## **Insurance Review**

Business Services Finance Committee March 13, 2023



### Introduction











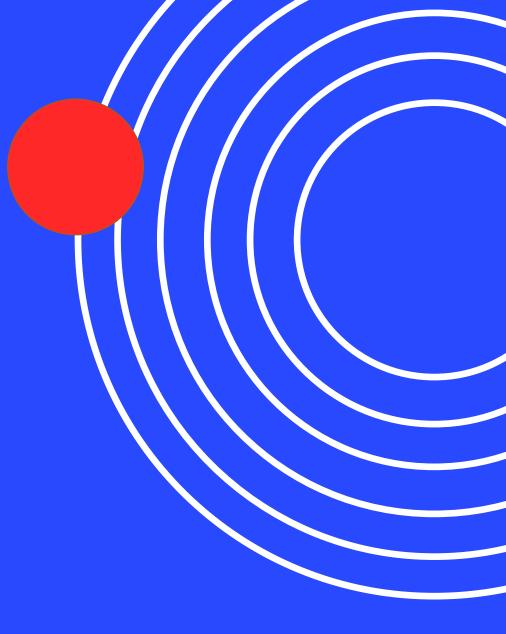




#### Loss Frequency/Type/Cost



**Cooperative Benefits** 



#### Primary Insurance Coverages

**Property Casualty** ASSET COVERAGE ACCIDENT & INJURY

Vehicle, Liability, Theft Insurance

General Liability Professional Liability Product Liability Automobile Liability Property Insurance Employment Insurance

#### Workers' Compensation

MEDICAL AND WAGE BENEFITS FOR WORK RELATED INJURY OR ILLNESS Lacerations Sprains/Strains Contusions

Burns

Eye Injuries Fractures/Trauma Student Accident, Cyber Insurance, Other

**OTHER COVERAGE** 

Student Accident Coverage for School Events

Sensitive Employee Information

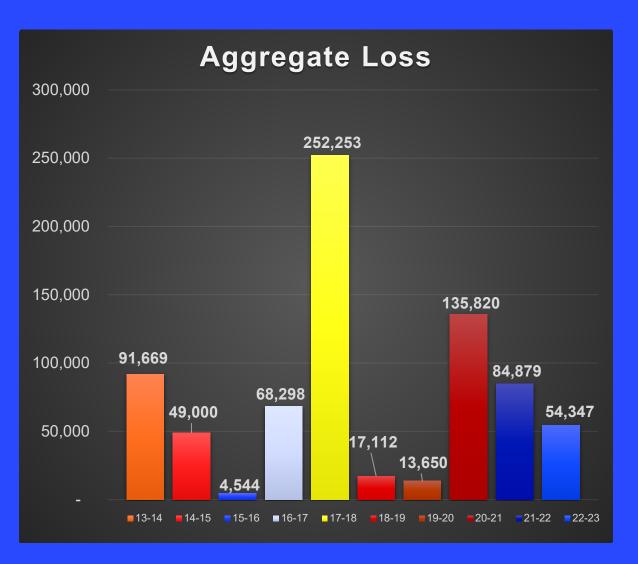
**Foreign Travel** 

**Boiler and Machinery** 

Underground Storage Tanks

### 10 Year Historical Aggregate Loss

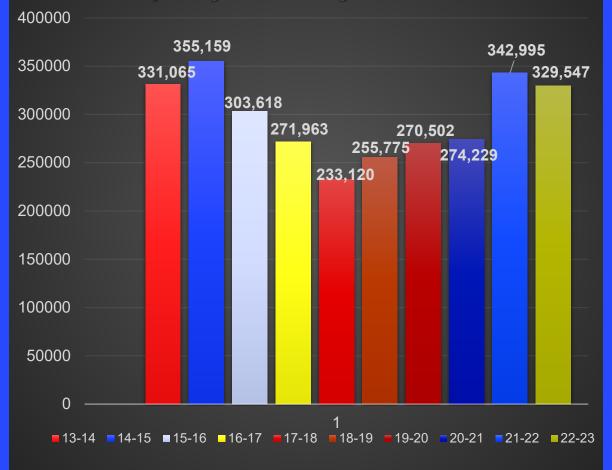
- High \$252,253
- Low \$4,544
- 10-Year Average \$77,157



