



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC:** Discussion and possible action to approve the proposed compensation plan for the 2026-2027 school year.

**SUBMITTED BY:** Gerardo Cruz, Ph.D. **OF:** Superintendent of Schools

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** June 17, 2026

**Recommendation:**

Discussion and possible action to approve the proposed compensation plan for the 2026-27 school year.

**Rationale:**

As per DEA (Legal and Local), the Superintendent shall recommend the compensation plan to the Board as part of the annual budget.

**Budgetary Information:**

**Board Policy Reference and Compliance:**

DEA (Legal and Local)