



**North Slope Borough School District Board of Education
Archie K. Brower Conference Room, Central Office
Utqiagvik, AK**

**Unapproved Minutes
Special Meeting
March 25, 2022
10:00 a.m.**

CALL TO ORDER AND MOMENT OF SILENCE: Nancy Rock, Board President, called the Board of Education Special Meeting to order at 10:05 a.m. over ZOOM Video Communications and at the Archie K. Brower Conference Room.

FLAG SALUTE: The Pledge of Allegiance was led by the Board of Education.

ROLL CALL:

Nora Jane Burns – Present via Telephonically	Charles D. Brower – Present via Telephonically
Madeline Hickman – Present via Telephonically	Robyn Burke – Present
Frieda Nageak– Present	Nancy Rock – Present via Telephonically
Qaiyaan Harcharek- Present	

APPROVAL OF AGENDA: Charles Brower MOVED to APPROVE the Agenda. Nora Jane Burns SECONDED the motion. Discussion called. Question called. The motion carried in a roll call vote of seven yes, zero no.

Fadil Limani, Chief Financial Officer, reported on the North Slope Borough Assembly budget hearings regarding the Fiscal Year 2022-2023 budget appropriation.

Nora Jane Burns – Yes	Qaiyaan Harcharek - Yes
Madeline Hickman – Yes	Robyn Burke - Yes
Frieda Nageak – Yes	Nancy Rock - Yes
Charles Brower – Yes	

RECOGNITION OF VISITORS: District staff and community members were present.

2022-2023 NON-TENURED REHIRE CONTRACT RECOMMENDATIONS is presented by David Camp, Director of Human Resources. This agenda item meets Strategic Plan goal 3.0 Staff Success, 3.2 Homegrown Workforce, and 3.3 Retention. According to Board Policy, recommendations for rehire are accepted by the Superintendent and brought to the School Board for approval. The superintendent is recommending the following non-tenured teachers for continuing contracts for the 2022-2023 school year under SB22-151 RV4: Charles Bosworth, 9th-12th Grade Career Technical Education Teacher at Ałak School in Wainwright; Vivian Bosworth, 6th Grade Teacher at Ałak School in Wainwright; Samantha Light, 5th Grade Teacher at Ałak School in Wainwright; Anna Mekki, Kindergarten Teacher at Ałak School in Wainwright; Daniel Popp, 7th Grade Teacher at Ałak School in Wainwright; John Vlaun, 9th-12th Grade Science Teacher at Ałak School in Wainwright; Susan Wills, 9th-12th Grade Math Teacher at Ałak School in Wainwright; Brandi Bowles, 5th-6th Grade Teacher at Nunamiut School in Anaktuvuk Pass; Sarah Coburn, Early Childhood Education Teacher at Nunamiut School in Anaktuvuk Pass; Candis Cook, K-12th Grade Health/Physical Education Teacher at Nunamiut School in Anaktuvuk Pass; Curt Hagegeorge, Secondary Math Teacher at Nunamiut School in

