

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2025

8/29/2025 2:56 pm

**Center Cass SD 66**  
**699 Plainfield Rd, Downers Grove, IL 60516**  
**190220660020000**

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
BENSON, SEREEN H	200-Teacher	\$109,452.12	1.00	0	20	\$0.00	\$0.00	\$0.00	\$8,536.92
BERGMANN, JOANNA C	200-Teacher	\$101,430.00	1.00	0	19	\$0.00	\$0.00	\$0.00	\$13,069.44
BESETH, ALISON G	200-Teacher	\$90,907.00	1.00	0	17	\$0.00	\$0.00	\$0.00	\$9,054.60
BURLAND, MARY R	200-Teacher	\$104,972.00	1.00	0	19	\$0.00	\$0.00	\$0.00	\$4,491.72
BURROWS, AMY C	200-Teacher	\$90,907.00	1.00	0	17	\$0.00	\$0.00	\$0.00	\$27.12
CALHOUN, MEGAN J	250-Special Education Teacher	\$88,562.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$27.12
CONLEY, ANDREA J	200-Teacher	\$108,539.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$12,062.88
CUSHING, TRACEY L	200-Teacher	\$132,613.67	1.00	0	20	\$0.00	\$0.00	\$0.00	\$13,689.96
DIVER, ANNIE L	200-Teacher	\$91,688.00	1.00	0	19	\$0.00	\$0.00	\$0.00	\$14,222.76
DUDASIK, JULIE A	200-Teacher	\$57,566.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$7,015.80
DVORAK, DAVID G	200-Teacher	\$113,172.36	1.00	0	20	\$0.00	\$0.00	\$0.00	\$8,536.92
EVERAERT, JESSICA A	200-Teacher	\$64,989.00	1.00	0	17	\$0.00	\$0.00	\$0.00	\$14,222.76
FINN, JENNIFER L	200-Teacher	\$107,938.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$10,921.40
FINUCANE, KATHERINE S	200-Teacher	\$54,049.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,054.60
FISHER, HALEY M	200-Teacher	\$52,095.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$22.60
FITZGERALD, CARRIE A	104-Assistant Principal	\$27,000.00	0.25	6	0	\$0.00	\$0.00	\$0.00	\$6,229.14
FLETCHER, BRITTANY A	605-Resource Teacher Reading	\$88,562.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$13,788.48
FOX, MEGAN M	200-Teacher	\$63,296.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$362.00
GEMMELL, KARI A	200-Teacher	\$85,437.00	1.00	0	19	\$0.00	\$0.00	\$0.00	\$8,474.64
GUSTAS, ALEXIS J	250-Special Education Teacher	\$52,095.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$7,561.88
HALIK, TEAGAN R	250-Special Education Teacher	\$54,049.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$8,536.92
HALPER, JENNIFER L	200-Teacher	\$83,874.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,054.60
HARPER, LEEANN E	200-Teacher	\$79,185.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,648.80
HAYES, SHANNON K	200-Teacher	\$112,766.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$27.12
HENIFF, KELLY A	200-Teacher	\$58,738.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$8,598.72
HERNDON, TARA E	200-Teacher	\$69,547.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$434.40
HOLTRUP, MELISSA V	200-Teacher	\$83,353.00	1.00	0	17	\$0.00	\$0.00	\$0.00	\$13,113.84
HOMEIER, NICOLE S	200-Teacher	\$75,018.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$434.40
HULL, REBECCA L	200-Teacher	\$114,724.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$9,054.60
JOHNSON, KATHRYN E	103-Principal	\$127,823.00	1.00	25	15	\$2,556.46	\$0.00	\$12,614.83	\$1,551.44

