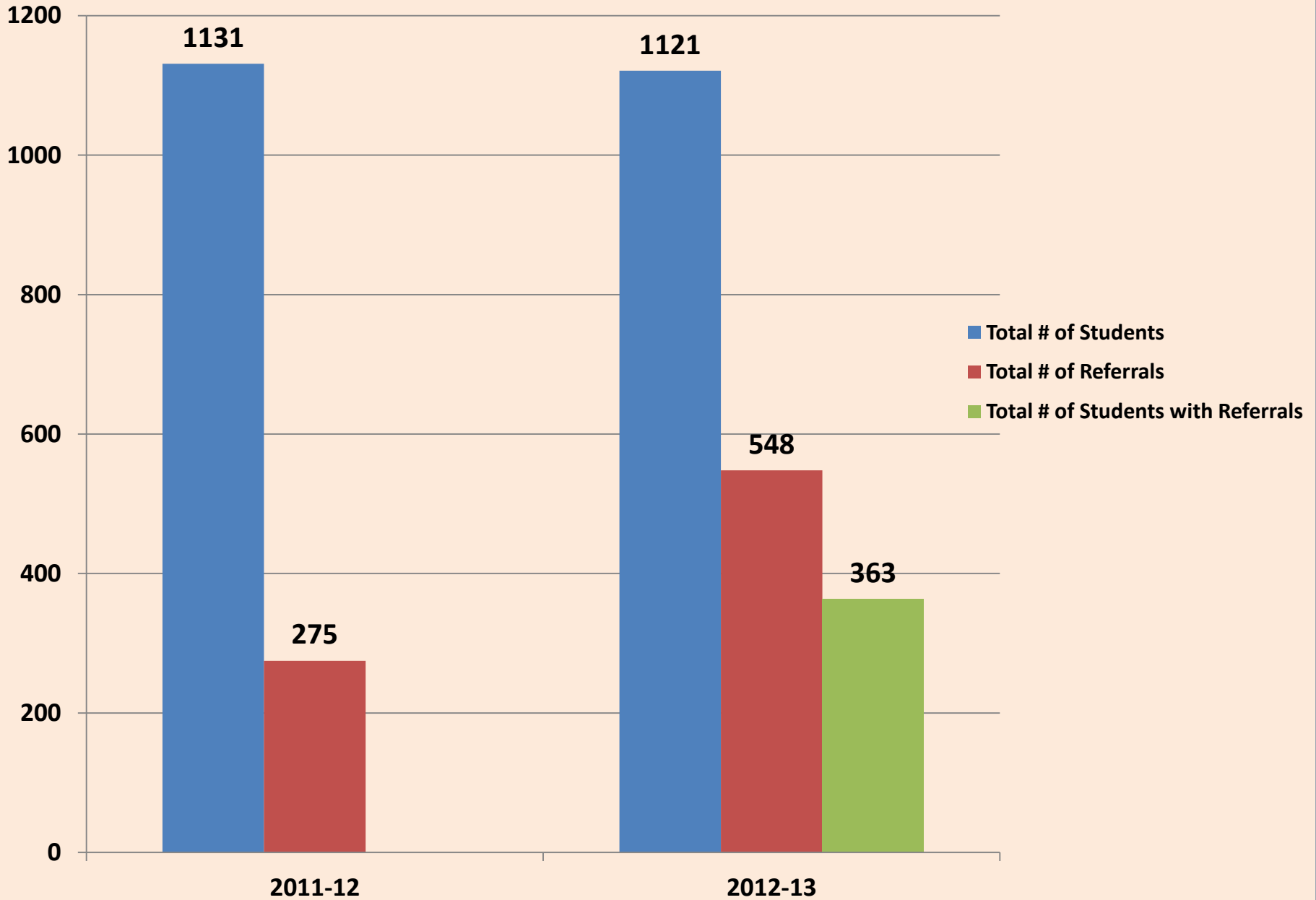
- **General:**
 - PBIS celebrations, incentives, lesson plans, behavior charts/matrixes, CICO, SAIG, morning announcements, assemblies from outside organizations, and Rtl
- **Discipline Specific:**
 - Bus drivers are given access to PBIS incentives including "Husky Paws" to hand out
 - A bus driver training program continues to be implemented including bus driver/aide monthly meetings with administration
 - Administration communicates weekly with drivers and rides the bus to identify problem behaviors if necessary
 - Classroom behavior charts have been modified to include the bus ride along with daily driver input
 - Student created rules and expectations
 - Student Leadership Team was developed to address bullying and playground behavior

Elementary

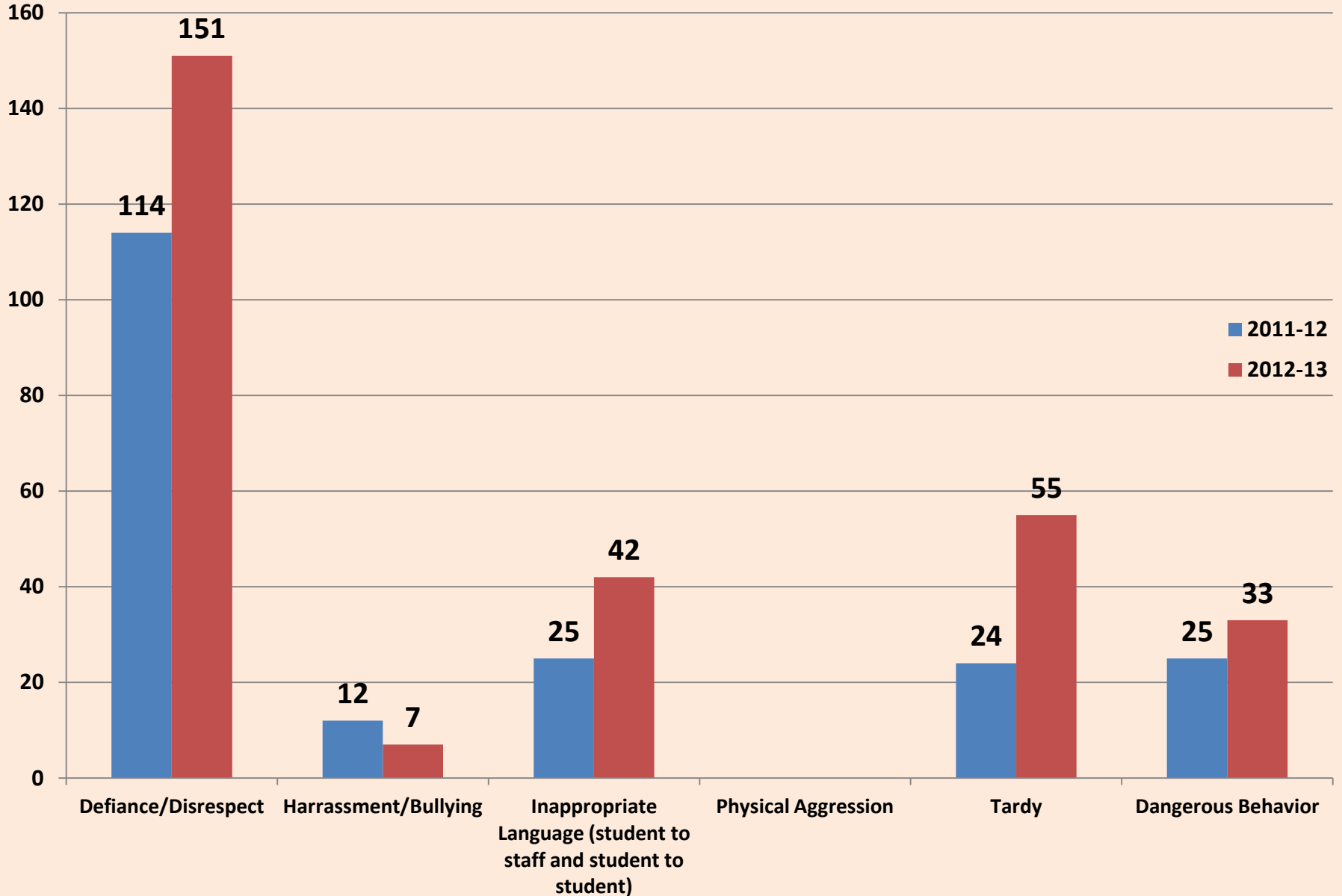
Discipline Specific

- GPAs receive informal training to help deal with negative behaviors appropriately
- GPA meetings with Principal
- Lunch and recess times were changed based on 2011-2012 data
- Building-Wide Book Study on behavior
- Common Language being used by staff and administration
- Morning Meetings
- Student created playground behavior video
- Discipline Data shared at staff meetings
- 3rd Quarter PBIS Assemblies to remind students of classroom and building expectations
- Anti-Bullying Programs/Assemblies (example: NED, Power of One)

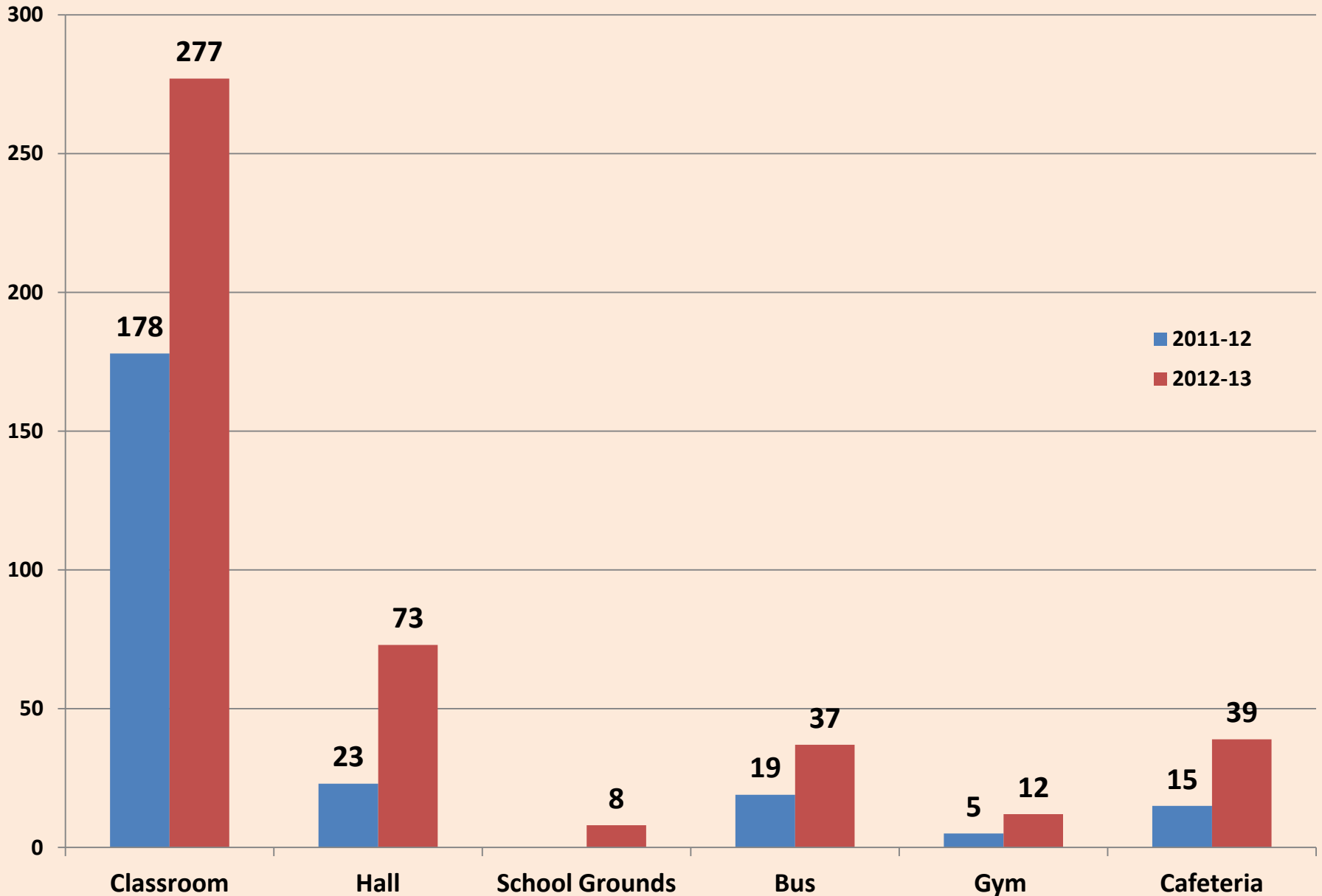
HMS Total Number of Students and Total Referrals