### 10 Year Historic Property Insurance Cost

- High \$355,159
- Low \$233,120
- 10-Year Average \$296,797

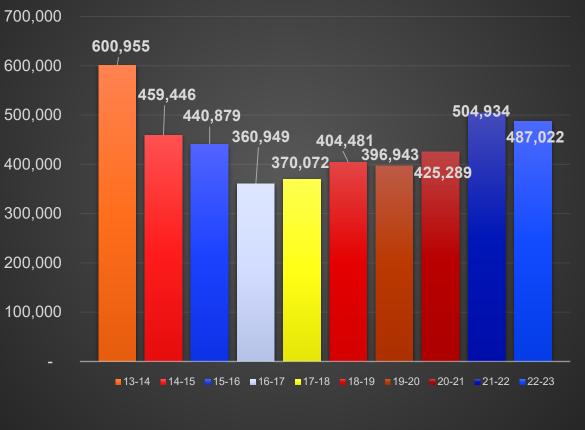
#### **Property Liability Insurance**



#### 10 Year Historic Workers' Compensation Insurance Cost

- High \$600,955
- Low \$360,949
- 10 Year Average \$445,097

#### Workers' Compensation Insurance



#### Workers' Compensation Injury Summary 2018-2023

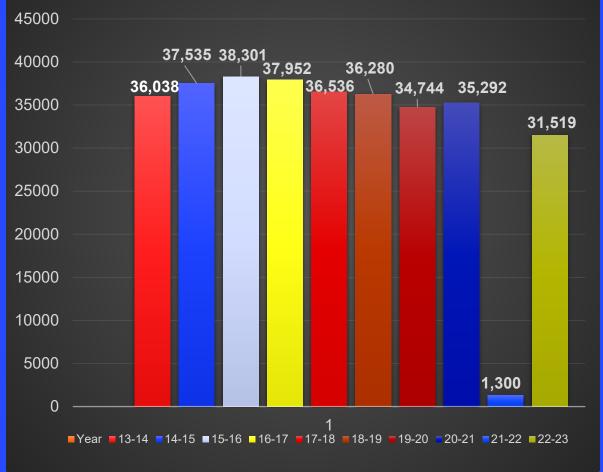
2018 – Twenty-two (22) claims, seven (7) indemnity claims with a total cost of \$533,033
2019 – Fifteen (15) claims, four (4) indemnity claims with a total cost of \$208,679
2020 – Fifteen (15) claims, four (4) indemnity claims with a total cost of \$163,209
2021 – Sixteen (16) claims, four (4) indemnity claims with a total cost of \$299,533
2022 – Six (6) claims, zero (0) indemnity claims with a total cost of \$103,601
34 claims by custodial/maintenance personnel
18 claims by teachers

Most claims are slips, trips, falls, lifting/handling, strains or contusions.

### 10 Year Historic Student Insurance Cost

- High \$38,301
- Low \$1,300
- 10 Year Average \$32,550

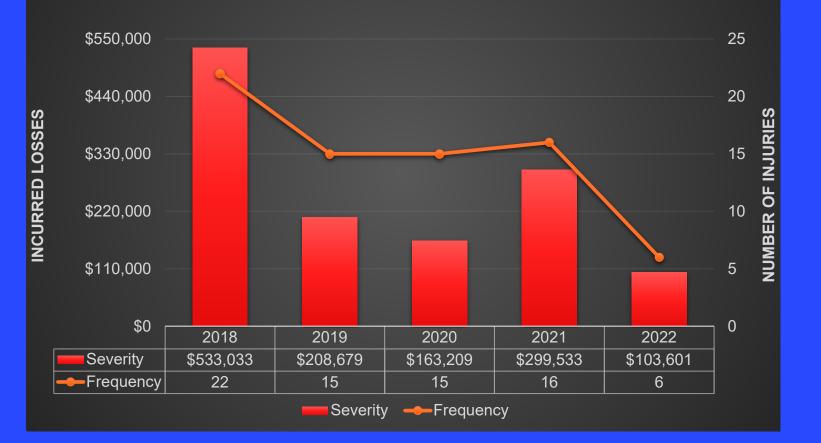
#### Student Insurance



#### Injury Summary: Severity & Frequency

#### **Frequency & Severity by Contract Year**

- <u>High</u>
- Frequency: 22
- Cost: \$553,033
- <u>Low</u>
- Frequency: 6
- Cost: \$103,601



### **Injury Summary: Losses by Injury Type**

Losses by Injury Type (7/1/18 to 2023 YTD) \$600,000 25 \$480,000 20 15 01 15 NUMBER OF INJURIES \$360,000 **INCURRED LOSSES** \$240,000 \$120,000 5 \$0 0 Rotator Lacerati Contusi Inflamm Punctur Cuff Strains **Sprains** Other ation es ons ons Tear \$261,918 \$161,739 \$13,655 \$112,182 \$3,658 Severity \$561,294 \$422 \$193,186 Frequency 15 5 10 15 3 2 20 4

Severity — Frequency

• <u>High</u>

- Type: Rotator Tear
- Frequency: 3
- Cost: \$561,294
- <u>Low</u>
- Type: Puncture
- Frequency: 2
- Cost: \$422

### **Injury Summary: Losses by Job Type**

- <u>High</u>
- Type: Maintenance
- Frequency: 34
- Cost: \$978,468
- <u>Low</u>
- Type: IT
- Frequency: 3
- Cost: \$2,895



### **Injury Summary: Losses by Cause**

- <u>High</u>
- Type: Slips, Trips, Falls
- Frequency: 18
- Cost: \$553,507
- <u>Low</u>
- Type: Struck By
- Frequency: 6
- Cost: \$4,511



Severity ---Frequency

#### **CLIC Cooperative**



Pooled Costs and Sustainability



Compliance and Accountability

Best Price, Provider, Legal

### Summary of Training



Annual Employee Training



**Annual Inspections** 



Compliance, Documentation and Reporting



**Best Practices** 

# Thank you

Todd Latham, CSBO Geneva CUSD 304 Business Services



Source: Sedgwick, CLIC