Anaktuvuk Pass; Jennifer Martin, 3rd-4th Grade Teacher at Nunamiut School in Anaktuvuk Pass; Polly Bass, Science/Alternative Teacher at Nunamiut School in Anaktuvuk Pass; Paula Sperle, Special Education Teacher at Nunamiut School in Anaktuvuk Pass; Donald Torres, 2nd Grade Teacher at Nunamiut School in Anaktuvuk Pass; Anais Biesecker, 9th-12th Grade Social Studies Teacher at Barrow High School in Utqiagvik; Margaret Billings, 9th-12th Math Teacher at Barrow High School in Utqiagvik; Douglas Collins, 9th-12th Grade Science Teacher at Barrow High School in Utqiagvik; Thomas Foral, 9th-12th Grade Math Teacher at Barrow High School in Utqiagvik; Jerry Hayes, Career Technical Education Teacher at Barrow High School in Utqiagvik; Dana Hilchey, 9th-12th Grade Science Teacher at Barrow High School in Utqiagvik; Robin Jenkins, 9th-12th Grade Special Education Teacher at Barrow High School in Utqiagvik; Virginia Johnson, 9th-12th Grade Special Education Teacher at Barrow High School in Utqiagvik; Jocelyn Niedziela, Counselor at Barrow High School in Utqiagvik; Edward Simons, 9th-12th Grade Science Teacher at Barrow High School in Utqiagvik; Elena Allers, Art Teacher at Eben Hopson Middle School in Utqiagvik; Corrine Danner, Iñupiaq Language Teacher at Eben Hopson Middle School in Utqiagvik; Joel Griffis, 7th Grade Science Teacher at Eben Hopson Middle School in Utqiagvik; Melanie Griffis, 8th Grade Social Studies Teacher at Eben Hopson Middle School in Utqiagvik; Jeffrey Jackson, 6th Grade Social Studies Teacher at Eben Hopson Middle School in Utqiagvik; Sable Marandi, Counselor at Eben Hopson Middle School in Utqiagvik; Joan O'neal, 6th Grade Language Arts Teacher at Eben Hopson Middle School in Utqiagvik; Carmen Russo, 7th Grade Language Arts Teacher at Eben Hopson Middle School in Utqiagvik; Lisa Carter, Special Education Teacher at Fred Ipalook Elementary School in Utqiagvik; Timmothy Ferreira, Iñupiaq Language Teacher at Fred Ipalook Elementary School in Utqiagvik; Arvinelle Gandia, 2nd Grade Teacher at Fred Ipalook Elementary School in Utqiagvik; Natasha Itta, Early Childhood Education Teacher at Fred Ipalook Elementary School in Utqiagvik; Michelle Kaleak, 2nd Grade Teacher at Fred Ipalook Elementary School in Utqiagvik; Harley Martinez, 3rd Grade Teacher at Fred Ipalook Elementary School in Utqiagvik; Vainiaku Polota, Early Childhood Education Teacher at Fred Ipalook Elementary School in Utqiagvik; Carolyn Ripley, Early Childhood Education Teacher at Fred Ipalook Elementary School in Utqiagvik; Marian Ritter, Kindergarten Teacher at Fred Ipalook Elementary School in Utqiagvik; Lee Ann Viehouser, 5th Grade Teacher at Fred Ipalook Elementary School in Utqiagvik; Donna Westdahl, 2nd Grade Teacher at Fred Ipalook Elementary School in Utqiagvik; Valeria Wilson, 4th Grade Teacher at Fred Ipalook Elementary School in Utqiagvik; Mirabelle Blossom, Kindergarten / 1st Grade Teacher at Harold Kaveolook School in Kaktovik; Anna Combest-Friedman, Early Childhood Education Teacher at Harold Kaveolook School in Kaktovik; Carrie Halnier, 4th-5th Grade Teacher at Harold Kaveolook School in Kaktovik; Lorrie Scoles, Counselor at Harold Kaveolook School in Kaktovik; Jennifer Brower, Counselor at Kiita Learning Community in Utqiagvik; Matthew Brown, Special Education Teacher at Nuiqsut Trapper School in Nuiqsut; Scott Dinkel, 6th Grade Teacher at Nuiqsut Trapper School in Nuiqsut; Heather Snell, 1st Grade Teacher at Nuiqsut Trapper School in Nuiqsut; Michael Snell, 7th-12th Grade Teacher at Nuiqsut Trapper School in Nuiqsut; Sierra Young, 7th-12th Social Studies Teacher at Nuiqsut Trapper School in Nuiqsut; Robert Berry, 7th-12th Grade Credit Recovery Teacher at Tikiġaq School in Point Hope; Carl Carlson, 8th-12th Career Technical Education Teacher at Tikiġaq School in Point Hope; Melinda Hamerly, 7th-9th Language Arts Teacher at Tikiġaq School in Point Hope; Emma Kinneaveauk, Iñupiaq Language Teacher at Tikiġaq School in Point Hope; Lillian Lane, Iñupiaq Language Teacher at Tikiġaq School in Point Hope; Jethro Albini, 6th-8th Grade Teacher at Meade River School in Atqasuk; Robbin Askew-Perkins, 2nd-3rd Teacher at Meade River School in Atqasuk; Kelly Browder, Reading Interventionist at Meade River School in Atqasuk; Binelda Bilbrey, 3rd Grade Teacher at Kali School in Point Lay; Cynthia Long, 6th-12th Grade English Teacher at Kali School in Point Lay; Michael Skelton, 6th-7th Grade Teacher at Kali School in Point Lay; Lee Skelton, 6th-12th Grade Math/Science Teacher at Kali School in Point Lay.

Board discussion regarded the teacher resignations and vacancies, Base Student Allocation, required statutory funding from the State of Alaska and North Slope Borough, and cost of certificated and classified personnel, and North Slope Borough Assembly budget hearings.