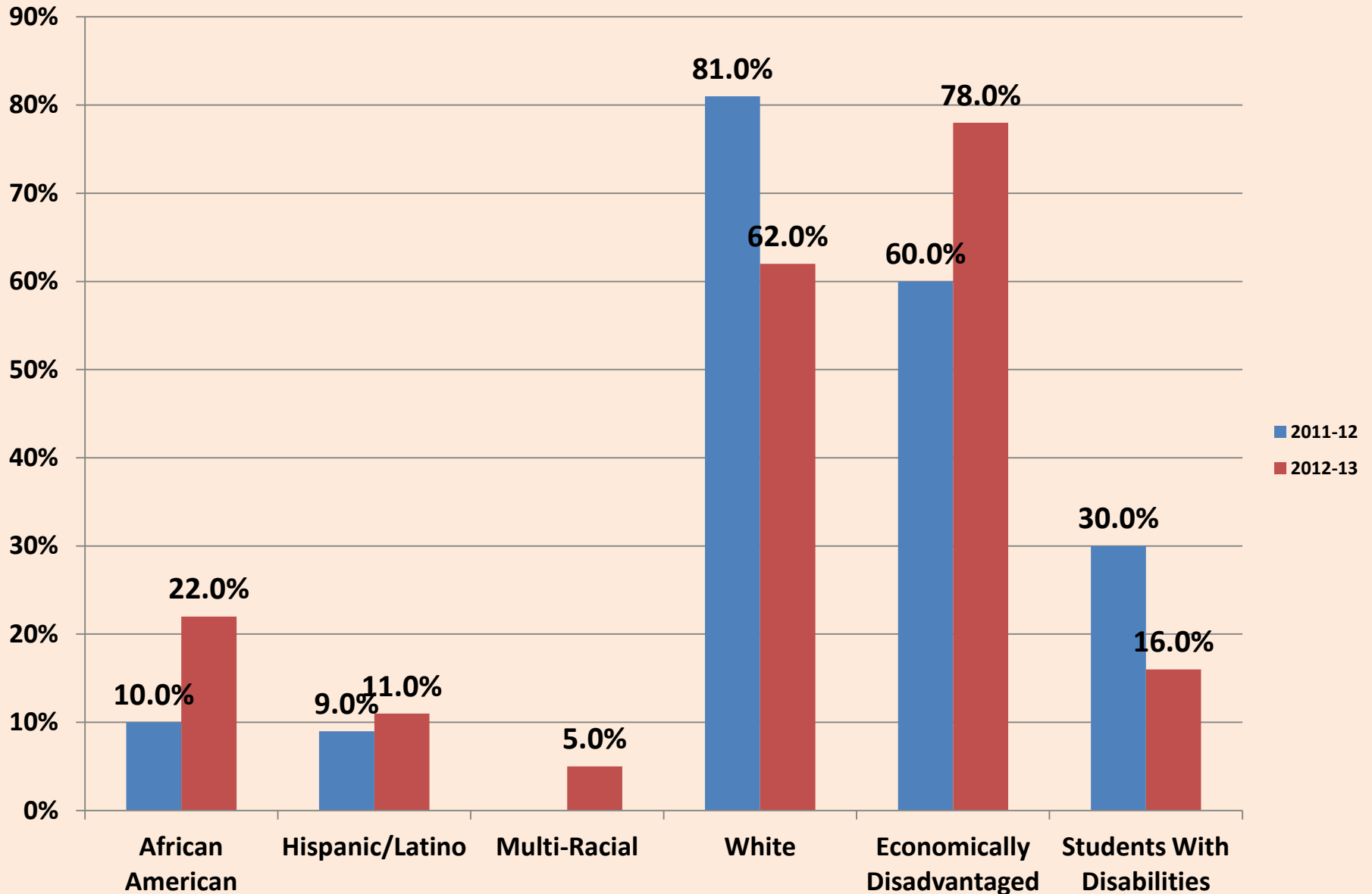
Middle School Top Offenses



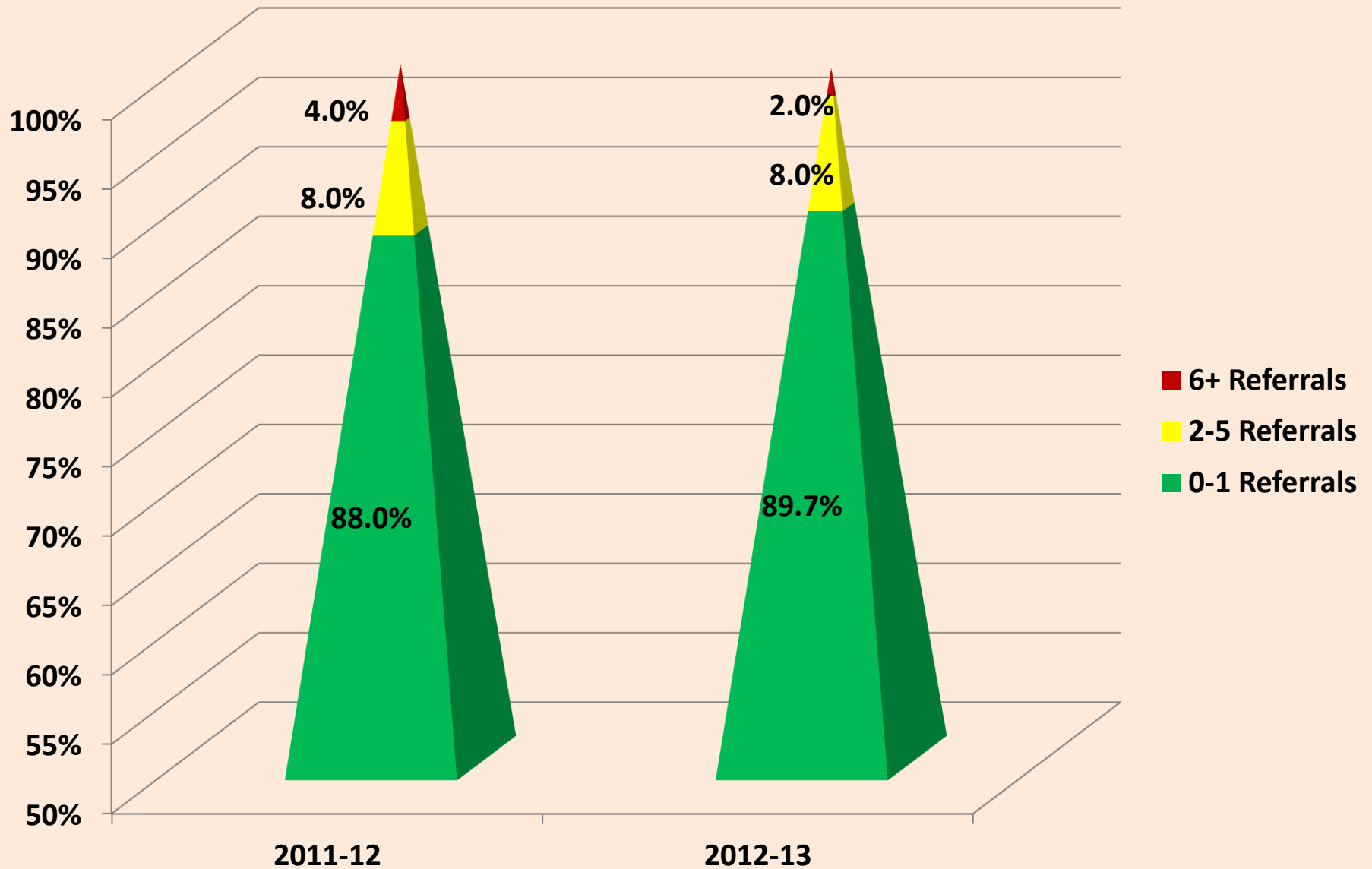
Middle School Top Locations



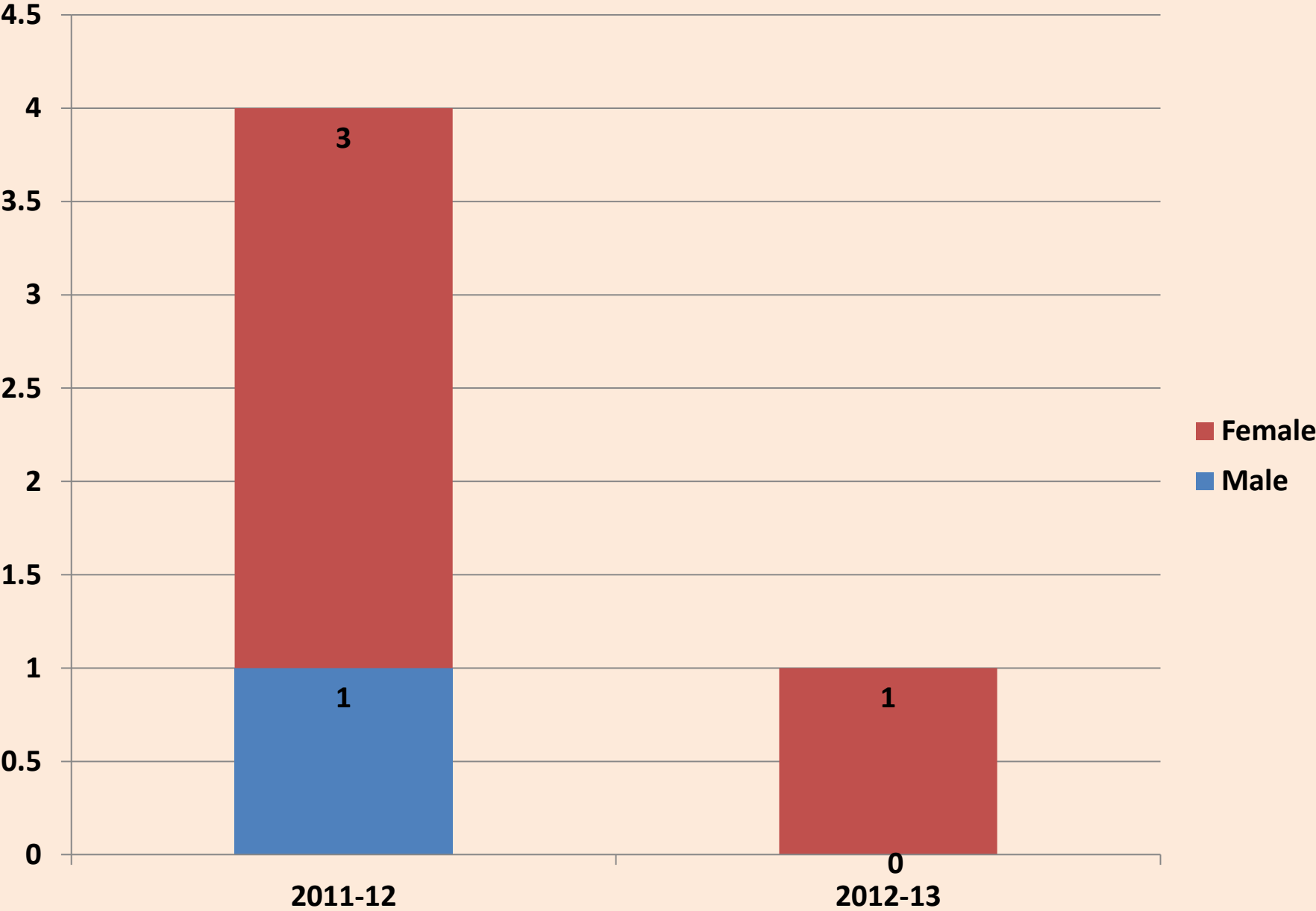
Middle School Subgroup Report



HMS RtI/PBIS Pyramid



HMS Juvenile Authority Referrals



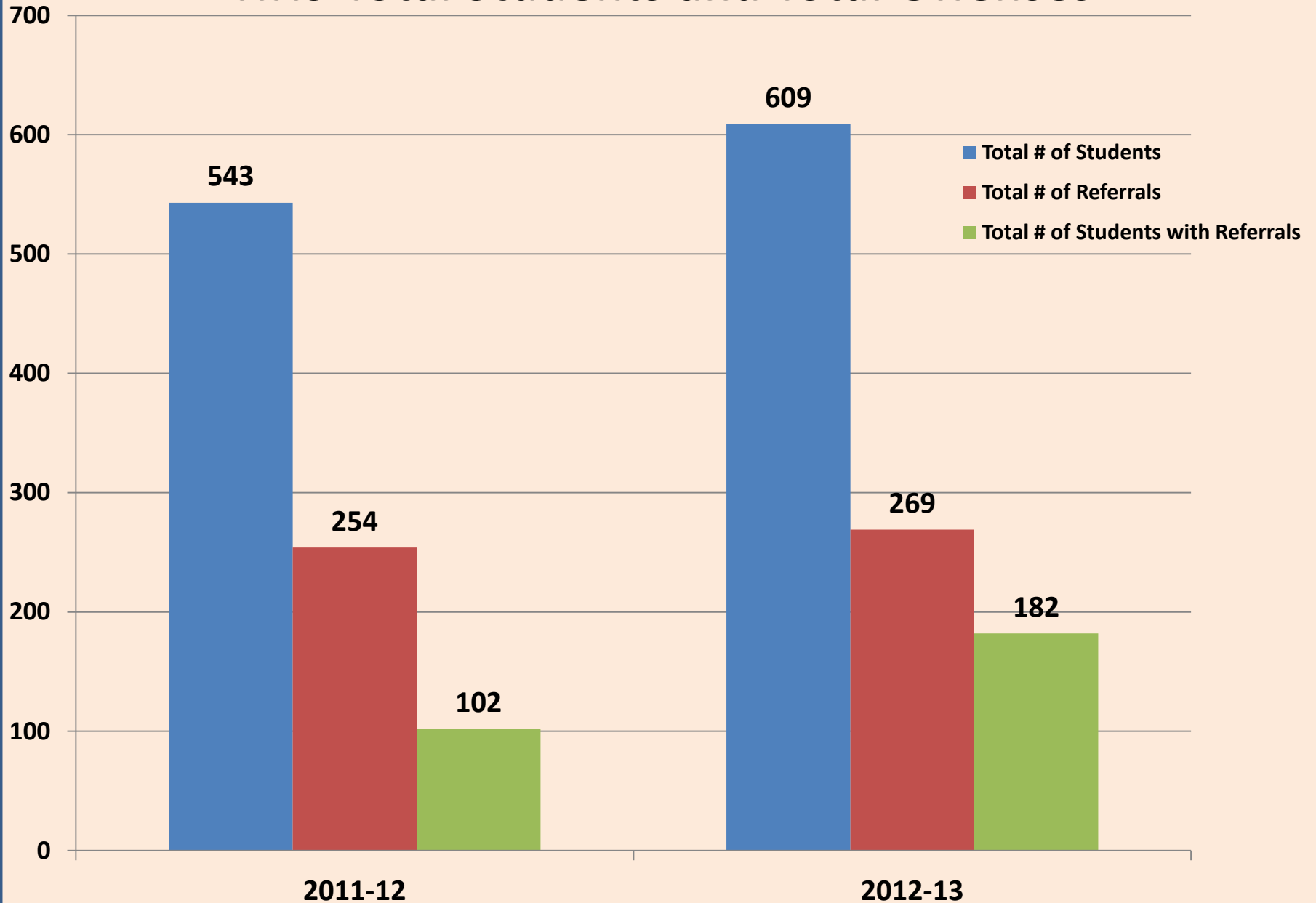
Middle School Initiatives

- Continue to acknowledge 10 students weekly for positive behavior
- Held assembly on bullying “Not In My School”
- Daily morning announcements include a statement about one of the habits
- Continue to conduct Tier 1 meetings and recommendations
