

**RESOLUTION OF THE BOARD OF TRUSTEES OF  
ARGYLE INDEPENDENT SCHOOL DISTRICT  
RESOLUTION #02172025**

**WHEREAS**, the Board of Trustees (“Board”) of the Argyle Independent School District (“District”) is authorized by Texas Education Code § 11.151 to govern and oversee the management of the public schools in the District; and

**WHEREAS**, the Board, through its employment policies, may specify the terms of District employment or delegate to the Superintendent the authority to determine the terms of employment with the District as authorized by Texas Education Code § 11.1513(c); and

**WHEREAS**, the Board is authorized by Texas Education Code § 45.105 to expend funds of the District for purposes necessary in the conduct of the public schools as determined by the Board; and

**WHEREAS**, the vast majority of employees have worked diligently during adverse conditions to continue to provide an education to the District’s students; and

**WHEREAS**, the Board wishes to recognize employees by providing a one-time payment for employees based on the attached schedule provided by the administration; and

**WHEREAS**, the public purpose for this one-time payment is to promote staff morale, show appreciation, and to properly reward employees for performing under the additional hardships caused by the lack of funding provided by the state of Texas.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE ARGYLE INDEPENDENT SCHOOL DISTRICT:**

**RESOLVED**, that the Board of Trustees of the Argyle Independent School District authorizes a one-time wage payment based on the attached schedule for all employees.

**RESOLVED**, the Board authorizes and directs the Superintendent to provide a one-time wage payment based on the attached schedule for all employees.

**RESOLVED**, the Board of Trustees hereby (1) determines that these payments serve a public purpose, (2) retains sufficient control over the expenditures to ensure a public purpose is served, and (3) is confident the District will receive a return benefit.

**RESOLVED**, this resolution only applies to this one-time payment to employees. This resolution does not establish ongoing policy and the Argyle Independent School District is under no obligation to provide any additional payments beyond those contemplated by this Resolution.

**PASSED AND APPROVED** this \_\_\_\_ day of \_\_\_\_\_ 2025 by the Board of Trustees for the Argyle Independent School District.

By: \_\_\_\_\_  
Sam Slaton, Board President

\_\_\_\_\_  
Attest: Matt Slaton, Board Secretary

## **SCHEDULE A TO ONE-TIME PAYMENT RESOLUTION**

This Schedule A is to be attached to the One-time Payment Resolution passed by the Board of Trustees at the properly called regular Board Meeting on March 24, 2025. Please note that this is a one-time payment only and nothing in this Schedule A entitles any employee to additional compensation beyond what is stated in the Resolution.

The One-Time Payment will be implemented as follows:

1. On March 1, 2025, the employee must have been eligible under the Texas Teacher Retirement System (TRS).
2. All exempt employees who meet the first criteria will receive a one-time payment of \$1000.
3. All non-exempt employees who meet the first criteria will receive a one-time payment of \$500.
4. All exempt employees must have a signed contract for the 25-26 school year.
5. All non-exempt employees must have a signed letter of reasonable assurance for the 25-26 school year.
6. All employees must not have tendered a resignation prior to August 12, 2025.
7. If the employee resigns prior to August 12, 2025, the payment will be reimbursed to the District out of the employee's final paycheck.
8. The one-time payment is not TRS-eligible compensation. Social Security, Medicare, Federal Income Tax, and any other mandated deductions will be withheld.
9. The one-time payment is not a recurring cost and will only apply for the 2024-2025 budget year. Employees have no property right in the continuation of any payment provided as a result of this resolution.