



BOARD OF SCHOOL TRUSTEES

KELLER INDEPENDENT SCHOOL DISTRICT

12B. Report

Date: September 10, 2007

SUBJECT: HEART AT WORK PROGRAM - EMPLOYEE RECOGNITION

BOARD GOAL: The Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.

FISCAL NOTE: None

Background Information:

- In accordance with the District Improvement Plan, a team of volunteer employees was chartered to develop an employee recognition program to support positive morale among the Keller ISD staff.
- The team made recommendations to administration for the development of “Heart at Work,” an employee recognition program. The team identified the types of recognition that will most effectively recognize, validate and value outstanding work, while reinforcing district expectations and goals. Recommendations were also mindful of budgetary allowances.

Administrative Considerations:

- The Executive Director of Human Resources will present a report of the employee recognition program at the September 10 Board meeting.

+++++

Respectfully submitted,

Regina Smith McKenzie
Executive Director of Human Resources