- Continue to conduct Tier 2 meetings and recommendations
- Continue CICO for several students
 - positive change in most of their target areas
- Officer Guetschow conducts classroom trainings for students on internet safety and cyber bullying
- Counselors continue to work with individuals and groups to resolve conflicts
- Continue to seek parent support when dealing with inappropriate and misbehavior.

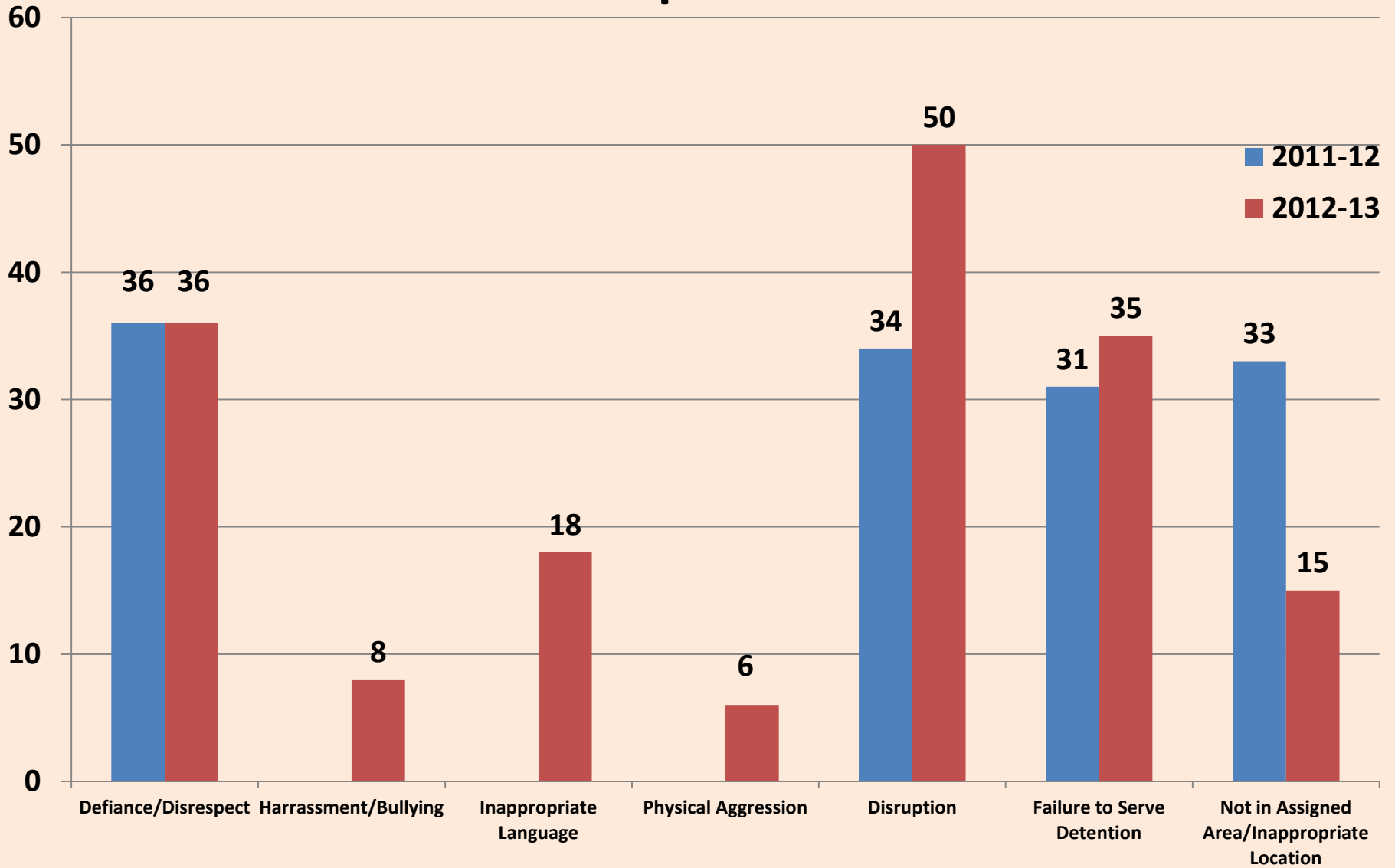
Middle School Next Steps

- Four areas we will focus on in an effort to decrease overall incidents
 - Harassment/Bullying
 - Tardies
 - Disruptive Behavior
 - Insubordination