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
KETTELKAMP, WILL T	200-Teacher	\$52,095.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$22.60
KRASNODEBSKI, JULIE B	250-Special Education Teacher	\$109,848.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$11,555.52
KUKULSKI, BRIAN D	200-Teacher	\$91,688.00	1.00	0	19	\$0.00	\$0.00	\$0.00	\$434.40
LAVORATO, MARY	200-Teacher	\$95,595.00	1.00	0	17	\$0.00	\$0.00	\$0.00	\$434.40
LILES, KIMBERLY D	107-General Administrator or General Supervisor	\$130,928.00	1.00	25	20	\$2,618.56	\$0.00	\$12,948.92	\$20,269.36
LINDSEY, FAYE L	200-Teacher	\$59,910.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,054.60
LITTLE, JACOB R	103-Principal	\$120,060.00	1.00	25	20	\$2,185.09	\$0.00	\$11,874.06	\$26,403.71
MAASS, JENNIFER L	200-Teacher	\$106,184.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$13,018.92
MANDRU, MELISSA L	200-Teacher	\$90,907.00	1.00	0	17	\$0.00	\$0.00	\$0.00	\$9,054.60
MANDRU, STEVEN E	200-Teacher	\$88,562.00	1.00	0	17	\$0.00	\$0.00	\$0.00	\$13,018.92
MASTNY, LAUREN N	200-Teacher	\$61,037.00	1.00	0	19	\$0.00	\$0.00	\$0.00	\$9,054.60
MCHUGH, KRISTINA L	200-Teacher	\$86,218.00	1.00	0	17	\$0.00	\$0.00	\$0.00	\$11,879.94
MESKER, AMELIA C	250-Special Education Teacher	\$113,503.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$434.40
MISCH, MICHELLE L	250-Special Education Teacher	\$67,333.00	0.98	0	15	\$0.00	\$0.00	\$0.00	\$27.12
MITCHELL-SPAKAUSKY, TRACY A	200-Teacher	\$127,919.61	1.00	0	20	\$0.00	\$0.00	\$0.00	\$14,198.16
MIXON, KRISTY A	200-Teacher	\$102,753.00	1.00	0	19	\$0.00	\$0.00	\$0.00	\$434.40
MYERS, ERIKA L	200-Teacher	\$113,503.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$434.40
NEWMAN, MAGEN E	200-Teacher	\$83,353.00	1.00	0	17	\$0.00	\$0.00	\$0.00	\$13,197.84
NODARSE, ALEXANDRA	203-English as a Second Language Teacher	\$79,185.00	1.00	0	17	\$0.00	\$0.00	\$0.00	\$14,222.76
NOONAN, KEVIN R	200-Teacher	\$54,049.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$4,223.76
NYHLEN, ELIZABETH C	200-Teacher	\$91,688.00	1.00	0	19	\$0.00	\$0.00	\$0.00	\$8,536.92
OHLSSEN, BRIAN P	200-Teacher	\$104,528.51	1.00	0	20	\$0.00	\$0.00	\$0.00	\$13,096.56
OLIVER, JANET E	200-Teacher	\$122,979.55	1.00	0	20	\$0.00	\$0.00	\$0.00	\$9,045.00
OLSEN, ERIN	200-Teacher	\$107,827.00	1.00	0	19	\$0.00	\$0.00	\$0.00	\$8,536.92
OLSEN, JENNIFER C	200-Teacher	\$103,126.00	1.00	0	19	\$0.00	\$0.00	\$0.00	\$14,629.80
ORSZULA, MARK	103-Principal	\$132,190.00	1.00	25	15	\$2,643.80	\$0.00	\$13,073.74	\$29,144.53
OVERMANN, ABIGAIL M	200-Teacher	\$56,393.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$7,094.68
PARKER, ANNAMARIA	250-Special Education Teacher	\$63,001.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$13,218.40
PITASSI, PETER J	200-Teacher	\$81,269.00	1.00	0	17	\$0.00	\$0.00	\$0.00	\$9,054.60
POWERS, MARISSA D	200-Teacher	\$65,380.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$14,222.76
RHOADS, SEAN	152-Special Education Director	\$129,675.00	1.00	25	17	\$2,593.50	\$0.00	\$12,825.00	\$29,102.46
RICKERT, JENNIFER A	200-Teacher	\$94,918.00	1.00	0	19	\$0.00	\$0.00	\$0.00	\$9,054.60
ROST, JESSICA D	200-Teacher	\$75,278.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$13,113.84
SAFRANSKI, MARK W	200-Teacher	\$124,997.13	1.00	0	20	\$0.00	\$0.00	\$0.00	\$13,102.08
SCHAAFSMA, ABIGAIL G	200-Teacher	\$52,095.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$22.60
SCHUENEMAN, DYLAN J	200-Teacher	\$52,095.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$7,133.84
SCHUYLER, LISA A	250-Special Education Teacher	\$118,630.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$13,113.84
SHEALY, MALLORY A	200-Teacher	\$65,380.00	0.89	0	15	\$0.00	\$0.00	\$0.00	\$5,300.16

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
SMELTZER, TERRI J	200-Teacher	\$101,285.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$8,474.64
SMITH, LISA M	250-Special Education Teacher	\$79,185.00	1.00	0	17	\$0.00	\$0.00	\$0.00	\$27.12
SOLTYS, MONIKA	203-English as a Second Language Teacher	\$9,052.24	0.16	0	15	\$0.00	\$0.00	\$0.00	\$0.00
STAITON, JAMIE L	200-Teacher	\$70,850.00	1.00	0	17	\$0.00	\$0.00	\$0.00	\$13,113.84
STRONG, THERESA A	200-Teacher	\$115,391.35	1.00	0	20	\$0.00	\$0.00	\$0.00	\$8,598.72
SULIMA, SHERYL B	200-Teacher	\$116,500.47	1.00	0	20	\$0.00	\$0.00	\$0.00	\$434.40
TAMAYO URGELLO, JORDANN M	200-Teacher	\$72,934.00	0.87	0	15	\$0.00	\$0.00	\$0.00	\$14,222.76
TEDESCHI, SAMUEL E	200-Teacher	\$57,566.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$7,460.92
TRACY, JENNIFER A	200-Teacher	\$110,850.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$9,054.60
TRAN, HEATHER L	250-Special Education Teacher	\$110,850.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$8,536.92
TRINCO, JEFFREY J	200-Teacher	\$107,317.00	1.00	0	19	\$0.00	\$0.00	\$0.00	\$8,536.92
VANO, AMY E	200-Teacher	\$58,738.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$22.60
WISE, ANDREW S	100-District Superintendent	\$227,810.00	1.00	40	15	\$0.00	\$0.00	\$22,530.66	\$22,677.39
ZAGAL, JULISSA	200-Teacher	\$55,221.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$7,561.88
ZURALES, SHERRY L	200-Teacher	\$83,636.12	1.00	0	17	\$0.00	\$0.00	\$0.00	\$13,018.92
ZYGMUNTOWICZ, BROOKE L	200-Teacher	\$52,095.00	0.97	0	15	\$0.00	\$0.00	\$0.00	\$7,561.88
<b>Totals</b>									
<b>Distinct Employee Count: 84</b>		<b>Distinct Positions Count: 84</b>		<b>Total Positions Count: 84</b>		<b>Vacation Days: 171</b>		<b>Sick Days: 1443</b>	
<b>Base Salary: \$7,449,709.13</b>		<b>Bonuses: \$12,597.41</b>		<b>Annuities: \$0.00</b>		<b>Retirement Enhancements: \$85,867.21</b>		<b>Other Benefits: \$740,029.09</b>	