

KELLER INDEPENDENT SCHOOL DISTRICT
STIPEND SCHEDULE
2007-08

STIPEND	Amount
HS Head Football - 12 mon. position	Negotiable
HS Girls Coordinator	\$9,000
Offensive Football Coordinator	\$8,750
Defensive Football Coordinator	\$8,750
Asst. Football	\$7,100
HS Head Basketball (Boys/Girls)	\$9,600
Asst. Basketball	\$6,500
HS Head Baseball	\$9,600
Asst. Baseball	\$6,500
HS Head Track (Boys/Girls)	\$8,000
Asst. Track	\$6,500
HS Head Cross Country	\$7,000
Asst. Cross Country	\$6,000
HS Head Soccer (Boys/Girls)	\$8,000
Asst. Soccer	\$5,500
HS Head Volleyball	\$8,500
Asst. Volleyball	\$6,500
HS Head Golf	\$7,750
Asst. Golf	\$4,500
HS Head Softball	\$9,600
Asst. Softball	\$6,500
HS Strength / Conditioning	\$5,500
HS Head Wrestling	\$8,000
Asst. Wrestling	\$5,500
HS Head Tennis	\$8,500
Asst. Tennis	\$6,000
HS Head Swimming	\$8,500
Asst. Swimming	\$5,000
Head Dive Coach	\$6,000
HS Powerlifting	\$4,650
Gymnastics	\$5,500
Asst. Gymnastics	\$4,500
HS Athletic Trainer	\$12,000
MS Athletic Trainer	\$6,000
Middle School Coach (Boys / Girls)	\$5,850
(Based on three sports)	
Middle School Tennis Coach	\$3,600
Middle School Coordinator (Boys / Girls)	\$1,500
Middle School Soccer Coach	\$1,900
Middle School Swimming Coach	\$1,900
PE Coordinator -- K-6	\$1,000
PE Coordinator -- 7-12	\$1,000

The Board may approve or adjust additional stipends on an as needed basis.
Stipend schedule is for 2007-2008 school year only.
This matrix is not a predictor of future compensation amounts.

KELLER INDEPENDENT SCHOOL DISTRICT
STIPEND SCHEDULE
2007-2008

STIPEND	Amount
HS Department Head	\$2,500
(4 core and CTE)	
HS Department Head	\$1,000
(4 non-core; Frgn Lang, Fine Arts, Sp Ed, Health/PE)	
Middle Department Head	\$1,500
Intermediate Department Head	\$750
Elementary Grade Level Leader	\$250
HS Lead Counselor	\$3,000
HS Head Band Director	\$18,000
HS Band Assistant Director	\$9,000
MS Head Band Director	\$8,000
MS Band Assistant Director	\$7,000
IS Band Assistant Director	\$3,500
HS Choir Director	\$7,200
HS Choir Assistant Director	\$3,500
MS Choir Director	\$3,000
HS Head Theatre Arts Director	\$6,000
HS Assistant Theatre Arts Director	\$4,000
MS Theatre Arts Director	\$1,200
IS/ES Music Honor Choir Director	\$250
HS Student Council Sponsor	\$1,500
Student Council Camp Sponsorship*	\$625
MS Student Council Sponsor	\$650
(Only if no special class is scheduled)	
National Honor Society Sponsor	\$500
National Jr. Honor Society Sponsor	\$300
HS Visual Arts (VASE) Sponsor	\$1,000
MS Visual Arts (VASE)	\$500
Speech/Debate Sponsor	\$3,000
Senior Class Activity Sponsor	\$1,000
HS Spirit Team Sponsor	\$1,000
Drill Team Sponsor	\$6,000
Assistant Drill Team Sponsor	\$2,000
Student Drill Team Camp Sponsorship*	\$625
HS Varsity Cheerleader Coach	\$6,000
HS Jr. Varsity Cheerleader Coach	\$2,000
HS Fr. Cheerleader Coach	\$2,000
Student Cheerleading Camp Sponsorship*	\$625
MS Cheerleader Sponsor (8th Gr.)	\$1,300
MS Cheerleader Sponsor (7th Gr.)	\$1,150

* Student attendance required based on \$125 per day, not to exceed five days.

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KELLER INDEPENDENT SCHOOL DISTRICT
STIPEND SCHEDULE
2007-2008

STIPEND	Amount
UIL High School Coordinator	\$1,000
UIL H.S. Event Coach	\$500
UIL Middle School Coordinator	\$1,000
UIL Intermediate Coordinator	\$1,000
UIL Elementary Coordinator	\$350
HS Newspaper Sponsor	\$1,500
HS Annual Sponsor	\$2,000
MS Annual Sponsor	\$500
Academic Decathlon Sponsor	\$5,500
Academic Decathlon Assistant Sponsor	\$1,000
Distinguished Academic Program Coordinator	\$1,000
Natural Helpers Sponsor	\$500
DECA Sponsor	\$500
HOSA Sponsor	\$500
FCCLA Sponsor	\$500
FBLA Sponsor	\$500
BPA Sponsor	\$500
Texas SkillsUSA Sponsor	\$500
ROTC	\$2,000
Special Olympics Head Coach	\$1,250
Special Olympics Coach	\$500
Special Ed. -- B Mod Teacher	\$2,000
Special Ed. -- STACC/STARS Teacher	\$2,000
Special Ed. -- Teacher of Visually Impaired	\$2,000
Special Ed. -- Autism Specialist	\$2,000
Bilingual Teacher	\$3,500
Bilingual Translation	\$1,500
High School Summer School Principal	\$5,000
Middle School Summer School Principal	\$4,000
Elementary Summer School Principal	\$4,000
Associate Principal	\$1,500
Traveling Nurse	\$5,000
HS GT Campus Coordinator	\$500
MS GT Campus Coordinator	\$500
Emergency Flight Team Leader	\$1,000
Lead MS District Counselor	\$1,000
Lead ES District Counselor	\$1,000
Lead District Teacher -- Band 6-12	\$1,000
Lead District Teacher -- Choir 5-12	\$1,000
Lead District Teacher -- Art 5-12	\$1,000
Lead District Teacher -- Music Elementary	\$1,000
Lead District Teacher -- Art Elementary	\$1,000

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KISD LONGEVITY STIPEND

All eligible regular employees will receive an additional stipend based upon longevity within the Keller Independent School District. The stipend is calculated beginning with the completion of the 10th consecutive* year of KISD service. The stipend amount begins at \$300 per year and increases by \$50 each year up to a maximum of 30 years or \$1,300.

LONGEVITY STIPEND

<u>YEARS OF KISD SERVICE</u>	<u>STIPEND AMOUNT</u>
10	\$300
11	\$350
12	\$400
13	\$450
14	\$500
15	\$550
16	\$600
17	\$650
18	\$700
19	\$750
20	\$800
21	\$850
22	\$900
23	\$950
24	\$1,000
25	\$1,050
26	\$1,100
27	\$1,150
28	\$1,200
29	\$1,250
30+	\$1,300

*Classroom teachers, counselors, diagnosticians, librarians, campus BSRN nurses, and Speech Therapists who were eligible for the longevity stipend based upon non-consecutive service were grandfathered up to and including 2004-2005.

The longevity stipend is approved at the discretion of the KISD Board of Trustees for any given year and is not a predictor of future compensation amounts.