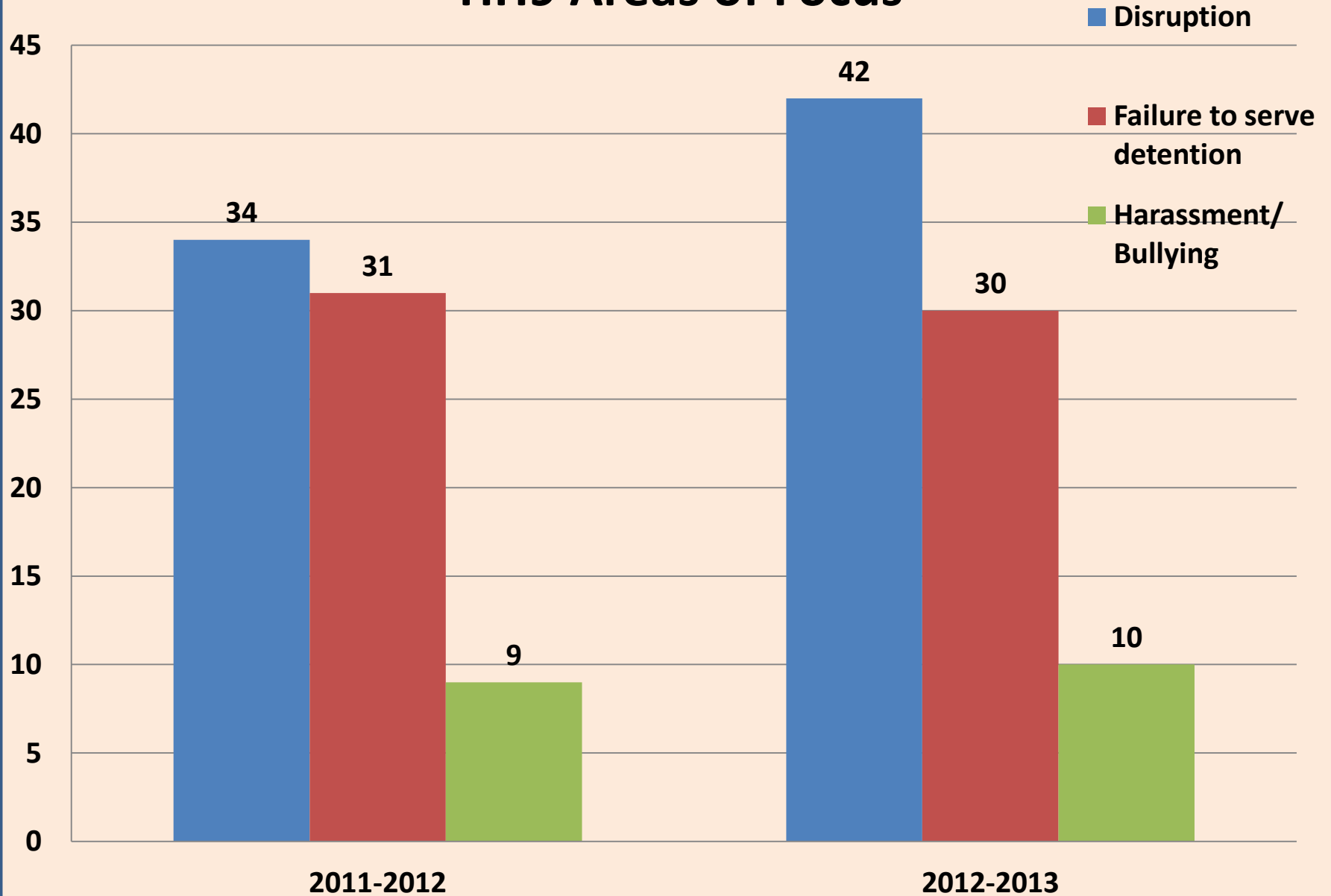
HH9 Total Students and Total Offenses



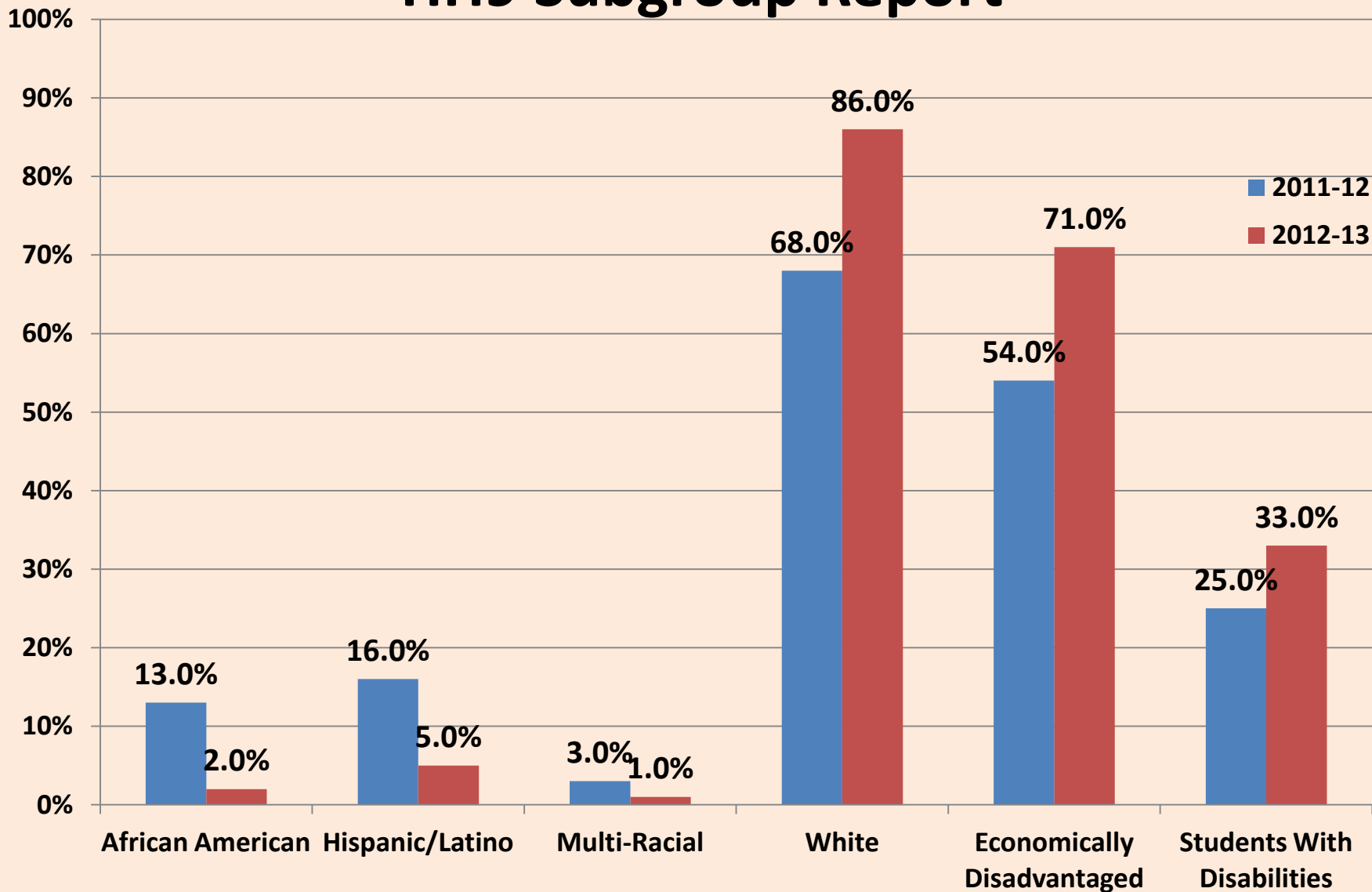
HH9 Top Offenses



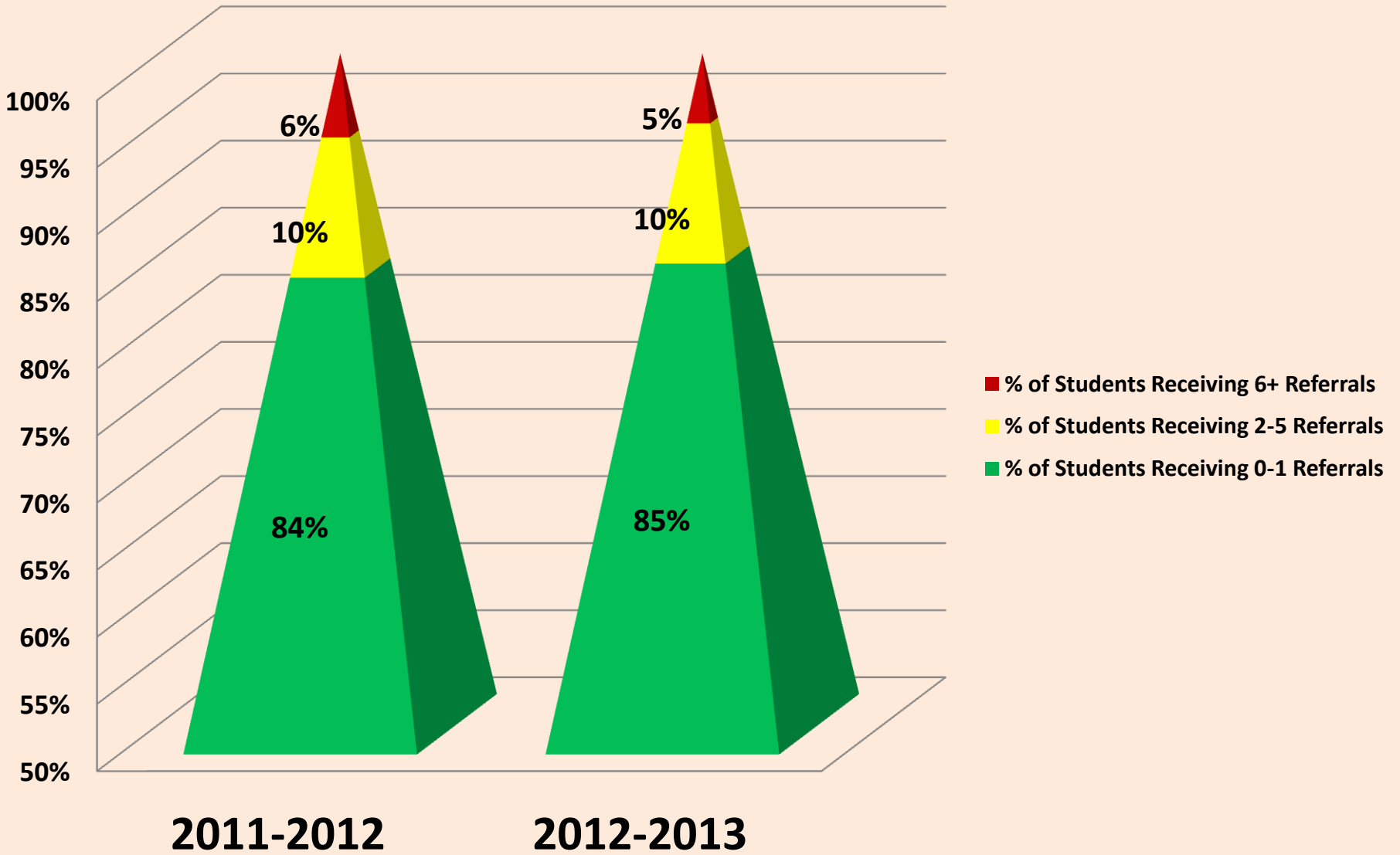
HH9 Areas of Focus



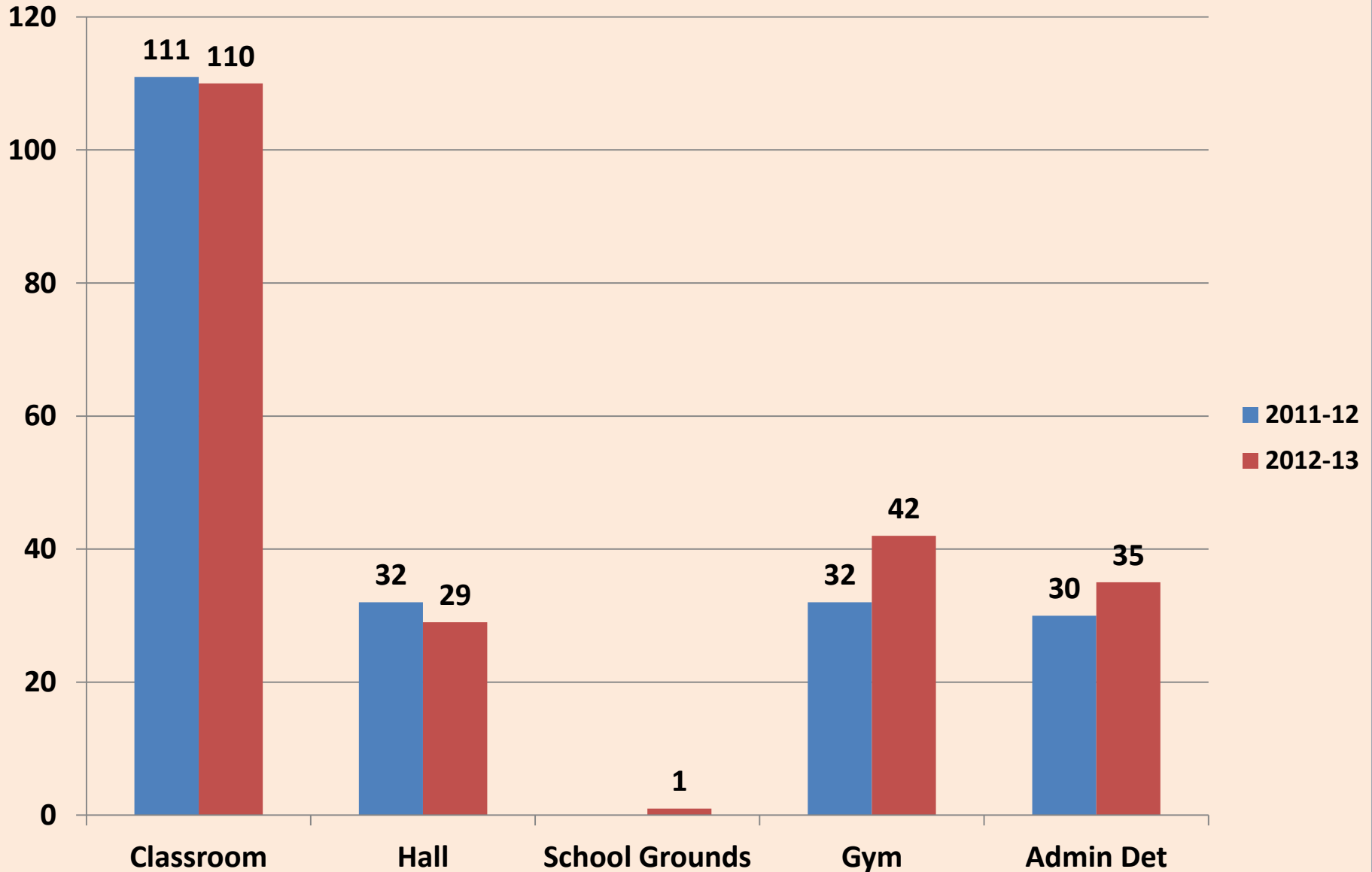
HH9 Subgroup Report



HH9 PBIS Pyramid

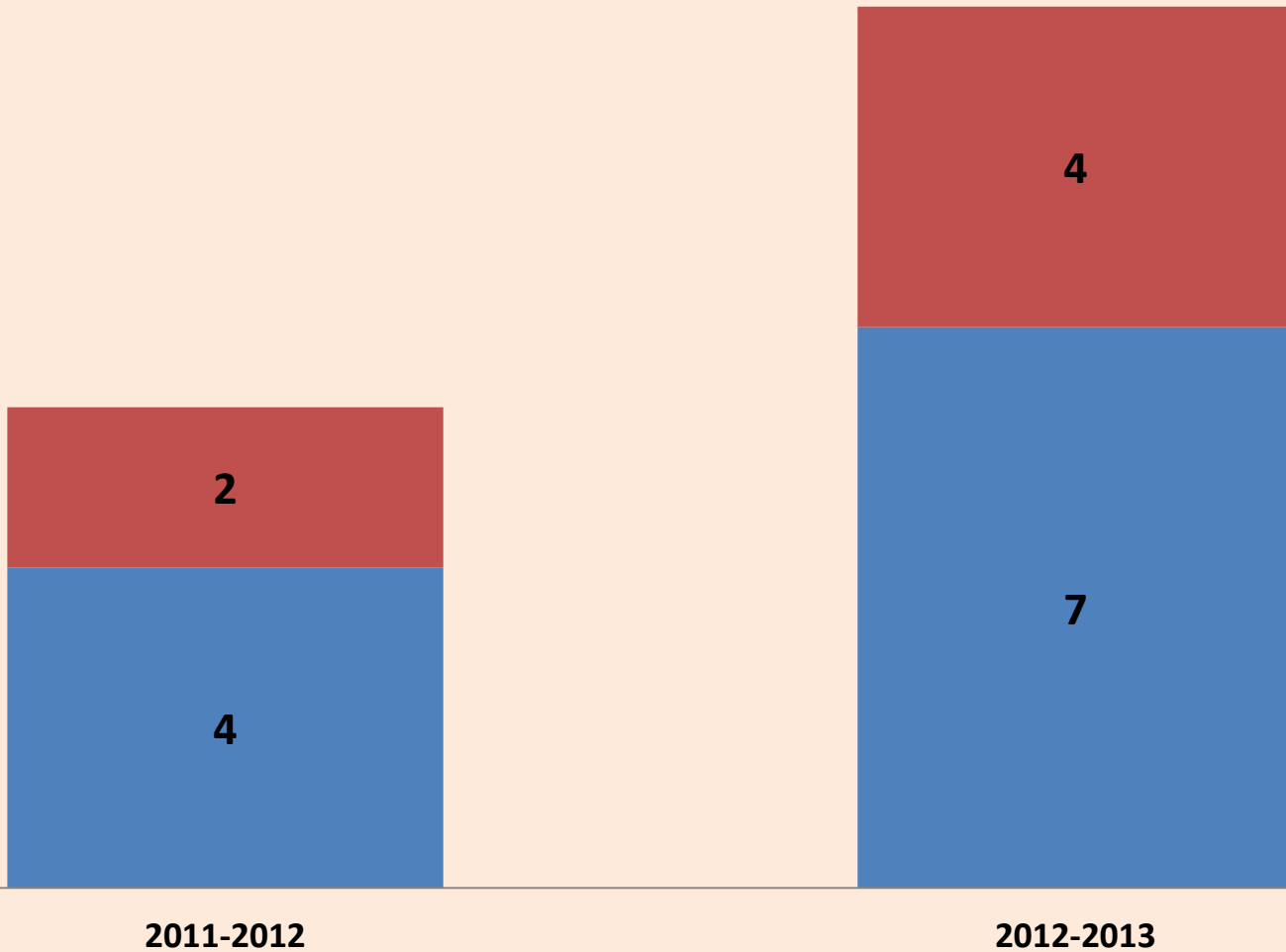


HH9 Top Locations



HH9 Juvenile Authority Referrals

■ Male ■ Female

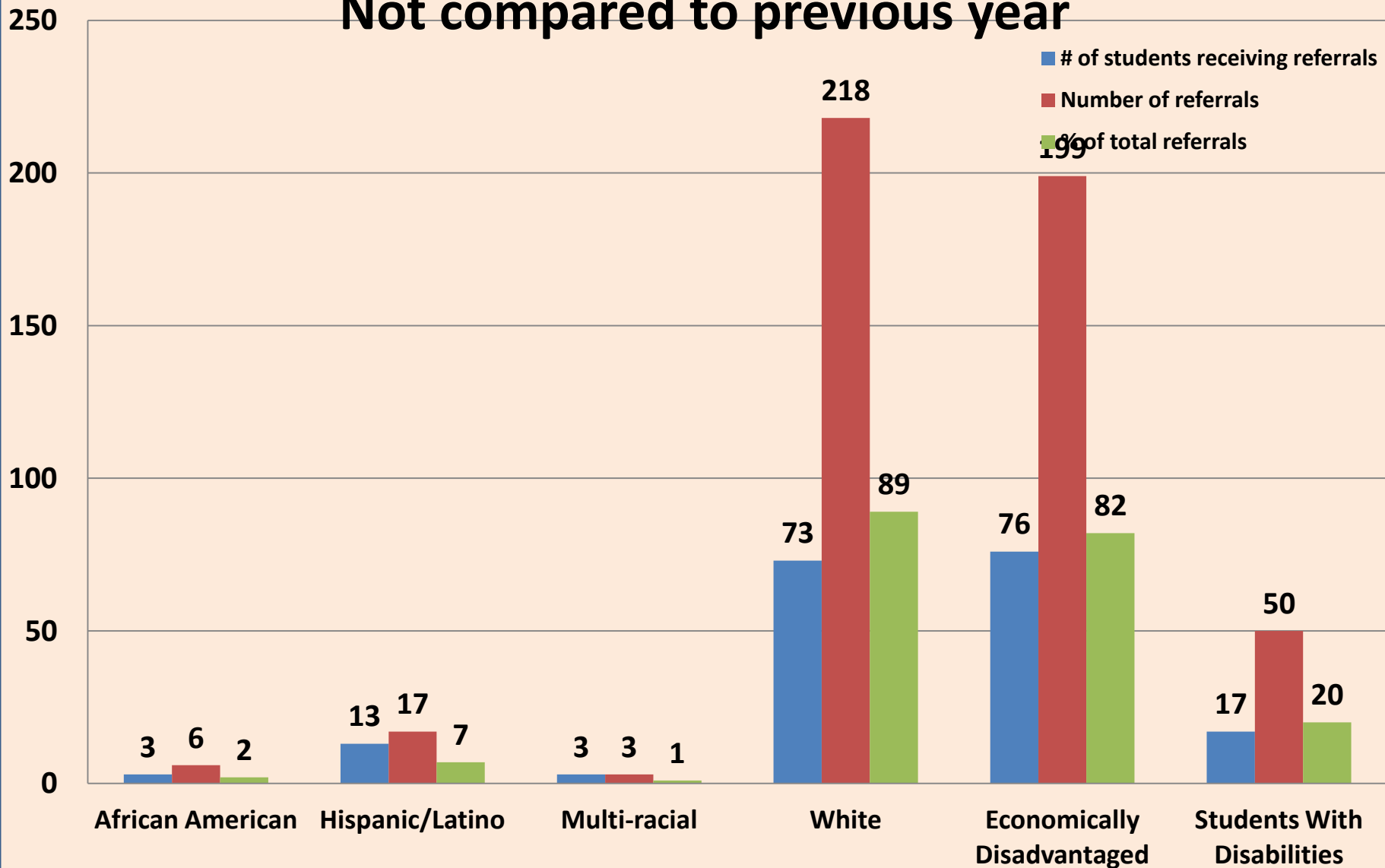


These are the totals for perfect attendance by week and month thus far this year.

		<u>PERFECT ATTENDANCE</u>			
		<u>TOTALS</u>			
		<u>2012/2013</u>			
<u>AUG/SEPT 2012</u>		<u>Oct-12</u>		<u>Nov-12</u>	
422	8/27 - 8/31 74%	439	10/1-10/5 78%	437	11/5-11/9 78%
424	9/10 - 9/14 76%	443	10/8-10/12 79%	431	11/13-11/16 77%
431	9/17 - 9/21 77%	421	10/15-10/19 75%	481	11/19-11/20 85%
480	9/24 - 9/26 86%	413	10/22-10/26 73%	410	11/26-11/30 73%
		379	10/29-11/2 71%		
561 student count		563 student count		563 student count	
217	37%	219	39%	235	42%
<u>Dec-12</u>		<u>Jan-13</u>		<u>Feb-13</u>	
395	12/3-12/7 70%	427	1/7 - 1/11 75%	372	2/4 - 2/8 66%
405	12/10-12/14 71%	393	1/14 - 1/18 69%	460	2/11 - 2/13 82%
460	12/17-12/21 81%	391	1/21 - 1/25 69%	414	2/18 - 2/22 73%
		399	1/28 - 2/1 70%	406	2/25 - 3/1 72%
568 student count		568 student count		564 Student count	
268	47%	198	35%	225	40%