Robyn Burke MOVED that the NSBSD Board of Education APPROVE the recommendation for continuing contracts as presented in memo no. SB22-151 RV4. Frieda Nageak SECONDED the motion. Discussion called. Question called. The motion carried in a roll vote of six yes, one absention.

Nora Jane Burns – Yes	Qaiyaan Harcharek - Abstained
Madeline Hickman – Yes	Robyn Burke - Yes
Frieda Nageak – Yes	Nancy Rock - Yes
Charles Brower – Yes	

INFORMATIONAL, 2022-2023 CLASSIFIED CONTRACTED RECOMMENDATIONS is presented by David Camp, Director of Human Resources. This agenda item meets Strategic Plan goal 3.0 Staff Success and 3.3 Retention. The following individuals will be issued classified contracts for 2022-2023 under SB22-152 RV1: David Camp, Director of Human Resources at Central Office; McKenzie Knowles, Coordinator of Human Resources at Central Office; Chelsie Overby, School Board Secretary at Central Office; Carmen Grace Acuna, Payroll Manager at the Business Office; Donovan Dunbar, Procurement Administrator at the Business Office; Nikita Mae San Agustin, Comptroller at the Business Office; Ian Acuna, Data Manager in Curriculum & Instruction; Ranel Gandia, Student Records Manager in Curriculum & Instruction; Craig Jones, Director of Maintenance & Operations in Maintenance and Operations; Patricia Jill Crooks, Coordinator of Maintenance & Operations in Maintenance and Operations; Christopher Battle, Coordinator of Transportation in Maintenance & Operations; Eugene Ceccarelli, Coordinator of Food Services in Maintenance and Operations; Corey Michael Cahoon, Plant Manager of Central Office Maintenance; Dolph Dowdy, Plant Manager of Barrow High School Maintenance; Andrew Damon Gray, Plant Manager of Ipalook Elementary School Maintenance; Gregory Huss, Plant Manager of Nunamiut School Maintenance; Stephen Manuel, Plant Manager of Kali School Maintenance; John McKenzie, Plant Manager of Nuiqsut Trapper School Maintenance; Leroy Stigen, Plant Manager of Kaveolook School Maintenance; John Turnure, Plant Manager of Alak School Maintenance; Melvin Wong, Plant Manager of Meade River School Maintenance; Ronnie Hawley, Coordinator of RLC at Central Office in Utqiagvik; and, Esther Jeffrey, School Nurse at Fred Ipalook Elementary School.

Board discussion regarded funding of split positions and workload of positions.

PUBLIC COMMENTS: Public comment is received by the Board from: Fadil Limani regarding the the Chief School Administrator and Interim Superintendent; Corrine Danner regarding community leadership, homegrown teachers, and work stability.

SCHOOL BOARD COMMENTS: Board member Nora Jane Burns comments regarded the non-tenured teachers, community input, and academic accountability. Qaiyaan Harcharek’s comments regarded the North Slope Borough Assembly budget hearings, Qargi Academy, municipality responsibilities, 2022-2023 Non-Tenured Rehire Contract Recommendations, and parental responsibility. Board Member Frieda Nageak’s comments regarded the Interim Superintendent, Chief School Administrator, public participation in meetings, 2022-2023 Non-Tenured Rehire Contract Recommendations, prioritization of students, teacher resignations, and vacancies. Board member Madeline Hickman’s comments regarded Fiscal Year 2022-2023 budget, Indian Boarding School experience, and student supports. Board member Charles Brower’s comments regarded staff

appreciation. Board member Robyn Burke's comments regarded staff appreciation, communication during leadership transition, teacher resignations and vacancies, and 2022-2023 Non-tenured Rehire Teacher Contract Recommendations. Board member Nancy Rock's comments regarded school year attendance, student activities, and staff appreciation.

DATE & TIME OF NEXT MEETING: Thursday, April 7, 2022 Regular Meeting in Utqiagvik, AK at the Archie K. Brower Conference Room / ZOOM Video Communications.

ADJOURNED AT 11:34 A.M. Robyn Burke MOVED to ADJOURN. Nora Jane Burns SECONDED the motion. The meeting stands adjourned.

Respectfully submitted for the April 7, 2022 Regular Meeting:

Chelsie Overby, Board Secretary

Nancy Rock, Board President

Robyn Burke, Board Clerk