Three way look at subgroups

Not compared to previous year



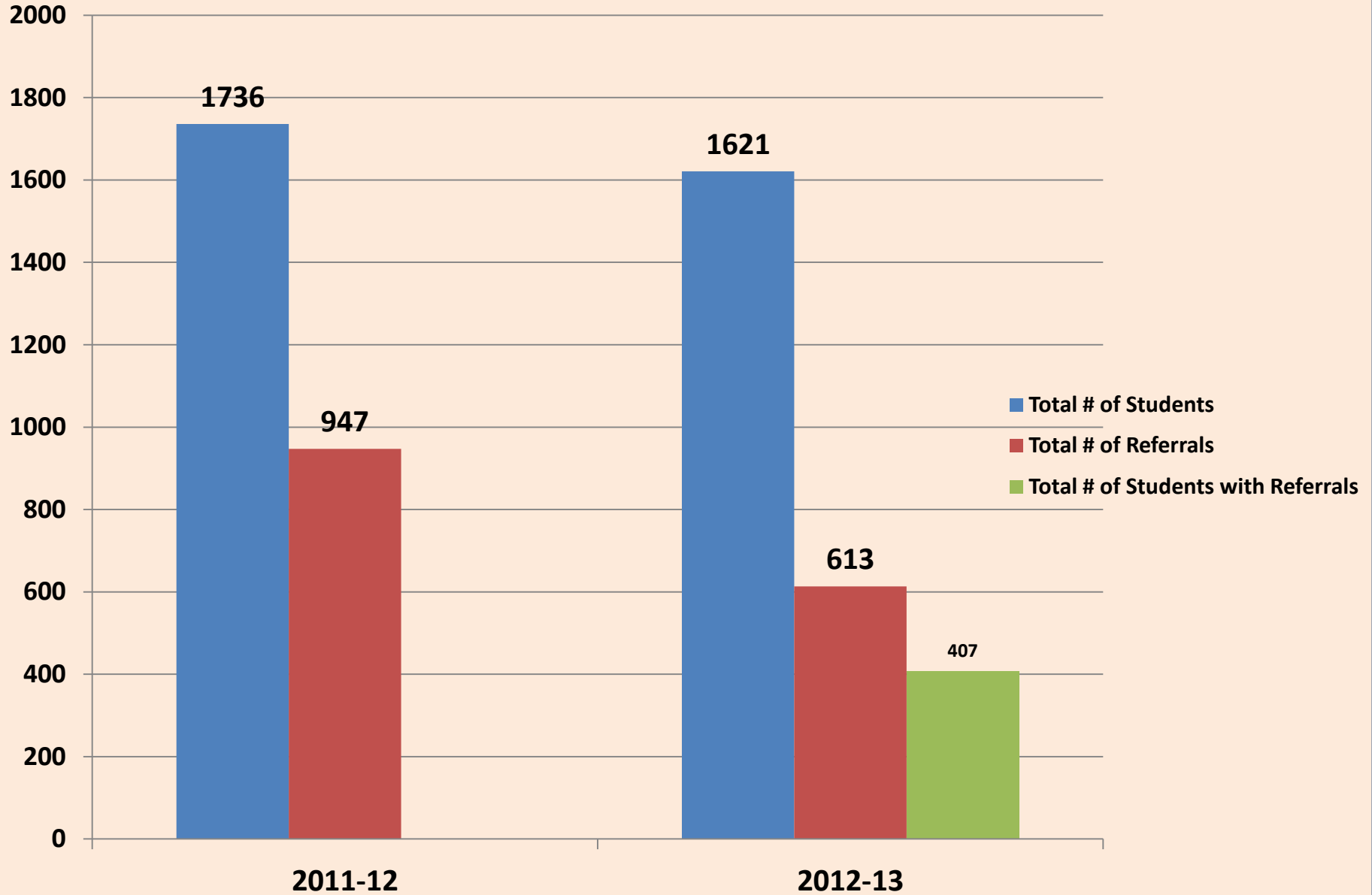
3rd Quarter

- Anecdotal report about a Facebook site started called THORS that was intended to have people identified as “Hoes”, and then bad comments posted about them. I received a report that a person who visited the site noted more people commenting that the site was inappropriate, that it was cyber bullying, etc, than comments supporting or reinforcing the site. The site was identified and shut down by Facebook quickly, probably due to reports by people with a negative opinion of its content.
- As we were addressing a student who was reporting harassment through the use of electronic media the student noted that students are not using Facebook anymore because there are too many adults on there.

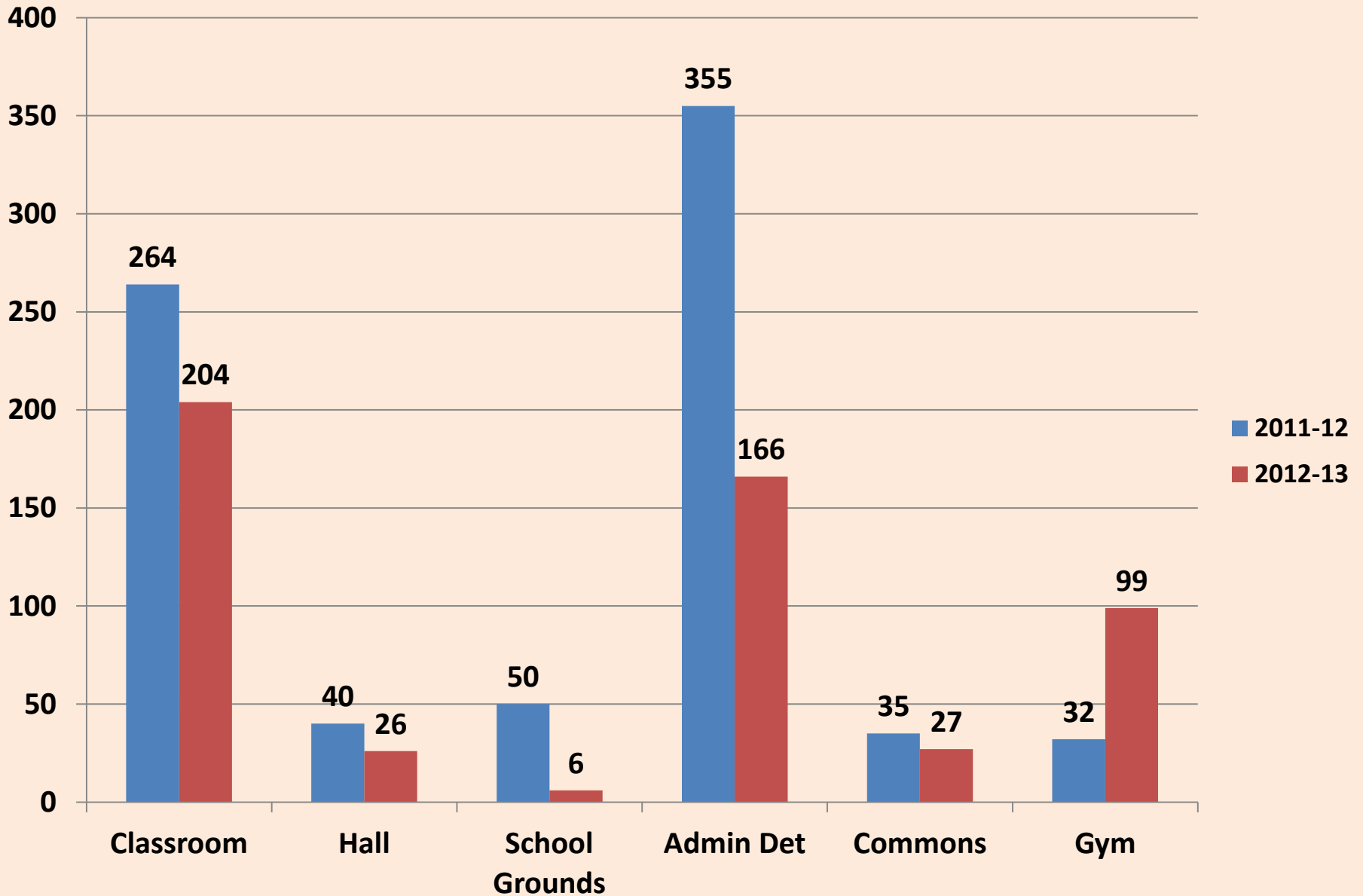
Initiatives

- At the beginning of second semester we conducted a series of mini lessons, addressing such issues as problem solving, teamwork, coping with stress, tolerance, and prejudice.
- Social studies department presented bullying scenarios to their classes and gave opportunities to discuss.
- Mr. Bois commented that this was the best year he has seen regarding discipline. It was noted this is the first year all three classes at the main campus began at the ninth grade campus.
- Continued follow-up for students experiencing interpersonal conflicts.
- Staff attended PBI S tier 2 training.
- Participated in Milwaukee Bucks perfect attendance contest during February. Students with perfect attendance for the month were recognized in their class and given a letter from the Bucks offering them an opportunity to get a free ticket to a basketball game and free Wendy's food items.

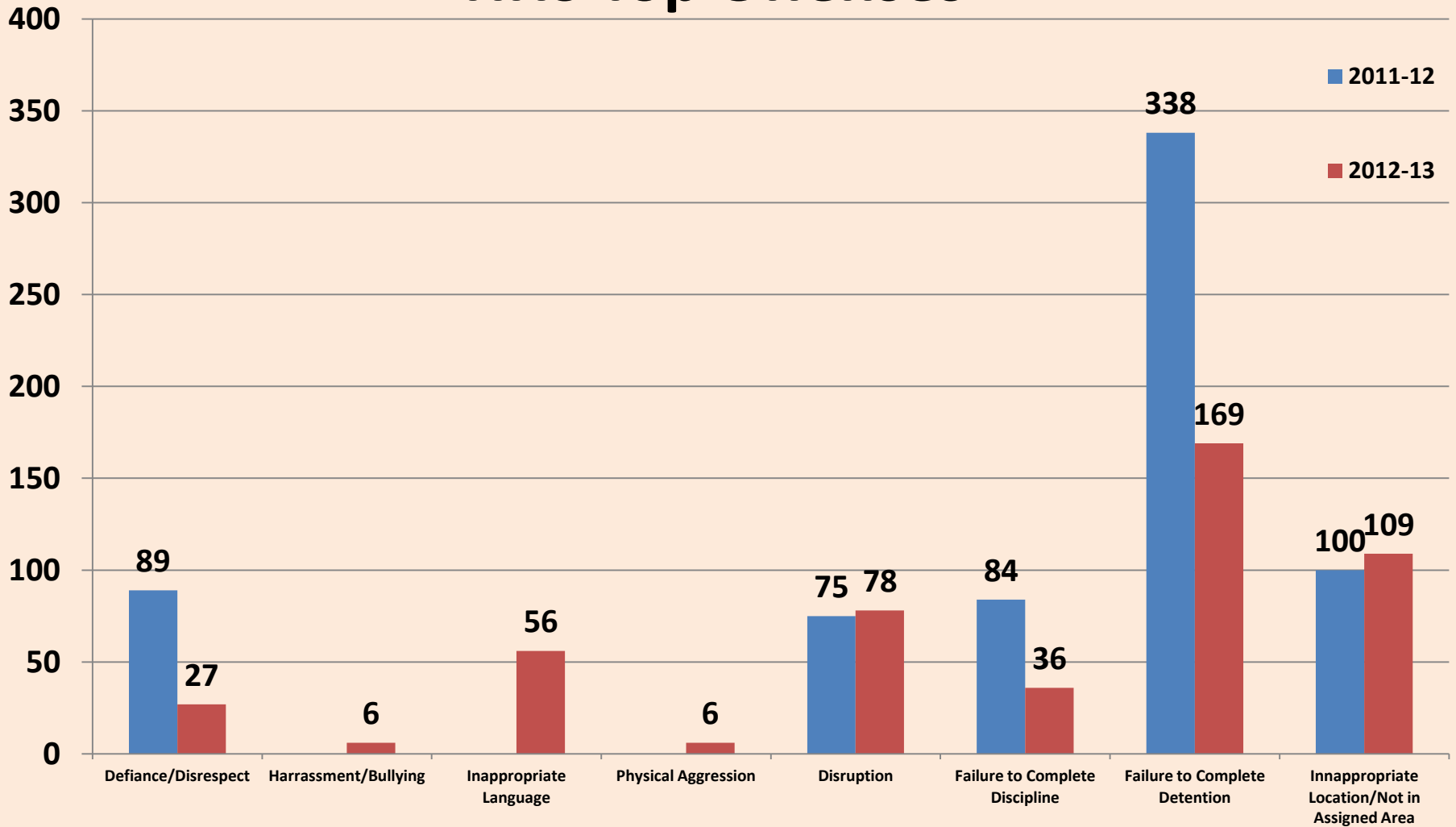
HHS Total Students and Total Referrals



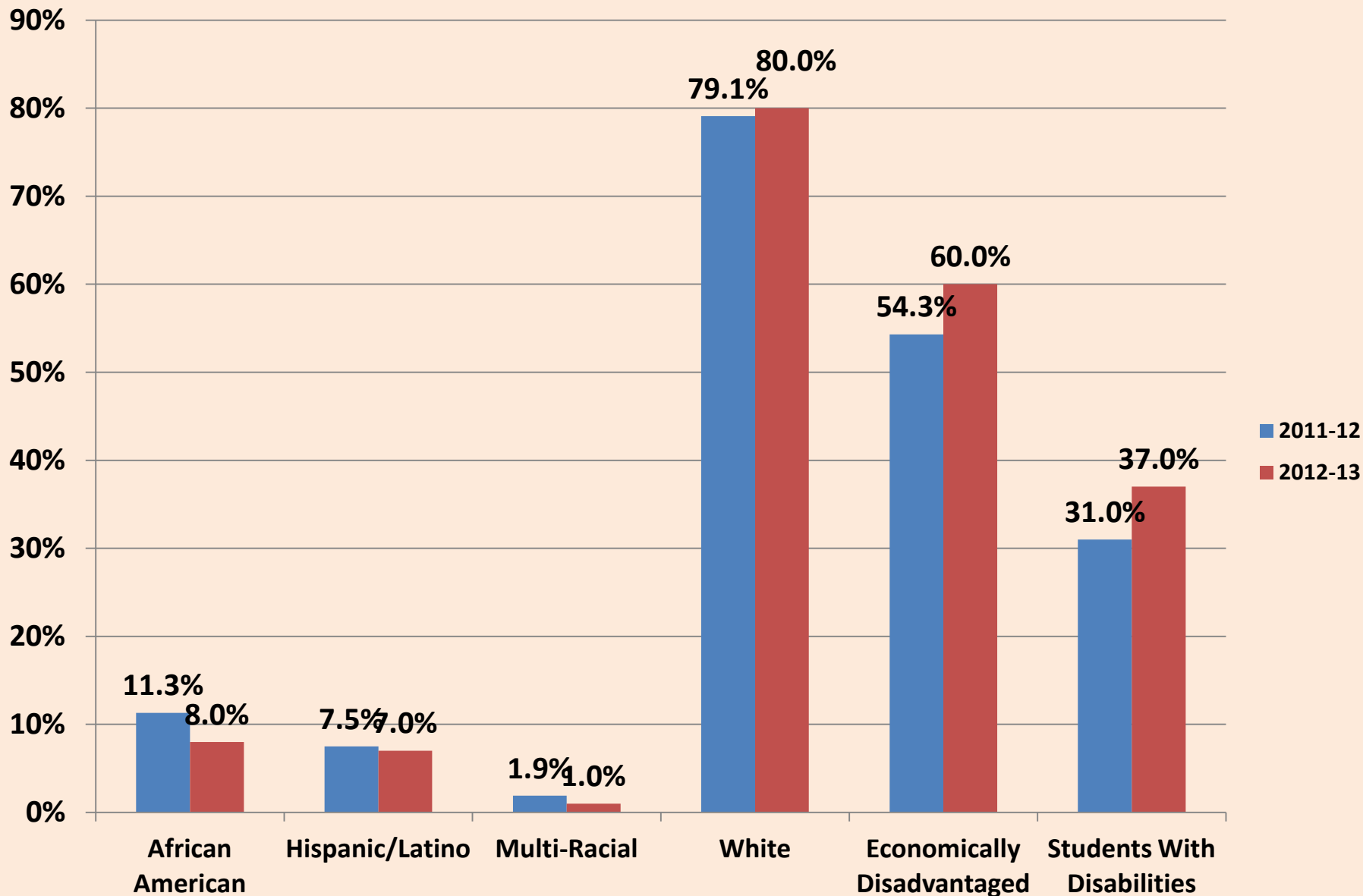
HHS Top Locations



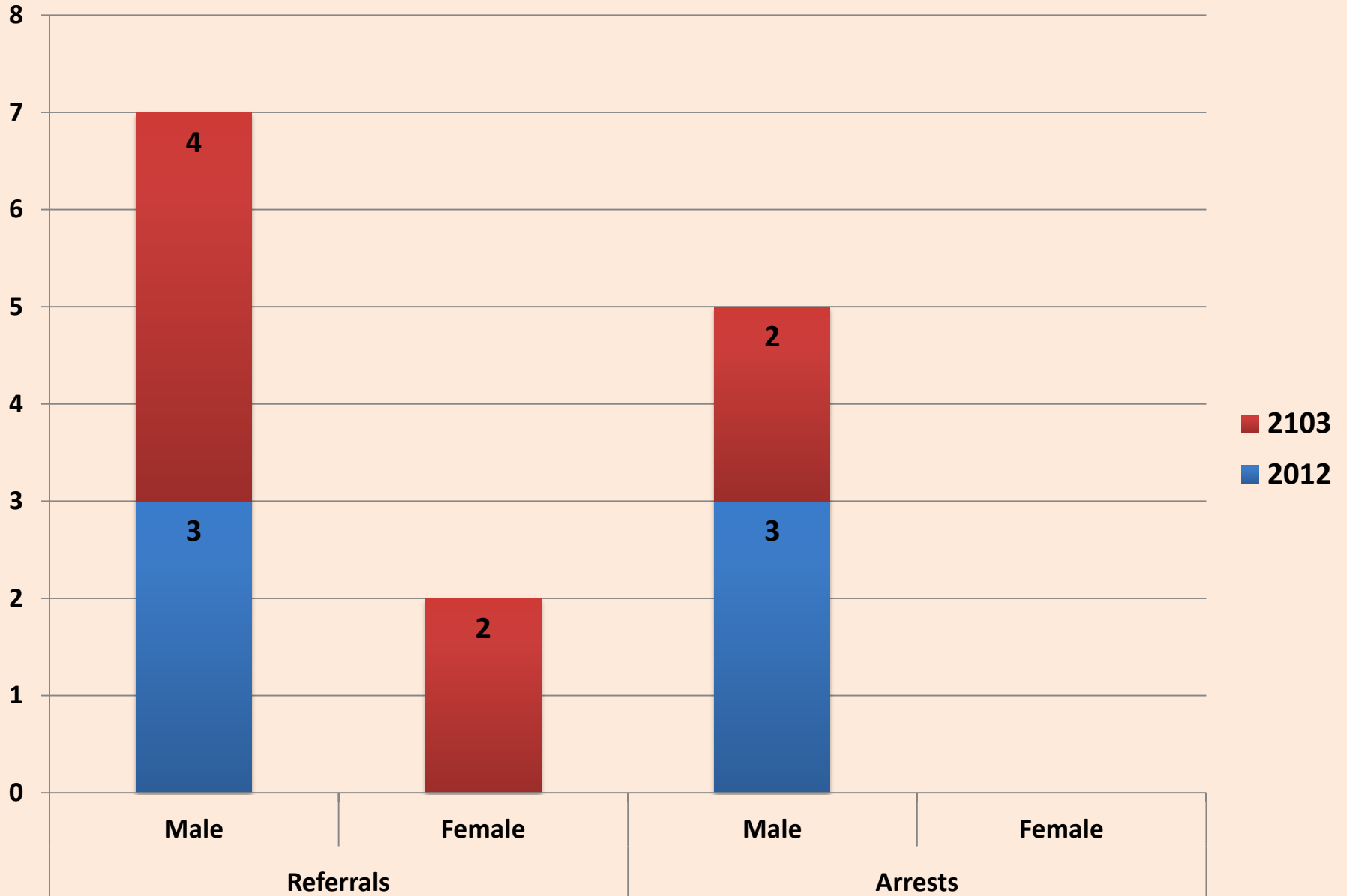
HHS Top Offenses



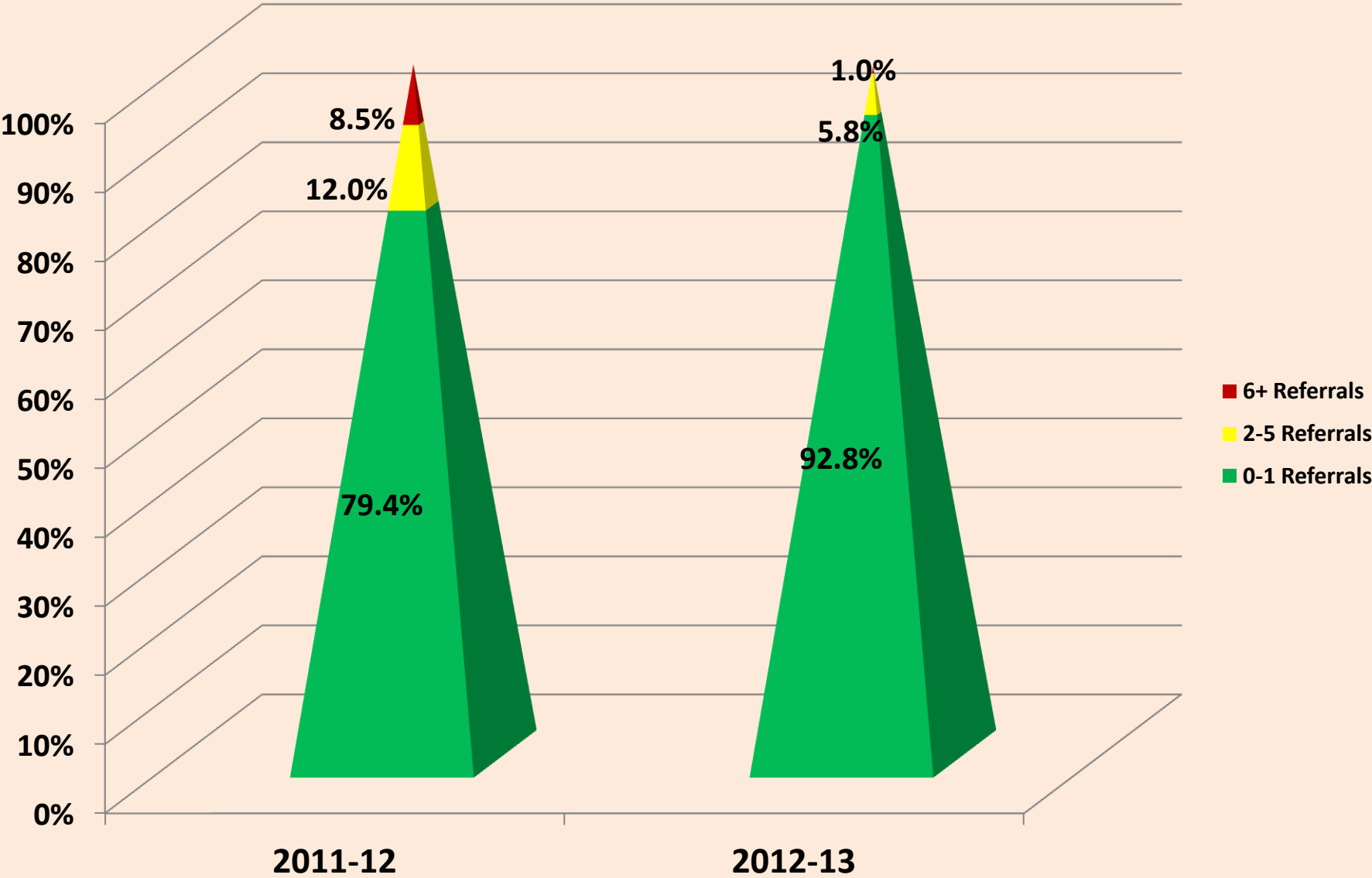
HHS Subgroup Report



HHS Juvenile Authority Referrals and Arrests

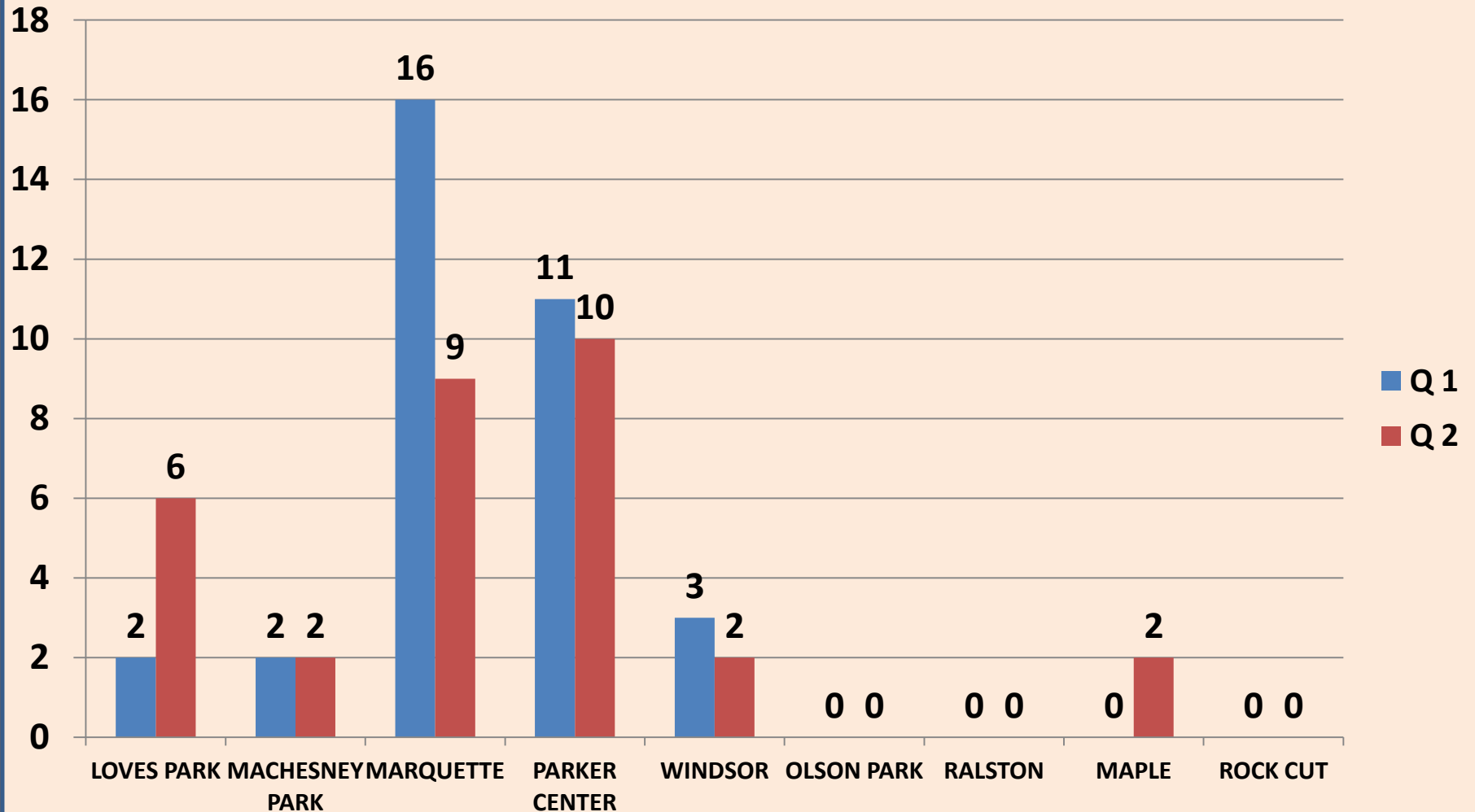


HHS RtI/PBIS Pyramid





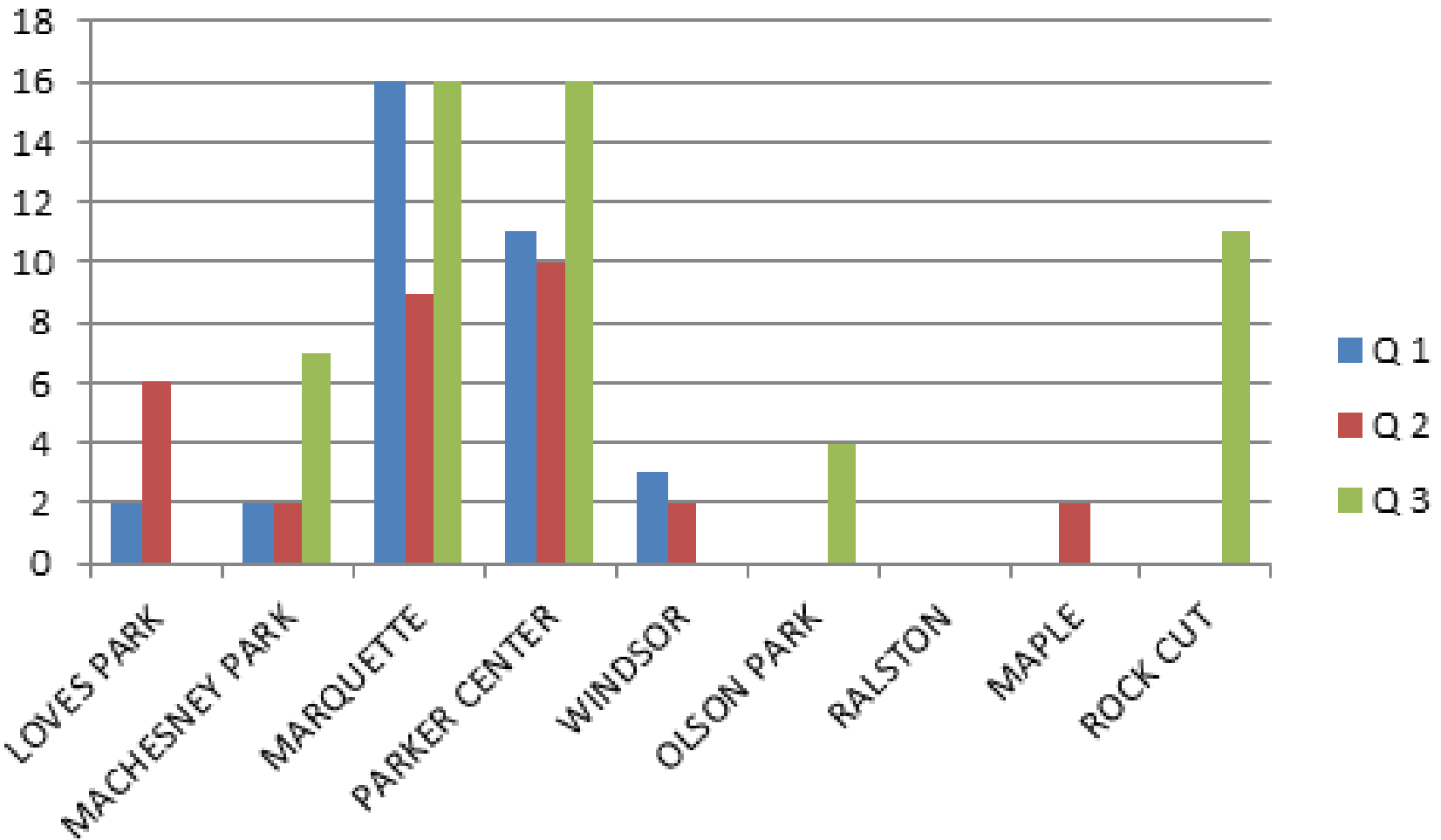
Bus Referrals



Target Data

Violation	Harlem High School	Harlem Middle School
Drugs	0	0
Alcohol	0	0
Tobacco	1	0
Personal Conduct	2	0

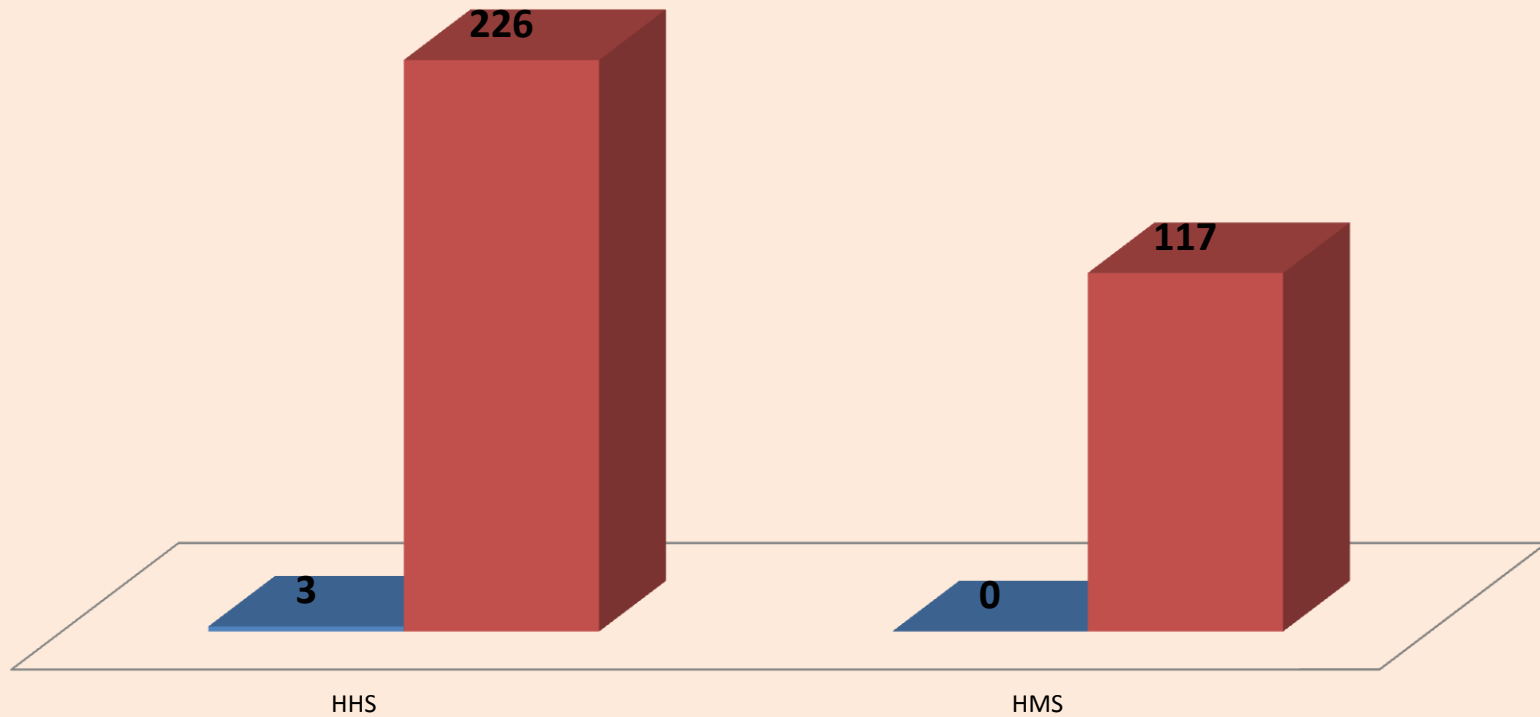
Bus Referral Data



2012-2013

3rd Quarter TARGET Data

■ Violations ■ Total Athletes



Target Data

- **Harlem High School:**
- There were three 3rd Quarter Violations out of 226 athletes at Harlem High School. All three violations were first offenses. Two violations were with behavior contracts prior to season.
- There were 3 violations total of the 343 student-athletes during the second quarter. (3/343)
- **Harlem Middle School:**
- There were no 3rd Quarter Violations out of 117 athletes at Harlem Middle School